

Town of Bridgewater

Annual Town Report

For the Year Ended December 31, 2024



Bridgewater, MA

The 2024 Town Report is dedicated to
OUR TOWN

ANNUAL REPORT
of the
TOWN OFFICERS

Of the Town of
Bridgewater, Massachusetts

For the Year 2024



TOWN OF BRIDGEWATER

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In Memoriam



Martha I. Shionis

August 3, 1934 – January 26, 2024

Martha I. Shionis (Whitaker) of Bridgewater, formerly of Rockland, MA. She was 89 years old.

Martha was born in Fall River Ma, after high school she relocated to the South Shore, lived with her husband John and their families in Rockland.

After retirement Martha relocated to Bridgewater and eventually became an elected member of the Bridgewater Housing Authority Board of Directors where she served for over 12 years. The Board made her their representative on the Community Preservation Committee 2016 where she was a dedicated member for several years. Additionally, she ran the Bridgewater Senior Center's Cribbage Club, for many years. She was joyful, popular and dependable--- a great asset to Bridgewater.



William J. Carpenito

June 1, 1943 – March 2, 2024



Bill worked for General Motors Dealerships for over 40 years, then in retirement contributed another 14 years to Plymouth County Sheriff's Office where he was the Sergeant Deputy. He was past president of the Plymouth County Police Association and a longtime member of the Bridgewater Veterans Club. Bill is described being "larger than life, full of positivity, laughter and fun." Bill and his wife Karen, worked many elections for the Bridgewater Town Clerk's Office.

Carolyn Brooke Condon

April 11, 1950 – March 12, 2024



Brooke died after a courageous 2.5-year battle with pancreatic cancer. Her dedication and work for Bridgewater were exemplary. Not only did she work in the Bridgewater Elementary School, where children loved her, she was Secretary for the Bridgewater Parks and Recreation Committee for many years.

She had a lifelong love of nature, radio, music, and literature and offered great dedication to both her Town and family.

Kathryn Julie Bernache

October 13, 1935 – May 20, 2024



Julie lived in Bridgewater for 30 years after a career teaching at both Quincy and North Quincy High Schools. She was a member of the Senior Painters of Bridgewater and served as a valued SAVE Worker at the Bridgewater Town Clerk's Office.

Blanche G. Gingras

November 7, 1943 – October 17, 2024



Born and raised in Fitchburg, Blanche lived in Bridgewater for many years where she proudly worked for the Bridgewater Fire Department as well as Wood Real Estate and Construction. She loved to cheer on the New England Patriots and Boston Red Sox. As a woman of devout faith and was fiercely devoted to her family, especially her grandchildren. She is remembered for her big heart and caring nature.

Linda Jayne Buckley

March 13, 1949 – December 10, 2024

Born in Brockton, Linda graduated from Avon High School in 1966 graduate of Avon High School and then received an associate degree in radiology from Northeastern University. She worked as an x-ray technician, spent years raising her family as a stay-at-home-mom then became a successful agent with Morris Real Estate, working there until her final illness.



Linda was deeply committed to her community giving back in many ways. She was a proud member of the Bridgewater Lions Club, recognized her with the prestigious Melvin Jones Award. Linda served as the president of the Bridgewater Girls Softball League, was a trustee of the Bridgewater Council on Aging, an active member of the Bridgewater Republican Town Committee and served faithfully as poll worker at Bridgewater elections for many years. She served as the Sunday School Superintendent of the Community Covenant Church.

Linda is remembered for her compassion, warmth, and dedication to her family, friends, and community.

Gary Hylander

September 24, 1946-May 14, 2024



Gary, born in Chicago, relocated at age 7 to Massachusetts with his family and grew up in Waltham graduating St. Mary's High School in 1965. After graduation from Framingham State College, he furthered his education as a 'Double Eagle' at Boston College, earning both his Master's and PhD in History.

He met and his wife, Jane Davis moved to Bridgewater, MA in 1982 where they raised their three boys.

Gary favorite pastime was lecturing and making historical presentations at community centers, libraries, and senior centers. His specialties were WWII and U.S. Presidents. He especially cherished the 4th of July and President's Day, as they provided him an opportunity to teach United States history. He had a loyal following of attendees at his community lectures, speaking at a variety of historical events never using notecards!

An avid reader, his book-lined office reflected this love of books and continuous learning. He was a source of sound advice, freely giving it to others or navigating his own path in life.

Stanley Kravitz

March 14, 1949- December 17, 2024

Husband and best friend of Linda (Giniewicz) of Bridgewater, Vietnam Army Veteran and Purple Heart Recipient, Stan had an entrepreneurial spirit which led him to begin by starting a family business in upholstery and drapery followed by a feed and grain store. In Public Service, he served as a Bridgewater Selectman then a Bridgewater's Health Agent, eventually resigning to venture into the precious metals business before retiring and dedicating himself to cranberry farming. His love for farming, family, friendships, the connections he formed, and his unwavering dedication to land stewardship were his strengths.



David Wolohjian

May 21, 1955-September 6, 2024



David grew up in Bridgewater, graduating from Bridgewater-Raynham High School in 1973. He attended the University of New Hampshire receiving his bachelor's degree in 1977 and, later, multiple advanced financial certifications from Fairfield University in Connecticut.

He and his wife settled in Bridgewater where they raised their daughter, Kim.

David's careers moved from insurance to banking. He was the CEO of Bridgewater Cooperative Bank and Vice President of the Bridgewater Credit Union. Both positions allowed him to form many friendly and professional relationships in the community. He retired at age 58.

David valued his community. He was the Vice President of Bridgewater Youth Soccer, Chairman of the Conant Community Health Center, and Treasurer of the Bridgewater-Raynham Citizens Scholarship Foundation.

David was a great leader, clear thinker, and straight shooter. A no-nonsense decision maker who will be remembered for his friendly demeanor and dry sense of humor.

***Bridgewater is grateful for the generous contributions
these individuals made to our community.
We are saddened by their loss.***



Congressional, County, Legislative & Town Contacts

Incorporated June 1656

9th Congressional District – 2nd Councillor District

Norfolk, Plymouth & Bristol Senatorial District

9th Plymouth Representative District

United States Congress (www.congress.gov)

SENATOR ELIZABETH WARREN		REPRESENTATIVE WILLIAM R. KEATING	
Boston	617-565-3170	Plymouth	508-746-9000
Springfield	413-788-2690	Cape	508-771-6868
Washington, DC	202-224-4543	New Bedford	508-999-6462
		Washington, DC	202-225-3111
SENATOR EDWARD (ED) MARKEY			
Boston	617-565-8519		
Springfield	413-785-4610		
Washington, DC	202-224-2742		

Massachusetts Legislature (<https://malegislature.gov/>)

SENATOR WALTER F. TIMILTY		REPRESENTATIVE ANGELO L. D'EMILIA	
State House	617-722-1643	State House	617-722-2488
		District Office	508-697-2700

COUNCILLOR, DISTRICT 2

VACANT

(<https://www.mass.gov/service-details/councillors>)

Plymouth County <https://www.plymouthcountyma.gov/>

COMMISSIONERS 508-830-9100		DISTRICT ATTORNEY TIMOTHY J. CRUZ	
Gregory M. Hanley		Main Office	
Jared L. Valanzola		508-584-8120	
Sandra M. Wright, Chair			
Administrator: Frank Basler			
fbasler@plymouthcountyma.gov		508-830-9104	

REGISTER OF DEEDS		REGISTER OF PROBATE & INSOLVENCY	
John Buckley		https://www.plymouthcountyprobate.com/	
508-830-9200		Matt McDonough	
		Plymouth	
		508-747-6204	
		Brockton	
		508-897-5400	

SHERIFF-PLYMOUTH COUNTY

<https://www.pcsdma.org/sheriff.html>

Joseph D. McDonald Jr. 508-830-6200

Cities and Towns in Plymouth County:

Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleborough, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman

Town Web site: www.bridgewaterma.org

Emergency Number — 911

Town and School Telephone Numbers

Accountant	see Finance	Plumbing/Gas/Wiring	call Building
Animal Control	508-659-1290	Police	508-697-6118
Assessor	see Finance	Animal Control	508-659-1290
Building	see Com & Eco Dev	Public Library	508-697-3331
Com & Eco Dev	508-697-0950	Public Works	508-697-0932
Building	508-697-0904	Engineer	508-697-0906
Community Develop.	508-697-0950	Forestry/Tree Warden	508-697-0931
Conservation Agent	508-697-0950	Roadways	508-697-0931
Economic Develop.	508-697-0950	Solid Waste	508-697-0903
Health	508-697-0903	Structures & Grounds	508-697-0931
Inspectional Services	508-697-0904	Water Pollution Control	508-697-0937
Planning	508-697-0950	Water Supply	508-697-0910
Zoning	508-697-0950	Recreation	see Parks & Recreation
Conservation	see Com & Eco Dev	Schools	508-279-2140
DPW	see Public Works	B/P Tech School Main	508-823-5151
Economic Develop.	see Com & Eco Dev	B/R High School	508-697-6902
Elder Affairs	508-697-0929	Mitchell at the Middle	508-279-2120
Emergency Management	see Fire Dept.	Superintendent	508-279-2140
Finance	508-697-0926	Williams	508-697-6968
Accountant	508-697-0926	Town Clerk	508-697-0921
Assessor	508-697-0928	Town Council	508-659-1254
Collector/Treasurer	508-697-0923	Town Manager	508-697-0919 x5
Fire, including Emergency Management	508-697-0900	Use number for all depts. below <i>except IT</i>	
Forestry/Tree Warden	see Public Works	Hearing Officer	
Health	see Com & Eco Dev	Human Resources	
Highway	see Public Works: Roadways	Information Technology	508-697-0966
Housing Authority	508-697-7405	Parking Enforcement	
Information Technology	see Town Mngr.	Treasurer/Tax Collector	see Finance Dept.
Olde Scotland Links	508-279-3344	Treatment Plant	see Public Works
Parking Enforcement	see Town Mngr.	Veterans' Services	508-697-0908
Parks & Recreation	508-697-8020	Water	see Public Works
Planning	see Com & Eco Dev	Zoning	see Com & Eco Dev

Town and School Telephone Numbers (continued)

Department/ Phone Number		Name
Finance Director	508-697-0926	Laurie Guerrini
Animal Control Officer	508-659-1290	Ed and Jake Gannon
Assistant Town Manager	508-697-0919	Kimberly Williams
Chief Assessor	508-697-0928	Shelley McCauley
Building & Zoning Commissioner	508-697-0904	Steven Solari
Collector/Treasurer	508-697-0936	Scott Bois
Community & Economic Development Director, Town Planner Assistant Town Planner Conservation Agent Zoning	508-697-0907	Robert Rulli Shane O'Brien Nicole Salvo then Jasmin Farinacci Katelyn Putt Nicole Salvo
Constable--Terms End 12/2024		Marilee Kenney Hunt Adam Loomis William Lyons Jolie Sprague Martin William Scharnick
Elder Affairs Director	508-697-0929	Emily Williams
Electrical Inspector	508-697-0904	Frederick (Greg) Paul
Engineer (see Town Engineer)		
Fire Chief	508-697-0900	John Schlatz
Hearings Officer	508-697-0919	Michael Dutton
Health Agent	508-697-0903	Eric Badger
Human Resources Director	508-697-0919	Kimberly Williams
Highway Superintendent	508-697-0931	Paul DeCosta
Information Technology Director	508-697-0966	Brad Dzierzak
Network Technician		David Daniel
Inspector of Animals	508-659-1290	Ed and Jake Gannon
Parks & Recreation Sup't.	508-697-8020	James Small
Plumbing & Gas Inspector	508-697-0904	Robert Cabral
Police Chief	508-697-6118	Christopher Delmonte
Public Library Director	508-697-3331	Jed Phillips
Assistant Director		Ann Gerald
Roadways Superintendent	508-697-0931	Paul DeCosta
Sealer of Weights & Measures	508-697-0904	David Moore
Sewer Director, see Water Pollution Control		

Elected Officers

Organization	Term Expires
Bridgewater Public Library Trustees (3-year term)	
Jennifer Anderson	4/2027
Joan Carson	4/2026
Nancy Donnelly	4/2026
Janet Dye	4/2025
Stacey DeCotis	4/2027
Constance Franciosi	4/2026
Matthew Gerritsen	4/2027
Danielle Oliari	4/2025
Nancy Sarno	4/2025
Bridgewater-Raynham Regional District School CMTE (3-year term)	
Laura Conrad (R)	4/2027
Louis Allan D'Amarino (R)	4/2025
Michael Losche (B)	4/2027
Timothy Fitzgibbons (B)	4/2027
Cleonie L. Mainvielle (B)	4/2026
Catherine Martelli - (B)	4/2025
Rachel King – (R)	4/2027
Jessica Davenport – (R)	4/2026
Bristol-Plymouth Technical School District (2-year term)	
Michael Dolan (Bridgewater Rep)	4/2026
Town Clerk (3-year term)	
Tina Larson	4/2027
Town Council (3-year term)	
Adelene Ellenberg, Councilor At-Large	4/2027
Frederick C. Chase, Jr., District 3	4/2025
Sonya Striggles, District 1	4/2027
Mark Linde, District 2	4/2026
Kevin A. Perry, Councilor At-Large	4/2025
Mary McGrath, Councilor At-Large	4/2027
Paul Murphy, Jr. Councilor At-Large	4/2026
Bradford McKinnon, Councilor At-Large	4/2025
*John Loreti, Councilor At-Large	appointed 4/2025 until next election resigned 11/2024
*Susan W. Robinson, Councilor At-Large	

Elected Officers (continued)

Department/ Phone Number	Name
Town Attorney	Jason Rawlins
Town Councilors 508-659-1254 Adelene Ellenburg, Councilor At-Large Frederick C. Chase, Jr., District 3 Sonya Striggles, District 1 Mark Linde, District 2 Kevin A. Perry, Councilor At-Large Mary McGrath, Councilor At-Large Paul Murphy, Jr. Councilor At-Large Bradford McKinnon, Councilor At-Large John Loreti, Councilor At-Large	4/2027 4/2025 4/2027 4/2026 4/2025 4/2027 4/2026 4/2025 appointed until next election
Town Engineer 508-697-0906	Azun Etoniru
Town Manager 508-697-0919	Michael Dutton
Town Planner 508-697-0950	Shane O'Brien
Treasurer 508-697-0936	Scott Bois
Tree Warden (volunteer) 508-697-0931	William Maltby
Veterans' Agent 508-697-0908	Greg Martin
Water Pollution Control 508-697-0937	Jonas Kazlauskas
Water Supply Director 508-697-0910	Jonas Kazlauskas
Wiring Inspector 508-697-0904	Greg Paul
Zoning, see Com & Eco Dev	

Boards, Committees, and Commissions

Massachusetts's Open Meeting Law

As required by Massachusetts' Open Meeting Law, all Bridgewater appointed board, commission and committee meetings are posted and open to the public. Meeting dates, location, and times are posted at least 48 hours before the meeting and are available on the Town's web calendar.

- Type www.bridgewaterma.org in your browser
- Scroll to and click on "Calendar"

Posted meeting notices are also available in a binder at the Town Clerk's Office which is located at 66 Central Square. Meeting agendas and minutes are posted at the Town's website.

- Type www.bridgewaterma.org in your browser
- Scroll to "Quick Links"
- Select "Agendas and Minutes"

To request automatic notification of any or all meeting postings:

- Type www.bridgewaterma.org in your browser
- Select "Stay Informed"
- Sign up for notifications of your choice

Boards, Committees and Commissions

Descriptions of the following boards, committees, and commissions can be found in the **Bridgewater MA Town Code**, available online at:

<http://www.bridgewaterma.org/documentcenter/view/1128>

The information below is in: PART II Administrative Code, Chapter I, Article III, Section "X".

For example, information on the Affordable Housing Trust is found in:

PART II Administrative Code, Chapter I (c. I), Article III (art III), Section 2 (§2).

Organization	Admin Code Section Term Expires
Assessors, Board of (3-year term) Ronald M. Barron, Clerk Milton Morris Scott Rubin, Chair	Section 4 2023 2024 2025
Charter Review Committee Darren Boston Thomas Golden Janet Hanson Ed Ivaldi, Chair Cleonie Mainvielle, Vice-Chair Steve Persell Scott Pitta	<i>Ad hoc</i> committee reporting to Michael Dutton. Service dates 5/2020-5/31/2022

Boards, Committees, & Commissions (continued)

Organization	Admin Code Section Term Expires
Citizens' Advisory Committee -(3-year term) Keith Buohl Lisa Buzzell-Curley Sarah Cashman Sherley Phillips Paul LaPorte	Section 6 2026 2024 2025 6/2026 6/2027
Community Preservation Committee Geoffrey Merriman (Historical Com Rep) Harry Bailey (Con Com Rep) Patrick Driscoll Stacy Driscoll Gina Guasconi (Recreation Rep), Chair Carlton Hunt (At-Large), Vice-Chair Maureen Minasian William Smith (Historic District Commission Rep)	Section 7 (3-year term) 6/2024 2025 2026 2025 2025 2025 2026 2025
Conant Trust Fund Committee (5-year term) Harold Estabrook III, Assistant Treasurer Michael Levy John Sylvia, Treasurer David Wolohojian, Chair	Section 8 2027 2025 2026 2028
Conservation Commission (3-year term) Harry E. Bailey Jr., Katelyn Putt Marilyn MacDonald, Co-Chair Eileen Prisco Mark Peterson Wendy Smith, Co-Chair	Section 9 2025 -- 2026 2026 2025 2024
Cultural Council (3-year term) Limit 2 consecutive terms Tina Larson Andrew Parks Nora Tarr Elizabeth Young Haley Bacewicz Joyce Pitta Theodore Simeon	This council is authorized under both the Town Code Article III, § 10 & MA General Law (c.10 §58 2025 2025 2027 2026 6/2027 6/2027 6/2027

Boards, Committees, & Commissions (continued)

Organization	Admin Code Section Term Expires
Disability Commission (3-year term) Karen Aicher Lorraine Carrozza David Frim, Chair Gloria Lemieux Anna Madigan Estelle Wenson Karen Kelleher	This commission is authorized under both the Admin Code Article III Section 11) and MA General Law (c. 40 §8J) 2024 2026 2024 2025 2025 6/2027 6/2027
Elder Affairs Commission (3-year term) Nicholas Bagas, Vice-Chair Douglas Dorr David Frim, Chair Richard Gopen (<i>associate member</i>) Mary Lou Harding Debra Heckbert Gloria Lemieux Diane Roza Robin Sherrick Shari Sprong	Section 12 2024 2024 2025 2025 2023 2024 2024 2024 2023 6/2026
Energy Committee (3-year term) Thomas Carson Carlton Hunt Kristen Zarrelli	Section 13 2025 resigned 9/2024 2025 2025
Financial Committee (3-year term) Lee Beane (Town Council Appointee) Katherine Lindstrom Rigobert Noel (Town Clerk Appointee) Nathan Schofield (Town Council Appointee) Micheala (MJ) Spagone (Town Clerk Appointee) Mark Thomas (Town Manager Appointee) Eric Langone (Town Manager Appointee) Derek Bennett (Town Council Appointee) 1 vacancy (Town Manager Appointee)	Section 14 2025 2026 2025 2023 2027 6/2027 2025 2027
Fishery Committee (3-year term) Richard E. Benton, Secretary, (B) Skip Copeland (B) John Cruz, West Bridgewater, (WB) Harold Estabrook III, Chair (B) Robert Hanson (B) James Sniger (WB) James Souza (WB)	This is a 2-Town Committee: Bridgewater (B) and West Bridgewater (WB). In Bridgewater, this committee is overseen by Parks & Recreation; in 2021, all positions continued.

Boards, Committees, & Commissions (continued)

Organization	Admin Code Section Term Expires
Historic District Commission (3-year term) Marie Benoit Judith Gabriel, Vice-Chair James Kirkcaldy Nicholas Palmieri Nancy Sarno William S. Smith, Chair	Section 16 Continuing Continuing Continuing Continuing Continuing 2025
Historical Commission (3-year term) Matthew Casey Geoffrey Merriman David R. Moore, Chair 1 Member Vacancy 2 Alternates Member Vacancies	Section 17 2026 2024 2024
Housing Authority (5-year term) Nicholas Bagas Paul Battista Stacy Driscoll Joan Neumeister, Chair	Section 18 2025 2027 2025 2023
Housing Partnership Committee Not appointed in 2023	Section 19
Master Plan Committee (3-year term) No committee was appointed in 2023 3 vacancies	Section 20
Open Space Committee (3-year term) Eileen Hiney, Chair Nicole Holmes Maureen Minasian Michael Silva	Section 21 2025 2024 2023 2025
Parks & Recreation Commission (3-year term) Thomas Arrighi Daniel Buron Michael Flaherty Gina Guasconi, Vice-Chair Mark Thomas, Chair	Section 22 2026 2024 2023 2025 2025

Boards, Committees, & Commissions (continued)

Organization	Admin Code Section Term Expires
Planning Board (5-year term) Patrick Driscoll, Chair Steven Geller Ted Haley Michael MacDonald, Vice-Chair Astrid Rojas MJ Spagone (<i>alternate</i>) 1 vacancy	Section 23 2025 2027 2026 2028 2024 Annual
Registrars of Voters, Board of (3-year term) Town Clerk (Tina C. Larson), Chair – <i>ex officio</i> Frances Jeffries (D) Debrann Johnson (R) Christina J. Porter (R)	Section 24 2027 2024 2026 2025
Sr. Assoc. Volunteer Experience Comm. (3-yr term) (SAVE) Scott Bois (<i>Collector/Treasurer – ex officio</i>) Paula Bracken (<i>Resident</i>) Chair Lorraine Carrozza Shelley McCauley (<i>Principal Assessor – ex officio</i>) Emily Williams (<i>Elder Affairs Director – ex officio</i>) 1 Resident vacancy, non-SAVE recipient	Section 25 -- -- 2027 Continuing -- --

Boards, Committees, & Commissions (continued)

Organization	Admin Code Section Term Expires
Town River Fisheries Committee See Fishery Committee	
Transportation Committee (3-year-term) James Creed Christopher Delmonte (<i>Chief of Police–ex officio</i>) Paul DeCosta (<i>Roadways Supt. – ex officio</i>) John Schlatz (<i>Fire Chief– ex officio</i>)	Section 26 2023 -- -- --
Tree Committee (3-year-term) Raymond Ajemian Paul DeCosta James Hayes-Bohanan Nicole Holmes Shirley Krasinki Bill Maltby Patricia Neary	2025 2025 2026 2024 2025 2024 2026
Veterans' Council (3-year term) Jonathan Algarin Lisa Buzzell-Curley Marylou Bogle Pauline Grenier, Secretary William LaBossiere Paul La Porte Luigi Primavera Fredrick Timmerman David Siden Thomas Carson	Section 28 2027 2027 2026 2023 2024 2027 2023 2025 6/2027 6/2027
Water & Sewer Board (3-year term) Joseph Bracken 2 Vacancies	Section 27 2026 --
Zoning Board of Appeals (3-year term) Daniel Greenberg Brian Heath, Vice-Chair/Chair Anna Klimas 2 Vacancies	Section 29 2025 2026 2024

Administrative Personnel

Accountant (Finance) Angela Chandler, Laurie Mahoney, Michelle Rota, Julie Lavoie, Ashley Pires	508-697-0926
Assessor (Finance) Michelle Burgess, Theresa Penney	508-697-0928
Building/Inspectional Services (Com & Eco Dev) Jane Brown	508-697-0904
Collector/Treasurer (Finance) Teresa Gillis, Ann Larracey, Pamela Sproule, Nancy Wolfson, Laureen Kelly	508-697-0923
Conservation (Com & Eco Dev) Nicole Salvo	508-697-0950
Elder Affairs Karin Bourne, Michelle Brace, Dawn Fowler, Alexis Gates, Madison Jankowski	508-697-0929
Fire Anne Marie Hanley (retired), Renee Rushton, Laurel Cheever	580-697-0900
Health, Board of (Com & Eco Dev) Laurie Keane (retired 6/2024) Amy Barrett	508-697-0903
Highway (See Roadways)	508-659-1333
Human Resources Michaela Keenan, Payroll and Benefits Specialist Jessica Rojas, Human Resource Generalist	508-697-0971
Information Technology James Owen	508-697-0966
Inspection Services (See Building)	508-697-0971
Parks and Recreation (formerly Recreation) Allyson Johnson	508-697-8020
Planning (Com & Eco Dev)	508-697-0950
Police Meredith Roselli, Kelly Kurkel, AnnMarie Gill	508-697-6118

Public Library John Fields, Office Manager/Administration	508-697-3331
Roadways (formerly Highway Dept.) Kimberly Resmini-Bamberg, Lisa Brogan	508-697-0931
Town Clerk Christine M. Nemes, Jolie Sprague Martin	508-697-0921
Town Council Debbie Ward	508-659-1254
Town Manager Dawn Menard, Joshua McGraw	508-697-0919 ext. 5
Treasurer (See Collector/Treasurer)	
Water & Sewer Lisa Brogan	508-659-1312
Claudette Perry	508-659-1311
Zoning (Com & Eco Dev) Nicole Salvo	508-697-0950

2024 Elections

Massachusetts State Presidential Primary Election

March 5, 2024

Bridgewater Mitchell at Middle School,
116 Mt. Prospect Street

Voter Breakdown March 5, 2024

Total # of Registered Voters: 18,282

Total # of Ballots Cast: 5,296 (3.5% of registered voters)

(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Registered Voters	2378	2342	2721	1286	296	1945	2504	2252	2558	18282
Voters	748	752	976	398	59	446	644	567	706	5296

In accordance with the provisions of the foregoing warrant, the Town Clerk declared the polls open at 7:00 a.m. The election officers were sworn to their faithful performance of their duties. At 8:00 p.m. the polls were declared closed and the Election results were as follows: Total # Registered Voters: 18,282 and Total # Ballots Cast: 5,296 (3.45% of registered voters). The results on the following pages were certified by Marilee Kenney Hunt, Town Clerk.

PRESIDENTIAL PREFERENCE (DEM)

(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
DEAN PHILLIPS	17	16	20	1	1	16	20	19	16	126
JOSEPH R. BIDEN	209	203	285	120	27	139	202	214	207	1606
MARIANNE WILLIAMSON	7	13	11	5	0	8	15	12	10	81
NO PREFERENCE	20	15	26	12	3	20	27	27	25	175
Write-ins (All others)	5	6	5	5	0	2	2	3	9	37
Times Blank Voted	2	3	7	1	4	1	4	2	0	24
Total Ballots	260	256	354	144	35	186	270	277	267	2049

State Presidential Primary Election (continued)

STATE COMMITTEE MAN (DEM) NORFOLK, PLYMOUTH & BRISTOL DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
<i>Write-ins (All others)</i>	7	4	1	0	0	7	3	6	5	33
<i>Dennis Gallagher (Write In Candidate)</i>	0	5	6	0	2	5	5	11	7	41
<i>Jesse Gordon (Write in Candidate)</i>	0	0	0	0	0	0	3	0	1	4
Times Blank Voted	253	247	347	144	33	174	259	260	254	1971
Total Ballots	260	256	354	144	35	186	270	277	267	2049

STATE COMMITTEE WOMAN (DEM) NORFOLK, PLYMOUTH & BRISTOL DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
KATHLEEN CROGAN-CAMARA	177	171	250	96	24	123	166	186	173	1366
<i>Write-ins (All others)</i>	1	1	1	1	0	1	1	0	2	8
Times Blank Voted	82	84	103	47	11	62	103	91	92	675
Total Ballots	260	256	354	144	35	186	270	277	267	2049

TOWN COMMITTEE GROUP (DEM) Group										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Times Blank Voted	114	126	137	65	13	84	124	117	142	922
Total Ballots	260	256	354	144	35	186	270	277	267	2049

State Presidential Primary Election (continued)

TOWN COMMITTEE (DEM)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
MARK E. LINDE	164	152	234	90	26	117	158	183	141	1265
TERESA LINDE	153	153	231	90	25	113	153	180	137	1235
LAUREN DeFILIPPO	156	145	233	91	26	122	159	172	148	1252
MICHAEL CHARLES MISCHEY	149	136	226	86	24	111	153	165	136	1186
DEREK MICHAEL BENNETT	153	135	225	85	25	112	155	172	136	1198
CARLTON D. HUNT	167	161	228	98	27	115	169	180	156	1301
FREDERICK C. CHASE, JR.	152	145	231	86	25	112	158	169	143	1221
MARILEE KENNEY HUNT	177	172	248	109	28	122	174	198	169	1397
MATTHEW ALAN GERRITSEN	150	139	227	85	24	110	154	169	137	1195
GINA M. GUASCONI	173	172	241	101	27	123	175	184	155	1351
BRENDAN J. LEE	154	140	226	91	27	113	156	171	135	1213
CRISTINA DA CON AJEMIAN	159	153	228	92	25	118	167	172	138	1252
SHERLEY A. PHILLIPS	157	142	235	93	25	120	163	172	140	1247
DENNIS C. GALLAGHER	170	166	241	99	29	115	169	181	153	1323
MARY J. PENDLETON	158	144	230	89	26	113	162	167	136	1225
KEVIN GRIFFIN BLIGH	162	144	232	90	25	110	159	166	132	1220
BETHANN BLIGH	160	149	230	90	25	112	159	171	138	1234
<i>Write-ins (All Others)</i>	3	3	2	1	1	3	4	3	7	27
<i>Shirley Krasinski (Write In Candidate)</i>	0	0	0	0	2	2	3	3	5	15
<i>Michael Joseph Revil (Write In Candidate)</i>	0	0	0	0	0	4	0	3	0	7
Times Blank Voted	638 3	640 9	844 2	347 4	783	454 3	670 0	671 4	690 3	50351
Total Ballots	260	256	354	144	35	186	270	277	267	2049

State Presidential Primary Election (continued)

PRESIDENTIAL PREFERENCE (REP)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
CHRIS CHRISTIE	6	5	4	1	0	2	0	2	1	21
RYAN BINKLEY	0	0	0	0	0	1	0	0	0	1
VIVEK RAMASWAMY	4	2	0	0	0	0	2	0	1	9
ASA HUTCHINSON	0	0	1	0	0	0	0	0	0	1
DONALD J. TRUMP	340	334	428	180	15	200	248	197	308	2250
RON DESANTIS	5	3	5	0	0	1	2	5	1	22
NIKKI HALEY	120	143	172	67	8	52	113	74	115	864
NO PREFERENCE	4	5	6	2	1	2	1	2	3	26
<i>Write-ins (All Others)</i>	0	1	1	0	0	0	3	2	1	8
Times Blank Voted	3	1	1	0	0	0	0	1	2	8
Total Ballots	482	494	618	250	24	258	369	283	432	3210

STATE COMMITTEE MAN DISTRICT (REP) NORFOLK, PLYMOUTH & BRISTOL										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
STEVEN D. FRUZZETTI	185	177	251	96	6	81	142	104	169	1211
SEAN E. POWERS	214	209	246	109	12	130	157	118	164	1359
<i>Write-ins (All Others)</i>	0	1	0	1	0	0	0	0	1	3
Times Blank Voted	83	107	121	44	6	47	70	61	98	637
Total Ballots	482	494	618	250	24	258	369	283	432	3210

State Presidential Primary Election (continued)

STATE COMMITTEE WOMAN (REP) NORFOLK, PLYMOUTH & BRISTOL DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
PATRICIA A. LOCKE	96	73	108	53	1	37	68	35	75	546
SANDRA M. WRIGHT	311	333	415	158	20	180	239	196	277	2129
<i>Write-ins (All Others)</i>	1	1	0	0	0	0	0	0	2	4
Times Blank Voted	74	87	95	39	3	41	62	52	78	531
Total Ballots	482	494	618	250	24	258	369	283	432	3210

TOWN COMMITTEE GROUP (REP)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
GROUP	212	205	271	89	8	113	152	130	173	1353
Times Blank Voted	270	289	347	161	16	145	217	153	259	1857
Total Ballots	482	494	618	250	24	258	369	283	432	3210

TOWN COMMITTEE (REP)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
PAULA MURPHY LINHARES	247	233	292	107	8	124	165	141	189	1506
PETER LINHARES	245	224	290	105	9	122	160	142	189	1486
SHARON LEE WASHWELL	221	215	303	90	8	118	162	137	179	1433
CHRISTINA J. PORTER	224	216	289	111	11	124	164	140	186	1465
SUZANNE L. LINCOLN	222	216	298	92	9	125	164	141	190	1457
KATHLEEN A. REDFERN	226	221	280	101	9	120	165	138	195	1455
JAMES M. REDFERN	224	214	280	100	9	122	161	136	187	1433
VIRGINIA A. DUGGAN	242	246	298	104	9	131	173	144	190	1537
DAVID M. PORTER	221	215	283	106	12	124	168	141	193	1463
SANDRAM. WRIGHT	257	252	345	120	15	138	196	157	211	1691
TRUTH CADEN PORTER	215	214	274	100	12	121	160	134	186	1416
DEBRANN CAMPBELL-JOHNSON	222	210	278	94	9	119	157	134	176	1399

State Presidential Primary Election (continued)

TOWN COMMITTEE (REP) continued										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
MARY McGRATH	224	220	296	100	8	122	162	136	187	1455
CAROL L. BLACKDEN	225	217	292	95	9	119	163	141	181	1442
PETER J. FOLEY	244	253	297	106	9	127	178	149	194	1557
KAREN M. SIEGEL	217	214	285	93	8	127	164	137	182	1427
PATRICK MALCOLM DWYER	221	217	286	97	8	118	156	141	180	1424
SCOTT ERNEST WHYNOK	226	221	281	97	10	119	162	135	179	1430
STEPHANIE PEPIN QUIRK	226	218	296	101	8	118	164	141	189	1461
<i>Write-ins (All Others)</i>	9	4	4	12	0	4	0	4	1	38
Times Blank Voted	12512	13050	16083	6819	660	6688	9771	7236	11556	84375
Total Ballots	482	494	618	250	24	258	369	283	432	3210

PRESIDENTIAL PREFERENCE (LIB)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
JACOB GEORGE HORNBERGER	1	0	0	0	0	0	0	0	1	2
MICHAEL D. RECTENWALD	0	0	1	0	0	0	0	0	0	1
CHASE RUSSELL OLIVER	2	1	2	1	0	0	3	1	0	10
MICHAEL TER MAAT	0	0	0	0	0	0	0	0	0	0
LARS DAMIAN MAPSTEAD	0	0	0	0	0	0	0	0	0	0
NO PREFERENCE	2	1	1	1	0	1	1	3	3	13
<i>Write-ins (All Others)</i>	1	0	0	2	0	0	0	3	2	8
Times Blank Voted	0	0	0	0	0	1	1	0	1	3
Total Ballots	6	2	4	4	0	2	5	7	7	37

State Presidential Primary Election (continued)

STATE COMMITTEE MAN (LIB) NORFOLK, PLYMOUTH & BRISTOL DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
<i>Write-ins (All Others)</i>	1	0	2	1	0	0	1	1	0	6
Times Blank Voted	5	2	2	3	0	2	4	6	7	31
Total Ballots	6	2	4	4	0	2	5	7	7	37

STATE COMMITTEE WOMAN (LIB) NORFOLK, PLYMOUTH & BRISTOL DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
<i>Write-ins (All Others)</i>	1	0	2	0	0	0	0	1	0	4
Times Blank Voted	5	2	2	4	0	2	5	6	7	33
Total Ballots	6	2	4	4	0	2	5	7	7	37

TOWN COMMITTEE (LIB)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
<i>Write-ins (All Others)</i>	2	0	1	0	0	0	0	0	0	3
Times Blank Voted	58	20	39	40	0	20	50	70	70	367
Total Ballots	6	2	4	4	0	2	5	7	7	37

A true copy, Attest:
 Marilee Kenney Hunt
 Town Clerk

Annual Town Election

April 27, 2024

Bridgewater Middle School

166 Mount Prospect Street

In accordance with the provisions of the foregoing warrant, the Town Clerk declared the polls open at 7:00 a.m. The election officers were sworn to their faithful performance of their duties. At 8:00 p.m. the polls were declared closed and the Election results were as follows:

Voter Breakdown April 27, 2024										
Total # of Registered Voters: 18,416										
Total # of Ballots Cast: 2,409 - 13.08% of registered voters)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
	360	387	377	209	28	192	276	253	327	2,409

TOWN CLERK (Vote for 1)

(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
William Douglass Wood	169	186	190	104	10	122	119	121	162	1183
Tina Collins Larson	182	193	187	101	17	67	153	131	162	1193
Blanks	8	6	0	3	1	1	3	1	3	26
Write Ins (All Others)	1	2	0	1	0	2	1	0	0	7
Total	360	387	377	209	28	192	276	253	327	2409

TOWN COUNCIL DISTRICT 1 (Vote for 1)

(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Sonya Lee Striggles	270	268					209			747
Blanks	86	117					63			266
Write Ins (All Others)	4	2					4			10
Total	360	387					276			1023

Annual Town Election (continued)

TOWN COUNCIL AT LARGE (Vote for 2)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Adelene F. Ellenberg	164	195	157	101	14	72	138	141	135	1117
Michael David MacDonald	148	139	202	86	8	86	109	97	183	1058
Mary McGrath	160	161	218	91	10	93	138	99	145	1115
Hayley Athena Bacewicz	98	102	88	64	10	54	68	81	90	655
Blanks	148	176	89	76	14	78	99	87	99	866
Write Ins (All Others)	2	1	0	0	0	1	0	1	2	7
Total	720	774	754	418	56	384	552	506	654	4818

BRIDGEWATER-RAYNHAM REGIONAL DISTRICT SCHOOL COMMITTEE (BRIDGEWATER)										
(Vote for 2) (P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Micael R. Losche	236	240	273	137	19	115	192	194	224	1630
Timothy Patrick Fitzgibbons	281	311	318	163	24	150	217	211	264	1939
Blanks	199	220	162	117	13	117	141	99	163	1231
Write Ins (All Others)	4	3	1	1	0	2	2	2	3	18
Total	720	774	754	418	56	384	552	506	654	4818

BRIDGEWATER-RAYNHAM REGIONAL DISTRICT SCHOOL COMMITTEE (RAYNHAM)										
(Vote for 2) (P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Rachel Ronco King	165	159	205	109	12	93	125	141	151	1160
Laura Ashley Conrad	185	185	241	107	15	104	146	138	188	1309
Stephanie Marie Ponte	153	146	163	93	10	74	133	104	141	1017
Blanks	214	282	145	108	19	113	148	123	172	1324
Write Ins (All Others)	3	2	0	1	0	0	0	0	2	8
Total	720	774	754	418	56	384	552	506	654	4818

Annual Town Election (continued)

Trustees Of Public Library (Vote For 3)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Anastasia Decotis	211	220	263	130	20	115	154	175	197	1485
Matthew Alan Gerritsen	213	218	247	123	20	124	163	167	189	1464
Jennifer M. Anderson	246	241	279	146	21	127	185	186	223	1654
Russell Ame Hannagan	141	125	141	84	10	58	115	106	127	907
Blanks	267	350	201	142	13	152	211	125	244	1705
Write Ins (All Others)	2	7	0	2	0	0	0	0	1	12
Total	1080	1161	1131	627	84	576	828	759	981	7227

A true copy, Attest:
 Marilee Kenney Hunt
 Town Clerk

**Massachusetts State Primary Election
September 3, 2024
Bridgewater Mitchell Middle School,
166 Mt. Prospect Street, Bridgewater, MA**

Voter Breakdown September 3, 2024
Total # of Registered Voters: 18,813
Total # of Ballots Cast: 3,009 (16 % of registered voters)

(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Registered Voters	2420	2381	2770	1322	310	2051	2583	2325	2651	18813
Voters	432	401	559	229	28	252	376	347	385	3009

In accordance with the provisions of the foregoing warrant, the Town Clerk declared the polls open at 7:00 a.m. The election officers were sworn to their faithful performance of their duties. At 8:00 p.m. the polls were declared closed and the Election results were as follows:

Total Ballots Cast: 3009 Total Registered Voters: 18813 16% turnout
1,795 Voted by Mail, 87 Voted Early, and 1,127 Voted In Person.

A True Copy, Attest:
Tina C. Larson
Town Clerk

Massachusetts State Primary (continued)

BRIDGEWATER, MA STATE PRIMARY
SEPTEMBER 3, 2024

Bridgewater Middle School, 166 Mt. Prospect Street

DEMOCRATIC

SENATOR IN CONGRESS (DEM)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
ELIZABETH ANN WARREN	198	203	282	127	16	148	216	243	205	1638
<i>All other Write-ins</i>	1	3	1	1	0	1	1	4	0	12
Times Blank Voted	18	28	31	15	1	18	26	11	19	167
Total Ballots	217	234	314	143	17	167	243	258	224	1817

REPRESENTATIVE IN CONGRESS NINTH DIST. (DEM)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
BILL KEATING	191	209	294	123	15	149	224	242	203	1650
<i>All other Write-ins</i>	0	0	0	0	0	1	0	1	0	2
Times Blank Voted	26	25	20	20	2	17	19	15	21	165
Total Ballots	217	234	314	143	17	167	243	258	224	1817

COUNCILLOR SECOND DISTRICT (DEM)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
TAMISHA L. CIVIL	42	58	43	27	7	48	65	70	58	418
MURIEL ELAINE KRAMER	11	10	19	8	1	9	20	22	13	113
SEAN MURPHY	134	123	210	85	8	76	135	128	122	1021
DAVID S. RESERVITZ	12	28	21	14	1	19	12	17	14	138
<i>All other write-ins</i>	1	0	0	0	0	0	0	0	0	1
Times Blank Voted	17	15	21	9	0	15	11	21	17	126
Total Ballots	217	234	314	143	17	167	243	258	224	1817

Massachusetts State Primary (continued)

SENATOR IN GENERAL COURT NORFOLK, PLYMOUTH & BRISTOL DISTRICT (DEM)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
ERIN G. BRADLEY	50	61	77	43	6	41	50	75	66	469
KATHLEEN CROGAN-CAMARA	76	59	112	50	7	49	75	90	76	594
WILLIAM J. DRISCOLL, JR.	76	87	110	39	4	66	97	73	70	622
All other write-ins	1	0	0	0	0	0	0	0	0	1
Times Blank Voted	14	27	15	11	0	11	21	20	12	131
Total Ballots	217	234	314	143	17	167	243	258	224	1817

REPRESENTATIVE IN GENERAL COURT EIGHTH PLYMOUTH DISTRICT (DEM)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
DENNIS C. GALLAGHER	189	201	283	124	15	142	216	219	195	1584
All other write-ins	0	0	0	1	0	0	0	0	0	1
Times Blank Voted	28	33	31	18	2	25	27	39	29	232
Total Ballots	217	234	314	143	17	167	243	258	224	1817

CLERK OF COURTS PLYMOUTH COUNTY (DEM)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
ROBERT STANTON CREEDON, JR.	185	197	289	118	14	144	211	227	190	1575
All other write-ins	0	2	0	0	0	0	0	0	0	2
Times Blank Voted	32	35	25	25	3	23	32	31	34	240
Total Ballots	217	234	314	143	17	167	243	258	224	1817

REGISTER OF DEEDS PLYMOUTH DISTRICT (DEM)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
JOHN R. BUCKLEY, JR.	183	195	288	123	15	140	211	230	195	1580
All other write-ins	0	0	0	0	0	0	0	0	1	1
Times Blank Voted	34	39	26	20	2	27	32	28	28	236
Total Ballots	217	234	314	143	17	167	243	258	224	1817

Massachusetts State Primary (continued)

COUNTY COMMISSIONER PLYMOUTH COUNTY (DEM)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
GREGORY M. HANLEY	123	125	210	83	10	86	140	149	136	1062
RHONDA L. NYMAN	100	122	159	68	11	89	108	130	116	903
SCOTT M. VECCHI	80	71	92	49	6	48	86	76	69	577
All other write-ins	0	0	0	0	0	0	0	0	0	0
Times Blank Voted	131	150	167	86	7	111	152	161	127	1092
Total Ballots	434	468	628	286	34	334	486	516	448	3634

REPUBLICAN

SENATOR IN CONGRESS (REP)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
ROBERT J. ANTONELLIS	39	42	52	31	2	15	23	17	44	265
IAN CAIN	12	18	20	2	0	9	13	9	10	93
JOHN DEATON	160	100	166	51	9	55	95	59	99	794
All other write-ins	0	1	0	1	0	0	0	0	0	2
Times Blank Voted	2	6	6	1	0	4	1	2	4	26
Total Ballots	213	167	244	86	11	83	132	87	157	1180

REPRESENTATIVE IN CONGRESS NINTH DISTRICT (REP)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
DAN SULLIVAN	170	136	208	64	10	63	110	76	127	964
All other write-ins	0	1	1	2	0	0	0	0	0	4
Times Blank Voted	43	30	35	20	1	20	22	11	30	212
Total Ballots	213	167	244	86	11	83	132	87	157	1180

COUNCILLOR SECOND DISTRICT (REP)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
FRANCIS T. CRIMMINS, JR.	167	127	203	61	9	66	107	74	114	928
All other write-ins	1	1	1	1	0	0	0	0	0	4
Times Blank Voted	45	39	40	24	2	17	25	13	43	248
Total Ballots	213	167	244	86	11	83	132	87	157	1180

Massachusetts State Primary (continued)

SENATOR IN GENERAL COURT NORFOLK, PLYMOUTH & BRISTOL DISTRICT (REP)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
Steven David Fruzzetti, Write In Candidate	2	3	0	0	0	1	7	0	4	17
Other write-ins	6	0	4	2	1	2	1	1	5	22
Blank Voted	205	164	240	84	10	80	124	86	148	1141
Total Ballots	213	167	244	86	11	83	132	87	157	1180

REPRESENTATIVE IN GENERAL COURT EIGHTH PLYMOUTH DISTRICT (REP)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
SANDRAM. WRIGHT	172	139	211	69	9	69	114	79	121	983
Other write-ins	1	1	0	1	0	1	0	0	1	5
Blank Voted	40	27	33	16	2	13	18	8	35	192
Total Ballots	213	167	244	86	11	83	132	87	157	1180

CLERK OF COURTS PLYMOUTH COUNTY (REP)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
Other write-ins	3	1	2	2	1	1	0	1	3	14
Blank Voted	210	166	242	84	10	82	132	86	154	1166
Total Ballots	213	167	244	86	11	83	132	87	157	1180

REGISTER OF DEEDS PLYMOUTH DISTRICT (REP)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
Other write-ins	5	1	1	2	1	1	0	0	3	14
Blank Voted	208	166	243	84	10	82	132	87	154	1166
Total Ballots	213	167	244	86	11	83	132	87	157	1180

COUNTY COMMISSIONER PLYMOUTH COUNTY (REP)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
JARED LOUIS VALANZOLA	103	87	117	46	4	45	63	38	75	578
ANTHONY THOMAS O'BRIEN, SR.	153	109	170	56	8	56	96	66	100	814
Other write-ins	2	2	0	2	0	0	0	0	0	6
Blank Voted	168	136	201	68	10	65	105	70	139	962
Total Ballots	426	334	488	172	22	166	264	174	314	2360

Massachusetts State Primary (continued)

LIBERTARIAN

SENATOR IN CONGRESS (LIB)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
All other write-ins	0	0	1	0	0	0	1	2	3	7
Times Blank Voted	2	0	0	0	0	2	0	0	1	5
Total Ballots	2	0	1	0	0	2	1	2	4	12

REPRESENTATIVE IN CONGRESS NINTH DISTRICT (LIB)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
All other write-ins	0	0	1	0	0	0	1	2	3	7
Times Blank Voted	2	0	0	0	0	2	0	0	1	5
Total Ballots	2	0	1	0	0	2	1	2	4	12

COUNCILLOR SECOND DISTRICT (LIB)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
All other write-ins	0	0	0	0	0	0	1	2	1	4
Times Blank Voted	2	0	1	0	0	2	0	0	3	8
Total Ballots	2	0	1	0	0	2	1	2	4	12

SENATOR IN GENERAL COURT NORFOLK, PLYMOUTH & BRISTOL DISTRICT (LIB)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
All other write-ins	0	0	1	0	0	0	1	2	2	6
Times Blank Voted	2	0	0	0	0	2	0	0	2	6
Total Ballots	2	0	1	0	0	2	1	2	4	12

REPRESENTATIVE IN GENERAL COURT EIGHTH PLYMOUTH DISTRICT (LIB)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
All other write-ins	0	0	1	0	0	0	1	2	2	6
Times Blank Voted	2	0	0	0	0	2	0	0	2	6
Total Ballots	2	0	1	0	0	2	1	2	4	12

Massachusetts State Primary (continued)

CLERK OF COURTS PLYMOUTH COUNTY (LIB)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
<i>All other write-ins</i>	0	0	1	0	0	0	1	2	0	4
Times Blank Voted	2	0	0	0	0	2	0	0	4	8
Total Ballots	2	0	1	0	0	2	1	2	4	12

REGISTER OF DEEDS PLYMOUTH DISTRICT (LIB)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
<i>All other write-ins</i>	0	0	1	0	0	0	1	2	0	4
Times Blank Voted	2	0	0	0	0	2	0	0	4	8
Total Ballots	2	0	1	0	0	2	1	2	4	12

COUNTY COMMISSIONER PLYMOUTH COUNTY (LIB)										
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	TOTAL
<i>All other write-ins</i>	0	0	1	0	0	0	2	4	0	7
Times Blank Voted	4	0	1	0	0	4	0	0	8	17
Total Ballots	4	0	2	0	0	4	2	4	8	24

A True Copy, Attest:

Tina C. Larson

Town Clerk

State Election
November 5, 2024
Bridgewater Middle School
166 Mount Prospect Street

Voter Breakdown November 5, 2024
Total # of Registered Voters: 19,208
Total # of Ballots Cast: 14,657 (76.3 % of registered voters)

(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Registered Voters	2442	2409	2804	1335	335	2126	2656	2373	2728	19208
Voters	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

In accordance with the provisions of the foregoing warrant, the Town Clerk declared the polls open at 7:00 a.m. The election officers were sworn to their faithful performance of their duties. At 8:00 p.m. the polls were declared closed and the Election results were as follows:

ELECTORS OF PRESIDENT AND VICE PRESIDENT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
AYYADURAI and ELLIS	9	11	17	6	0	5	14	7	14	83
DE LA CRUZ and GARCIA	2	1	5	4	1	5	6	7	0	31
HARRIS and WALZ	880	906	1088	460	141	728	976	897	994	7070
OLIVER and TER MAAT	6	10	5	5	0	3	8	6	8	51
STEIN and CABALLERO-ROCA	13	4	15	4	3	10	9	12	8	78
TRUMP and VANCE	1023	945	1154	567	80	704	901	712	1032	7118
SONSKI & ONAK, Write In	0	2	0	0	0	0	2	0	0	4
WEST & ABDULLAH, Write In	0	2	0	0	0	0	0	2	0	4
<i>All other write-ins</i>	12	12	1	3	0	4	4	4	5	45
Times Blank Voted	20	23	41	13	3	16	20	12	25	173
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

November State Election (continued)

SENATOR IN CONGRESS										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
ELIZABETH ANN WARREN	811	834	968	423	136	701	906	865	915	6559
JOHN DEATON	1103	1033	1284	612	87	743	979	754	1117	7712
Total number of write-ins	3	2	0	3	0	0	0	0	0	8
Times Blank Voted	48	47	74	24	5	31	55	40	54	378
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

REP. IN CONGRESS - NINTH DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
BILL KEATING	892	901	1079	454	135	760	947	912	990	7070
DAN SULLIVAN	976	917	1109	544	78	640	878	646	987	6775
Total number of write-ins	0	1	1	2	0	0	1	0	0	5
Times Blank Voted	97	97	137	62	15	75	114	101	109	807
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

COUNCILLOR - SECOND DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
TAMISHA L. CIVIL	753	768	895	377	122	666	831	818	846	6076
FRANCIST. CRIMMINS, JR.	1038	960	1179	572	79	671	902	682	1028	7111
Total number of write-ins	1	2	1	2	0	1	0	0	0	7
Times Blank Voted	173	186	251	111	27	137	207	159	212	1463
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

SENATOR IN GENERAL COURT NORFOLK, PLYMOUTH & BRISTOL DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
WILLIAM J. DRISCOLL, JR.	1246	1205	1475	652	155	1025	1306	1152	1375	9591
Total number of write-ins	15	8	0	8	1	4	13	6	8	63
Times Blank Voted	704	703	851	402	72	446	621	501	703	5003
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

REPRESENTATIVE IN GENERAL COURT - EIGHTH PLYMOUTH DISTRICT										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
DENNIS C. GALLAGHER	891	930	1065	462	144	736	940	909	970	7047
SANDRA M. WRIGHT	949	861	1095	530	67	636	847	623	979	6587
Total number of write-ins	1	2	1	1	0	0	0	1	0	6
Times Blank Voted	124	123	165	69	17	103	153	126	137	1017
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

CLERK OF COURTS - PLYMOUTH COUNTY										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
ROBERT STANTON CREEDON, JR.	1276	1245	1528	658	161	1038	1321	1173	1384	9784
Total number of write-ins	12	8	0	6	1	4	10	5	5	51
Times Blank Voted	677	663	798	398	66	433	609	481	697	4822
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

REGISTER OF DEEDS - PLYMOUTH COUNTY										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
JOHN R. BUCKLEY, JR.	1287	1255	1523	678	154	1042	1330	1188	1391	9848
Total number of write-ins	10	6	0	5	1	2	11	4	9	48
Times Blank Voted	668	655	803	379	73	431	599	467	686	4761
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

November State Election (continued)

2 FOR COUNTY COMMISSIONER - PLYMOUTH COUNTY										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
GREGORY M. HANLEY	785	776	943	396	105	632	845	770	835	6087
JARED LOUIS VALANZOLA	752	725	858	406	51	502	656	513	756	5219
RHONDA L. NYMAN	512	546	669	261	86	410	556	543	602	4185
ANTHONY THOMAS O'BRIEN, SR.	762	714	878	438	61	477	653	508	735	5226
<i>Total number of write-ins</i>	0	1	3	3	0	0	1	0	0	8
Times Blank Voted	1119	1070	1301	620	153	929	1169	984	1244	8589
Total Ballots	3930	3832	4652	2124	456	2950	3880	3318	4172	29314

REGIONAL SCHOOL COMMITTEE BRISTOL-PLYMOUTH <i>BERKLEY</i>										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
RICHARD J. SPADA, JR.	1209	1157	1439	638	141	972	1222	1079	1328	9185
<i>Total number of write-ins</i>	5	3	0	0	0	2	6	2	1	19
Times Blank Voted	751	756	887	424	87	501	712	578	757	5453
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

REGIONAL SCHOOL COMMITTEE BRISTOL-PLYMOUTH <i>BRIDGEWATER</i>										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
MICHAEL J. DOLAN	1304	1236	1543	677	151	1009	1282	1124	1390	9716
<i>Total number of write-ins</i>	2	2	0	1	0	2	1	1	1	10
Times Blank Voted	659	678	783	384	77	464	657	534	695	4931
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

November State Election (continued)

REGIONAL SCHOOL COMMITTEE BRISTOL-PLYMOUTH <i>DIGHTON</i>										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
EDWARD F. DUTRA, JR.	1171	1108	1382	608	136	941	1188	1033	1269	8836
Total number of write-ins	5	2	0	0	0	2	0	1	2	12
Times Blank Voted	789	806	944	454	92	532	752	625	815	5809
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

REGIONAL SCHOOL COMMITTEE BRISTOL-PLYMOUTH <i>FREETOWN</i>										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
JOSEPH M. ZINNI, JR.	1152	1089	1354	602	134	927	1160	1017	1265	8700
Total number of write-ins	4	0	0	0	0	1	0	1	1	7
Times Blank Voted	809	827	972	460	94	547	780	641	820	5950
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

REGIONAL SCHOOL COMMITTEE BRISTOL-PLYMOUTH <i>MIDDLEBOROUGH</i>										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
GEORGE L. RANDALL, III	1175	1098	1372	614	133	927	1174	1030	1265	8788
Total number of write-ins	3	2	0	0	0	2	0	1	1	9
Times Blank Voted	787	816	954	448	95	546	766	628	820	5860
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

REGIONAL SCHOOL COMMITTEE BRISTOL-PLYMOUTH <i>RAYNHAM</i>										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
TIMOTHY J. HOLICK	1186	1133	1378	613	133	936	1183	1032	1285	8879
Total number of write-ins	2	2	0	0	0	2	0	1	0	7
Times Blank Voted	777	781	948	449	95	537	757	626	801	5771
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

November State Election (continued)

REGIONAL SCHOOL COMMITTEE BRISTOL-PLYMOUTH REHOBOTH										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
JAMES W. CLARK	1153	1098	1365	594	132	931	1145	1013	1254	8685
<i>Total number of write-ins</i>	2	1	0	0	0	2	0	1	0	6
Times Blank Voted	810	817	961	468	96	542	795	645	832	5966
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

REGIONAL SCHOOL COMMITTEE BRISTOL-PLYMOUTH TAUNTON (2)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
LOUIS BORGES, JR.	863	767	955	442	97	626	792	668	851	6061
ESTELE CHRISTINE BORGES	783	788	903	410	81	556	790	685	833	5829
MARY ROSE FRANKLIN	512	460	562	228	54	362	468	444	500	3590
<i>Total number of write-ins</i>	4	3	0	1	0	3	0	2	2	15
Times Blank Voted	1768	1814	2232	1043	224	1403	1830	1519	1986	13819
Total Ballots	3930	3832	4652	2124	456	2950	3880	3318	4172	29314

QUESTION 1 (Audit) Should the auditor oversee the legislature?										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
YES	1398	1369	1600	698	148	994	1291	1105	1458	10061
NO	451	422	586	294	65	410	512	459	503	3702
Times Blank Voted	116	125	140	70	15	71	137	95	125	894
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

QUESTION 2 (MCAS) Eliminating the MCAS graduation requirement										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
YES	1254	1212	1439	679	130	930	1211	1094	1354	9303
NO	682	665	839	355	89	519	663	529	691	5032
Times Blank Voted	29	39	48	28	9	26	66	36	41	322
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

November State Election (continued)

QUESTION 3 (Transportation) A union for rideshare drivers										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
YES	865	835	923	421	115	684	872	849	923	6487
NO	992	972	1283	584	93	739	943	738	1050	7394
Times Blank Voted	108	109	120	57	20	52	125	72	113	776
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

QUESTION 4 (Psychedelics) Legalizing psychedelic drugs										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
YES	726	692	728	368	116	640	777	763	844	5654
NO	1152	1148	1500	652	96	793	1059	833	1166	8399
Times Blank Voted	87	76	98	42	16	42	104	63	76	604
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

QUESTION 5 (TIPS) The minimum wage for tipped workers										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
YES	366	337	417	162	68	355	440	461	428	3034
NO	1535	1514	1828	872	148	1087	1417	1153	1594	11148
Times Blank Voted	64	65	81	28	12	33	83	45	64	475
Total Ballots	1965	1916	2326	1062	228	1475	1940	1659	2086	14657

A true copy, Attest:

Tina C. Larson

Town Clerk

Town Reports

For the Year Ended December 31, 2024

Board, Committee, and Commission Reports

Affordable Housing Trust

2024 Affordable Housing Trust members: Town Manager (Michael Dutton)
– *ex officio*,

The Affordable Housing Trust was not active during 2024.

Agricultural Commission

2024 Agricultural Commission members: David Anderson

The Agricultural Commission was not active during 2024.

Assessors, Board of

2024 Members: Scott Rubin; Chair, Ronald Barron, and Milton Morris.

The Board of Assessors has three members appointed by the Bridgewater Town Manager. Minimum requirements are established by the Commonwealth of Massachusetts, Commissioner of Revenue. All members of the Bridgewater Board are certified by the Commonwealth of Massachusetts.

The Board meets as often as necessary to meet the Department's needs for review of exemptions, abatements for real estate taxes, monthly reports and other required signatory duties. Meetings often take place weekly during busy times.

The Board of Assessors wishes to express its thanks to the Chief Assessor, Shelley McCauley for her dedication day in and day out, and her capable operation of the Assessor's Office and to Office Administrator, Michelle Burgess, for her continued dedicated service to the department and to the public. We also thank Theresa Penney for her continued support.

Respectfully submitted,
Scott Rubin, *Chair*

Cable Advisory Committee

2024 Cable Advisory Committee members: Sherley Phillips.

The Cable Advisory Committee was not active during 2024.

Charter Review Committee

Charter review committees are appointed every 6 years to review and update the charter. Next review will be 2026.

Citizens' Advisory Committee

2024 Citizens' Advisory Committee members: Keith Buohl (Chairman), Lisa Buzzell-Curley, Sarah Cashman, Sherley Phillips. and Paul Laporte.

The Citizens' Advisory Committee meets once a month (if needed) to interview volunteer applicants for the Town boards and committees. If additional meetings are required, they can be called and posted at any time. The committee then forwards their written recommendations to the Town Manager. The committee is not part of the final decision on the appointments, that is the job of the Town Manager and Town Council.

In 2024 the Committee interviewed 18 candidates for various committees: Cultural Council, DEIB Committee, Planning Committee, Disability Commission, and Veterans Council. There was a slight pickup from the 8 Candidates we interviewed in 2023.

The CAC wants to thank all the Bridgewater citizens that volunteered their time and service to our town.

There are still many vacant positions on town boards and commissions, and we encourage citizens to visit the town's website should they wish to get involved. To determine current vacancies and how to apply for a position, please visit the Board, Committees, and Commissions web page: <https://www.bridgewaterma.org/198/Boards-Committees-Commissions> and scroll down to the section titled Volunteer Opportunities.

Respectfully Submitted,
Keith Buohl, Chairman

Community Preservation Committee

2024 Community Preservation Committee members: Gina Guasconi; Chair, Harry Bailey Jr., Patrick Driscoll, Stacy Driscoll, Carlton Hunt, Geoffrey Merriman, Maureen Minasian, and William Smith.

Bridgewater's Community Preservation Committee (CPC), in accordance with Chapter 44B of the Massachusetts General Laws, Community Preservation Act (CPA), is responsible for identifying the Town's community preservation needs which include receiving and reviewing applications for CPA-funded grants, recommending funding for projects to the Town Council, and conducting an annual public hearing where residents can share their thoughts and ideas about projects for which the Committee should or should not actively recommend funding. Per the MGL, the CPC shall make recommendations to the Town Council for the acquisition, creation, rehabilitation, and preservation of land for open space and recreation; for the acquisition, preservation, rehabilitation, and restoration of historic resources; and for the creation, preservation or support of affordable housing. Monies for projects are received via two means: 1) a 2% surcharge on real estate taxes denoted as CPA (Community Preservation Act) on tax bills; and 2) matching state funds at a rate set annually by the state legislature and derived from recording fees at the Registries of Deeds in the State. The Town's surcharge exempts low income and the first \$100,000 of residential home values. The Town may receive additional funds from the states' surplus account; however, that source is not guaranteed as are the surcharge and matching funds. Also to note, the Town actively applies for and oftentimes receives grants to offset project costs.

The committee met monthly on the fourth Wednesday of each month with occasional extra meetings as needed. Due to the procedures in place since the Covid pandemic, meetings were held virtually on Zoom for a fifth year. Agendas and minutes are available on the Town's web site: <https://www.bridgewaterma.org/agendacenter> (search for Community Preservation Committee). All meetings are recorded and can be viewed on the Town's YouTube channel (search for Community Preservation Committee Town of Bridgewater MA).

The CPC is comprised of nine members, eight representing various town committees and one citizen at large. The 2024 Community Preservation Committee members and their respective committees were: Gina Guasconi, Chair, Parks and Recreation Commission; Carlton Hunt, Vice Chair, At Large; Harry Bailey Jr., Conservation Committee; Patrick Driscoll, Planning Board; Maureen Minasian, Open Space; Geoffrey Merriman, Historical Commission; and William Smith, Historic District Commission. The Affordable Housing Trust position remained vacant as the Trust was again inactive in 2025. Also, the Housing Authority seat needs an appointee.

Administrative Expenses	\$ 21,981.80
Total FY2024 Expenditures	<\$1,388,273.99>
CPA Fund Balance as of June 30, 2024	\$3,922,592.26

The Committee would like to thank the residents of the Town and the various boards/committees/commissions who so willingly provided input for our projects, with a special thank you to the members of the CPC who have served tirelessly on this committee over the past year. The committee looks forward to continually working together with the Town and its residents to carry out charges set forth in the Commonwealth of MA Community Preservation Act and Bridgewater's Community Preservation Plan. Further, the CPC encourages residents to attend its monthly meetings and welcomes applications to be submitted.

Respectfully submitted,
Gina Guasconi, Chairperson

Conant Trust Fund Committee

2024 Conant Trust Fund Committee members: David Wolohojian; Chair, Harold Estabrook III, John Sylvia, and Michael Levy.

It is with deep sadness that we recognize the passing of David Wolohojian, a long-serving and dedicated member of the Conant Trust Fund Committee. David was more than just a leader on the Board; he was a pillar of this community, where he grew up and devoted his life to its growth and well-being.

Appointed to the Board in the late 1980s, David played an instrumental role in overseeing the construction of the Conant Community Health Center. His expertise, vision, and unwavering commitment ensured the project's successful completion and long-lasting impact on our community.

Over the years, David served as Treasurer before becoming Chairman, a position he held for the last 20 years. In this time, he led the Board with intelligence, integrity, and a genuine passion for Bridgewater. His contributions extended far beyond his title—he consistently worked to improve Bridgewater for all who call it home.

David was a tireless advocate for our town, always attentive to the needs of its residents. His devotion to Bridgewater’s future never wavered. His thoughtful leadership, keen financial acumen, and kind heart will be greatly missed by all who had the privilege of working alongside him.

Our thoughts remain with his family, friends, and all who were touched by his presence. We are deeply grateful for David’s lifetime of service to the residents of Bridgewater.

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The Conant Trust Fund Committee operates and oversees the activities of the William H. Conant Community Health Center, Inc. [CCHC] and Healthcare Educational Resources, Inc. [HER]. The Committee is comprised of five appointed Board members:

- | | |
|---|----------|
| • David Wolohojian, Chairman | 06/30/28 |
| • John Sylvia, Treasurer [Pending Chairman] | 06/30/26 |
| • Harold Estabrook III, Asst. Treasurer | 06/30/27 |
| • Michael Levy, Secretary/Clerk | 06/30/25 |
| • Scott Hile, [pending appointment] | 06/30/29 |
| • Ruth LaBonte, [pending appointment] | 06/30/28 |

The CCHC currently leases space to five tenants:

- Mass General Brigham Home Care
- Healthcare Educational Resources
- Sunshine Daycare Center
- Dept. of Corrections: EASU
- Mass State Police: Fire & Explosion Investigation Unit

During 2024, in addition to supporting the programs of the tenants at the CCHC, the Committee hosted a variety of health-related functions and programs for the community including:

- American Red Cross Blood Drives
- Babysitting Courses for area youth
- Bridgewater Fire Department training
- Bridgewater Senior Center Arthritis Foundation Programs
- Bridgewater Police Department Supplies and Training
- Bridgewater-Raynham Regional School District trainings and meetings
- Bridgewater Youth Athletic Leagues CPR and First Aid Training: Softball, Soccer, Baseball, Lacrosse, Football, Pickleball League
- Bridgewater Town Employees CPR/First Aid training

- Chartwells' Staff CPR training
- Massachusetts Dept. of Developmental Services Lectures and Training
- Massachusetts Dept. of Developmental Services American Sign Language Programs
- Massachusetts Dept. of Public Health Nursing Seminars
- Visiting Rehab & Nursing Services in-service training programs

2024 marks 34 years of operation of the William H. Conant Community Health Center.

Respectfully Submitted,
Nancy DeMello
Director, Conant Community Health Center

Conservation Commission

2024 Conservation Commission members: Wendy Smith & Marilyn MacDonald; Co-chairs, Harry E. Bailey, Jr., Mark Peterson, Katelyn Putt, and Eileen Prisco.

In 2024, the Bridgewater Conservation Commission (the Commission) continued to serve as the guardian of the town's wetlands and waterways resources through the enforcement of the Massachusetts Wetlands Protection Act, the Rivers Act, and the local Wetlands Protection Bylaw. The Conservation Commission also worked in collaboration with other town boards and committees to form appropriate planning and strategic suggestions in consideration of planning operations.

The Commission is comprised of five (5) members. In March 2024, the Commission welcomed a new Member, Mark Peterson. Additionally, the Town hired a Conservation Agent, Katelyn Putt, in September, filling an 18-month vacancy for that position

In 2024, the Conservation Commission and its staff conducted the following administrative functions:

- Notices of Intent (NOI) reviewed: 28
- Abbreviated Notices of Resource Area Delineation (ANRAD) reviewed: 0
- Requests for Determination of Applicability (RDA) reviewed: 9
- Certificates of Compliance issued: 16
- Enforcement Orders issued: 10

In 2024 the Commission received \$30,674.90 in revenue receipts generated from application and filing fees associated with its review of NOI, ANRAD, RDA and COC applications filed by applicants.

While the Commission is very cognizant of the need to maintain a healthy balance between the liberties of the Town’s residents to pursue happiness and exercise their constitutional rights in the use of their lands; the Commissions mission is the enforcement of the laws and regulations, and the strict enforcement protocols under the law. Therefore, it encourages residents to contact the Commission’s office when contemplating any land use or development activities that may involve the Commission’s regulatory oversight.

The Commission is always looking for volunteers to either serve on the Commission or assist with park stewardship activities. Anyone who is interested in learning more about the role and functions of the Commission is encouraged to visit our office at 66 Central Square, or to call us at 508-697-0950.

Respectfully,
Katelyn Putt
Conservation Agent

Cultural Council

Members: Tina Larson; Chair, Haley Bacewicz, Andrew Parks, Joyce Pita, Theodore Simeon, Nora Tarr, and Elizabeth Young.

The state allocated \$22,100 to Bridgewater from the Lottery funds distributed to each town in Massachusetts.

The committee consisted of Andrew Lewis, Beth Young, Nora Tarr and Tina Larson who reviewed the 51 applicants for art/STEM funding. The committee selected based on location, number of participants who would benefit and if the artist was from Bridgewater.

2024 Funding Cycle Grantees

Grantee	Location	Amount
be; Social	Cedar street	\$ 250
Brass Band	July 4 th	\$ 675
Winter wonderful	town common	\$ 4,000

Grantee (con't)	Location	Amount
BW Pride	talent show	\$ 250
Art with Melissa	BP Library	\$ 2,400
Karen Chase	COA	\$ 300
Fire for Effect	movie equipment	\$ 1,500
Sherry Freyermuth	BP library	\$ 400
Music Alley	Black Hat	\$ 5,525
Middle School	Six Flaggs	\$ 1,000
Tom Kelly	COA	\$ 250
Passport to History	Museums	\$ 250
Ousamequin	Wompanoag	\$ 250
Ousamequin	history @ play	\$ 400
Big Ryan	BWLibrary	\$ 2,400
Raynwater Players	BRRHS	\$ 2,000
Jackie Rose	Folk dancing	<u>\$ 250</u>
	Total	\$ 22,100

Respectfully submitted,

Tina Larson, Chair

Website: <http://www.mass-culture.org/bridgewater>

Disability Commission

2024 Disability Commission Members: David Frim; Chair. Lorraine Carrozza; Vice Chair. Gloria Lemieux. Karen Kelleher, Estelle Wenson. Anna Nakouzi Madigan and Karen Aicher (resigned 2024).

The year of 2024 was busy for the Bridgewater Disability Commission: Included in this report is a listing of the projects, outreach work and things that the Disability Commission was involved in 2024.

January/ February 2024: Upon request from the Town of Bridgewater, the Disability Commission presented a detailed report of the many options and opportunities to build into the soon to be renovated Stiles and Hart Park. Suggested improvements included wide pathways to be inclusive for visitors in wheelchairs. Suggestions also included available seating to accommodate residents with disabilities. A variety of sensory attractions were also

suggested in report. Recommendations were in place for handicap parking at entrance. Several suggestions were selected to be part of the final Stiles and Hart Plan.

March 2024: Members of the Disability Commission attended "Disability Representation in Modern Film and Books" hosted by Bridgewater State University's Student Accessibility Services and presented by graduate student Alina Poklad. A representative of Student Accessibility Services and the Disability Commission held a discussion about the possibility of working together in future endeavors.

April 2024: Topics included Bridgewater Crosswalk safety in diverse locations, as Downtown Bridgewater, the University Crossing on Route 104 near train tracks and BHA. Several suggestions were recommended for future review.

May 2024: The Town of Bridgewater reached out to the Bridgewater Disability Commission regarding the ADA Improvement Grant. The ADA Grant Process was explained to the Disability Commission. The Commission was asked to write and provide a letter of support for this project.

June 2024: The Bridgewater Disability Commission said goodbye to two members. Anna Nakozzi Madigan had served as long term member providing key important details in the Commissions work to provide assistance for Bridgewater Residents with Disabilities. Karen Aicher spent several years on the Disability Commission and provided valuable insight through her work with the University.

July 2024: The Disability Commission discussed programs available from the Mass Office on Disability. Sidewalk repairs and street safety were among the important topics of discussion. Programs available from the Mass Office on Disability was an additional topic at the meeting.

August 2024: The Disability Commission continued prior meeting discussions on crosswalk safety and parking concerns for residents with disabilities throughout Bridgewater. Ideas were discussed for future programs.

October 2024: Disability Commission members participated in an outreach program opportunity at the Bridgewater Library. The program was hosted by the BCCR. The Forum included discussion on individuals with disabilities and how they overcame perceptions in the communities. The Disability Commission provided an informational table discussing the work of the commission, prior to the actual forum. The commission was able to network with other agencies present.

November 2024: Guest Speaker Tom Pilla representing Independence Associates from East Bridgewater. Tom discussed ways in which the Disability Commission can work more fully with IA utilizing their agency as a resource. The non-profit agency assists young local people with disabilities navigating the workplace, resident issues, and many other areas of concern. Plans were set in place to host an outreach program at Bridgewater Housing, explaining the duties and work accomplished by the Disability Commission.

The Bridgewater Disability Commission continued to work with the town of Bridgewater throughout the year 2024, and looks forward to the work that may be accomplished with the addition of two new members to the Commission.

Respectfully Submitted,
David Frim, Chair

Elder Affairs Commission

2024 Elder Affairs Commission members: David Frim; Chair, Nicholas Bagas, Douglas Dorr, Richard Gopen, Mary Lou Harding, Debra Heckbert, Gloria Lemieux, Diane Roza, Robin Sherrick, and Shari Sprong.

No final report was submitted by the Elder Affairs Commission for 2024.

Energy Committee

2024 Energy Committee members: Carlton Hunt; Chair, Tom Carson and Kristen Zarrelli.

The Energy Committee (EC) respectfully submits this 2024 report. The standing EC is advisory to the Town. The 2024 members were Tom Carson, Vice Chair, Kristen Zarrelli, Secretary, and Carlton Hunt who has served as Chair since inception in 2006. Mr. Carson resigned in September. His contributions during his EC tenure are greatly appreciated. We wish him well in his endeavors supporting the Town's veterans.

The EC continued to support the 2022 Comprehensive Town Master Plan's goals and policies. Specifically, *Policy 8.7.1. Commit to environmental sustainability in all Town of Bridgewater policies and to investigate and promote alternative energy production and storage on Town-owned parcels.*

Shane O'Brien, Town Planner, submitted the annual Green Communities report in November. This ensures continuation of the Town's eligible as a Green Community for energy conservation grants.

The Committee had limited interaction with the Town Manager prior to his September resignation announcement. Anticipating discussions and direction, the EC did not meet in 2024. The Town Council did not invite the EC to present a report as annually required by the Town's Code.

The 2023 EC recommended Specialized Code moved slowly through the Town Council's procedures in 2024. In support of the code's adoption, the Chair communicated with the Town Council's committee Chairs and attended committee meetings considering the recommendation for Specialized Code adoption. In December 2024, after consideration by the Council's Community and Economic Development Committee and Rules and Procedures Committee and on the advice of the Town Attorney, the Specialized Code Order was referred to the Planning Board since its purpose relates to zoning.

Also, in December the Town's consultant for Energy Aggregation planning (hired in 2023 after the Council adopted the recommendation) notified the Acting Town Manager that the State's Department of Public Utilities had approved the revised aggregation plan. Finalizing the rate structure and contracting for an energy supplier should be completed in the 4th Q of FY25.

The Chair of the EC continued to compile and upload the Town's fossil fuel use and cost data to the Municipal Energy Initiative (MEI), the Green Communities database. Updates for the 1st and 2nd Quarters of FY25 (June – December) were pending as of this writing.

The EC Chair requested and received a list of active gas accounts from the Town and completed an audit for the gas accounts in the MEI. No account omissions or errors were found. The *Bridgewater Water Department Water System Master Plan, 2024* notes propane accounts for the water wells in the Wyman Meadows parcel were discontinued several years ago.

Tracking Bridgewater's municipal electricity supply, cost, and credits delivered by the solar installation near Fireworks Circle was delayed due to reorganization of the Financial Department and staff shortages. Therefore, an assessment of Bridgewater's municipal energy use and costs trends could not be completed for this 2024 update.

The EC Chair continued to research potential Town owned parcels for solar installation. The research identified the best locations were in the Center, Crescent, and South St. areas (primarily parking lots) relative to parcels in the eastern and western parts of Town. The power lines in the middle area of

Town have two advantages: 1) the capacity to receive alternative energy and 2) proximity to potential installations. Town owned parcels on the western side of Town (e.g., golf course and Chaffee Farm) have moderate potential for solar installations while the line capacity on the east side of Town (e.g., the former Highway Department sand supply parcel off East Street) impedes solar installation. Potential revenue estimates developed in the hope of presenting the possibilities to the Town show considerable revenue to the Town is possible.

Respectfully submitted,
Carlton D. Hunt, Ph.D., Chair

Financial Committee

2024 Financial Committee members: Michaela (MJ) Spagone, Chair, Nathan Scholfield, Derek Benedict, Mark Thomas, Lee Beane, Eric Langone, Katherine Lindstrom, and Rigobert Noel.

From the Town of Bridgewater Financial Committee webpage:

As defined in the Town Charter, the Financial Committee provides financial advice to the Town Manager and the Town Council on the yearly operating budget for all Town agencies, which includes the Regional School budget as adopted by the School Committee. The Financial Committee provides financial advice to the Town Council and to the Town Manager on matters of long-range financial planning. The Financial Committee is responsible for advising the Town Manager on the annual preparation of the Town's capital improvement plan. It prepares a report to the Town Council on said annual capital improvement program and participates in public hearings called for review of this program. After at least one public meeting, the Financial Committee shall report its recommendations to the Town Council on all finance related matters. The finance committee shall have such additional powers and duties as may be provided by the General Laws, by Town Charter, or by ordinance. The Financial Committee is an advisory and ministerial committee of the Town.

The Financial Committee, consisting of nine members. Three members shall be appointed by each of the Town Manager, the Town Council, and the Town Clerk:

2024-2025 Membership as of January 26, 2025 terms are in (), appointing authority listed as well

Michaela (MJ) Spagone, (Chairwoman) (2027), Town Clerk
Derek Benedict (2027), Town Council
Nathan Schofield (2026), Town Council
Mark Thomas (2026), Town Manager
Katherine Lindstrom (2026), Town Clerk
Lee Beane (2025), Town Council
Rigobert Noel (2025) Town Clerk

Eric Langone (2025), Town Manager
Vacancy, (expiry 2024), Town Manager

All meeting minutes through the end of calendar year 2024 are available and finance legislation approved by the Town Council in 2024 has received review and approval by the Committee.

Respectfully submitted,
MJ Spagone, Chair
Finance Committee

Health, Board of

The Board of Health Committee was not active during 2024.

Historic District Commission

2024 Historic District Commission Members: William Smith, Chair, and Representative to the Community Preservation Committee, Marie Benoit, Judith Gabriel, James Kirkcaldy, Nicholas Palmieri, and Nancy Sarno.

During 2024 the Historic District Commission executed work as required by the Historic District Commission By-law in the Town of Bridgewater and by MGL 40C, both of which legally mandate our work. As the HDC has done since its inception, the Commission works closely with new and existing businesses in the Historic District, particularly on signage, which, again, must meet specific criteria as outlined in the By-law, Rules and Regulations, and MGL 40-C. This past year several new businesses met with the HDC to review their signage applications, and the HDC is particularly proud of the signage for Bluestone Bank, which worked carefully and professionally with the HDC to create attractive, historically appropriate signage. The HDC also worked closely with the Town in the restoration of the Memorial Library to ensure all restorations were historically appropriate, and the result is a building of which the entire community can be proud. Similarly, the HDC reviewed restoration plans for Central Square Congregational Church, which is planning an extensive restoration of its steeple and exterior. Though we approved the renovation and preservation plans, the Church has not actually yet begun the work on this important project.

Though our work in the historic district is important in a town center with both 18th and 19th century buildings, the HDC has encountered some bylaw violations, which have been dutifully reported to the town's Building Inspector, who is the enforcement agent for our HDC. Many of these

violations involved signs installed without HDC approval or the installation of lighted “OPEN,” signs, which are clearly a violation of all historic districts in the Commonwealth of Massachusetts, under MGL 40-C and our own town by-law. Unfortunately, enforcement is sorely lacking in the Town of Bridgewater. These violations have been repeatedly brought to the attention of the Building Inspector, who has ignored them. It is patently unfair and unprofessional that most businesses in the Historic District legally follow strict signage criteria and other provisions of the HDC bylaw, while others ignore the rules. It is the responsibility of the Building Inspector to ensure Historic District compliance from all businesses. This sensitive issue has been discussed at length in HDC meetings and has, in fact, been ongoing for several years now. At this point, it must be brought to the attention of the Bridgewater community.

Respectfully Submitted,
The Historic District Commission
William S. Smith, Chair

Historical Commission

2024 Historical Commission members: David R. Moore; Chair, Matt Casey, and Geoffrey Merriman.

The Bridgewater Historical Commission continued to meet on the third Tuesday of each month in the comfort of our homes via the internet during the pandemic. We are anxiously waiting for face-to-face meetings again at the library. We work closely with the Old Bridgewater Historical Society. New member Geoffrey Merriman continues to maintain the commission’s Facebook page. He is also our liaison with the Community Preservation Commission.

The biggest struggle is getting back on a regular in person meeting schedule. The “pandemic” of 2021-23 left us stuck in “zoom” limbo”. While it provided us with the ability to meet from the comforts of our homes some of us miss personal contact. We are currently working with the interim manager’s office to seek a happy medium and continue the mission of the commission.

The commission has been discussing projects for future preservation. This not only includes physical items but video-recorded accounts of Bridgewater’s past. One of the greatest gaps in our town’s history is the

recent past, the last 75 years. We strongly encourage folks to contact the commission when they come across items from any past era. We would be more than happy to have copied them if possible.

Once we obtain items of historical interest, the commission is concerned about the storage of these materials and accessibility. The Historical Room has its limits when accessible to patrons. We hope that in the future we will have a larger space to make it easier to access this resource. A space ideal for these would be the Memorial Building as it was originally built with a wing for this purpose. The commission provided input toward the proposed reuse of the Memorial Building and we are waiting for the project to begin. The director of the Bridgewater Public Library and Archivist has recently provided the town with a display area for historical artifacts in the foyer of the lower level. We are looking forward to working with the new archivist to this goal.

Along with the storage of materials is access to these materials online. It is our understanding the town has acquired scanning equipment to digitize documents. It is our hope that this year we can find a way to make much of this material available online. The library has been charged with scanning material for the website. The commission is very concerned with the materials stored in the Old Town Hall and their future.

The commission submitted a request to the Council for a change in the Admin Code to alter the status of the commission from an advisory commission to an administrative body. We feel that too many historically related projects have been undertaken in town with little or no input or notice to the Historical Commission. We presented the request in May of 2023 and received what we felt was a favorable reception by all. We are still awaiting action from the council.

The commission is concerned about the future of the Stone Building at Ironworks Park as it is the last remaining building of the once-massive iron foundry and rolling mill in town. We have reached out to the Office of Community Planning and Development for assistance in seeking grants for preservation. With the proposed closing of the Perkins Foundry, we are seeking recognition of the exploits of Bridgewater businessmen making, what we feel is the oldest continually iron working town in America, from 1700 to the present and incredibly through the same family.

Respectfully Submitted,
David R. Moore, Chairman

Housing Authority

2024 Housing Authority members: Joan Neumeister, Chair; Nicholas Bagas, Vice-Chair, Stacy Driscoll, Mark Linde, Paul Battista, and Martha Shionis.

The Bridgewater Housing Authority (BHA) is committed to serving our community's housing needs using all resources available. We strive to maintain clean, safe, and affordable housing for low-income elderly, family, and disabled households. The Authority plays an integral role in the community and looks to develop and manage good quality affordable housing in the future. The Authority provides state public housing for seniors (60+) and disabled persons at the Heritage Circle and Hemlock Drive developments. The BHA also provides state public housing for families at scattered sites throughout the Town.

The Authority is governed by a five-member board of commissioners as required by the State of Massachusetts for a town. In Bridgewater, four members are appointed by the Town manager, which includes a public housing resident appointment, and one member is appointed by the governor. All members serve a five-year term.

The state's central waiting list, known as the CHAMP Program (Common Housing Application for Massachusetts Public Housing), was implemented by the Department of Housing and Community Development for all housing authorities to utilize and maintain. The online portal allows applicants to submit and self-manage their applications from a computer, smart phone, or tablet. The goal of this program is to promote Access, Fairness, Transparency, and Accountability. The CHAMP Program does not support federally subsidized housing or Section 8. The emergency applicants continue to take "priority" over all others with "preference" given to Bridgewater "emergency" residents and any Veteran in the state.

The Authority partnered with PACE and OCES in 2022 to enhance services in our congregate housing program. The program prioritizes residents 55+ who have higher needs and will benefit from a shared living environment. The demand for housing linked with services continues to grow and we are doing our part to ensure we can keep our residents safe and healthy in their homes. Our congregate units are fully leased and the residents receive services to include those provided to all residents by our Resident Services Coordinator.

In 2024, the Authority completed the Fire Alarm System Upgrade at Hemlock Drive, Heritage Circle and the Department of Mental Health group home. Also, in 2024 we began the process of installing Generators at the Hemlock Drive and Heritage Circle properties. The installation will be completed by the Spring of 2025.

We are fortunate to have such a dedicated and compassionate Board directing the agency.

The board and staff would like to thank the Bridgewater Town Departments who continue to prioritize and support the needs of our residents.

Our incredible staff is just that, incredible, and that's where our biggest "thank you" goes. The BHA Team is proud to serve our residents and the community with compassion and determination in the upcoming year.

Respectfully submitted,
Joan Neumeister, Chair

Housing Partnership

The Housing Partnership was dormant in 2024; no members were appointed.

Master Plan Committee

The Master Plan Committee was dormant in 2024; no members were appointed.

Open Space Committee

2024 Open Space committee members: Eileen Hiney, Chair, Nicole Holmes, Maureen Minasian, Michael Silvia, and Lauren Webb.

The Open Space Committee advises and otherwise assists the Town Manager on the preservation of open space, and updating the Open Space Plan. The Committee evaluates opportunities for the acquisition and protection of open space parcels against a number of criteria, including whether the Town's acquisition of the parcel would (i) help preserve Bridgewater's character, (ii) protect Bridgewater's water resources, (iii) abut or conjoin existing conservation lands, (iv) provide public access for walking, biking or other passive recreation, (v) preserve or enhance

distinctive streetscapes, views or vistas, or (vi) preserve important wildlife and/or vegetation habitat. To this end, the Committee works with Town residents, local officials, state and federal agencies, and private nonprofit land conservation organizations to further these open space objectives. The Committee advises the Town Manager on the development and content of the Open Space Plan. The Open Space Committee is an advisory committee in the Town. It may have up to five members appointed for three-year terms.

In 2024, OSC meetings were held in January, April, May, June, July, August, September, October, November and December. Meetings, all via Zoom, were on the third Thursday of the month at 7pm through June. Subsequent meetings were permanently rescheduled for 2 pm. A number of citizens continue to attend the committee meetings, which is of great value to the committee.

The major activities of the OSC in 2024 related to the following:

- Hanson Farm. The plan for conservation of the 75-acre Hanson family farm property has moved ahead throughout 2024. Completion of the necessary funding and paperwork is expected to be finalized in 2025. During 2024, the OSC involvement has been largely limited to tracking the project's progress as activity shifted to the Community Preservation Committee. That committee has approved the use of Community Preservation Act funds for the purchase of the agricultural conservation restriction on the farm property.
- Wyman North Fork Conservation Area. A major accomplishment was achieved at the Wyman Meadow parkland off Plymouth Street in 2024. A partnership between the town and Wildlands Trust resulted in creation of a new approximately 1+ mile walking trail. The trail crosses the town-owned 35-acre conservation land and the adjacent Wildlands Trust's 41-acre North Fork Preserve and extends to the banks of the Taunton River. The town Conservation Commission approved the project, which included wetlands crossings. The town Highway Department created a small parking area on the town parcel adjacent to the road that accesses the 20-acre water department property. Wildlands Trust provided its staff and crew of hard-working volunteers to create the trail. A opening event was held on June 8, 2024 at the trail.
- Town Parks Website Information. The OSC has been actively involved in making Information about the town parklands more readily accessible and available on the town's website. Collaboration with Bridgewater's BTV

resulted in creation of short, informative videos of three of the parklands (Carver Pond, Titicut, and Tuckerwood) which were posted on the town website in late 2024. Videos are planned for other parks in 2025.

- Participation in other town committees. The OSC has a seat on the Community Preservation Committee (CPC). Maureen Minasian represented the OSC on the CPC in 2024. Nicole Holmes continued to serve as the OSC's representative to the Tree Board in 2024.
- Lake Nippenicket. The OSC has been actively involved in trying to protect Lake Nippenicket from the plan to build a new hotel on property across the from the Lake, a designated Area of Critical Environmental Concern. The project would result in clearing acres of trees.
- OSC Comment Letters and Letters of Support Submitted.
 - Comments to Bridgewater Conservation Commission regarding environmental impacts of Lake Nippenicket project.
 - Support letter submitted for town request to the Executive Office of Energy and Environmental Affairs for FY 2025 Planning Assistance Grant.
 - Support letter for NRTB Old State Farm Grant Proposal.
- Goals for 2025:
 - Hold regularly scheduled meetings.
 - Recruit new committee members.
 - Collaborate with town staff to update 2017 Open Space Plan and submit new plan to the state.
 - Continue collaboration with Wildlands Trust on management of Wyman Meadow Conservation Area. Explore expansion of trails on town-owned conservation land at this location.
 - Continue efforts to provide the public with more information about the parklands and the value of open space. Create informative videos for 3 additional parklands. Improve public on-line access to parks information on town website.
 - Maintain an active presence on the Community Preservation Committee and the Tree Board.
 - Oppose any project that threatens Lake Nippenicket or other important open space resources.
 - Enhance the protection of existing open space and explore the potential for protection of additional property.

Respectfully Submitted,
Eileen Hiney, Chair

Parks and Recreation Commission

2024 Recreation Commission members: Mark Thomas; Chair, Thomas Arrighi, Daniel Buron, Michael Flaherty, and Gina Guasconi.

The Bridgewater Parks and Recreation Commission continued to meet monthly in 2024. Members included Mark Thomas - Chairperson, Gina Guasconi, Thomas Arrighi, Michael Flaherty, and Dan Buron. One of our charges as a Commission is to advise and otherwise assist the Town Manager, through the Superintendent of the Parks and Recreation Department, in establishing rules and regulations concerning the use and maintenance of all athletic fields, playgrounds, parks, and recreational areas. The Commission is also charged with assisting the Town Manager, again through the Parks and Recreation Department Superintendent, in establishing rules and regulations for the development, servicing, and delivery of recreational services, both active and passive, for the Town.

On a positive note, all of our facilities continued to be used consistently by residents, leagues, and groups of all ages. Particularly, Legion Field, Marathon Park, and the pickle ball courts were the busiest. The park system, consisting of six parklands, provided passive recreation on its numerous trails. Improvements, funded by the Town's Community Preservation funds and a state grant, were started at the Stiles and Hart Park which included clearing of the trails, bridges over the wetlands, benches, and improved parking.

The Commission worked closely with the Parks and Recreation Department, under the guidance of Superintendent Jim Small, in accomplishing repairs and upgrades to the facilities. Some of the many highlights were:

- Renovated Dugouts: Senior Baseball Field and Upper Stonedust Field received much-needed upgrades with newly renovated dugouts.
- Trail improvements to the Stiles and Hart Parkland.
- Built and opened a new handicap-accessible ramp connecting Cottage Street to Legion Field, ensuring greater inclusivity.
- Coordinated with the Pickle Ball Association to promote the growth of this popular sport in town.

The one negative to the year was the cancellation of the Parks and Recreation Summer Program at the discretion of the Town. This was

unfortunate as hundreds of children had participated in the program during its 25+ years history.

Special Recognition

Congratulations to the Bridgewater Little League 12-year-old team for advancing to the Regional Finals and proudly representing Massachusetts in the Little League World Series tournament!

The Commission would like to extend special thanks to Jim Small - Parks and Recreation Superintendent, John Hart - Chief Park Steward, Allyson Johnson – Parks and Recreation Department Office Coordinator, Jay Toppan – essential department helper, and all who worked so diligently to provide Bridgewater with the best recreational facilities and programs in the area.

Respectively submitted,
Mark Thomas, Chair

Planning Board

2024 Planning Board members: Patrick Driscoll, Chair, Michael MacDonald, Vice Chairman, Steven Geller, Astrid Rojas, Edward Haley, and MJ Spagone.

The responsibilities of the Planning Board are established by state law and by the Town Administrative Code and Ordinances. These responsibilities include creating and adopting a Master Plan for the Town (last updated in 2022), review of and action on new and current subdivisions and approval-not-required plans pursuant to Mass. General Laws Ch. 41, adoption of Subdivision Rules and Regulations for the Town, review of Site Plan Reviews and Special Permits, and works directly with the Community and Economic Development Department for other planning efforts regarding future land uses. The Board also develops and holds public hearings on proposed zoning ordinances and makes recommendations to the Town Council for adoption.

During 2024, the Planning Board took the following action on several types of plans and applications:

Site Plan Review Projects: 9

1. 0 Plymouth St (approved) – construction of 3,840 sq. ft contractor bays and infrastructure improvements.

2. 21 Park Terrace (approved) – conversion of a residential building into a educational facility.
3. 233 Broad St minor modification (approved) – site plan modifications to existing McDonald's location
4. 815 Bedford St (approved) – construction of Ace Hardware/neighborhood retail building
 - a. (100' by 100') and Self-Storage building (150' x 200')
5. 1185 Pleasant St – New Fire Station (approved) – construction of Town municipal fire station and infrastructure improvements
6. 1278 Bedford St (approved) – change in use of garage/maintenance building to retail store for construction vehicles
7. Lot 57 Bedford St (approved)- construction of two contractor bays (6,000 sq. ft each) and infrastructure improvements.
8. 456 Bedford St (approved) – additional parking spaces for auto sales property.
9. 43R Central Square (in-progress)- conversion of existing industrial building into mixed-use building with 6 residential units and commercial first-floor.

Approval-Not-Required Plans endorsed: 7

1. 84 Hammond St
2. 89 & 96 Colonial Post Drive
3. 94 Broad St
4. 173 Center St
5. 259 Summer St
6. 259 Summer St Lot 2A
7. 815 Bedford St

Special Permit projects: 5

1. 0 Broad St (approved) - Duplex in Residential D zone
2. 152 South St (approved) – Change in use of office to veterinarian office (indoors)
3. 259 Summer St – Lot 2 and modification (approved) - Duplex in Residential D zone
4. 259 Summer St – Lot 3 (approved) - Duplex in Residential D zone
5. 43R Central Square (in-progress)- conversion of existing industrial building into mixed-use building with 6 residential units and commercial first-floor.

Land Court Matters Resolved: 1

1. East St – W. Bridgewater parcel

Preliminary Subdivisions granted: 3

1. 350 Cross St – Six lot subdivision to be built on private way with four buildable lots
2. 0 Winter St – Four lot subdivision to be built on private way with four buildable lots
3. 884 South St – Three lot subdivision to be built on private way with two buildable lots.

Definitive Subdivisions Granted: 2

1. 350 Cross St – Six lot subdivision to be built on private way with four buildable lots.
2. 0 Winter St – Four lot subdivision to be built on private way with four buildable lots

Subdivisions Modified: 1

1. Bridgewater Preserve (in progress)

Bond Release: 1

1. Firefly Lane

Street Acceptance Recommendations: 3

1. Timber Lane – not to accept currently
2. Oldfield Road – not to accept currently
3. Erbeck Circle Ext – not to accept currently

The Planning Board worked with Town Staff to formulate new zoning amendments and held joint meetings with the CEDC on the following Zoning Amendments:

1. Central Business District, Form Based Code and MBTA Communities - D-FY24-004
 - a. (recommended with comments and approved)
2. Senior Housing Village Ordinance - D-FY25-001 (recommended with comments and inprogress)
3. Amendments to CBD District Bonus Density - D-FY25-003 (not recommended) □ Accessory Dwelling Units – D-FY25-014 (in-progress)

On behalf of the Planning Board, CED Staff held Preconstruction Meetings for the following projects:

1. 1278 Bedford St
2. 385 North St – 3 lot subdivision

3. Lots 2 and 3 Leonard St aka 259 Summer St
4. 350 Cross St
5. 815 Bedford St
6. 152 South St

The Board welcomed a new associate member, Eric Costa

The Planning Board held 23 meetings in 2024.

The Town has all Planning Board applications from 2024 available electronically on their website:

<https://www.bridgewaterma.org/1371/Planning-Board-Applications>

During 2024, the Board was able to continue its work seamlessly using technology and with the support and guidance from staff with public hearings being held via Zoom and all the Board's meeting are available on the Town's YouTube channel @townofbridgewaterma9749

The Board wants to thank Assistant Planner Sristhi Jain who left the Town in July 2024. The Board would like to acknowledge the dedication and professionalism Sristhi provided throughout her time with the Town

The Board would like to thank CED Staff, Greg Tansey, Steve Solari, and Attorney Jason Rawlins for their support of the Planning Board in 2024.

The Board would also like to thank members of the public for their participation and input at our many meetings. The input is very valuable to Board members during deliberations and in reaching our decisions, and it improves the process.

Planning Board Class of 2024 included: Patrick Driscoll, Chair, Michael MacDonald, Vice Chairman, Steven Geller, Clerk, Astrid Rojas, Edward Haley, MJ Spagone, Associate Member and Eric Costa, Associate Member.

Respectfully submitted,
Patrick Driscoll, Chairman

Registrars of Voters, Board of

2024 Board of Registrars members: Francine Jeffries (D), Debrann Johnson (R), Christina Porter (R), Tina C Larson (U), chair *ex officio*
As required by the Massachusetts General Laws (MGL), Bridgewater's Board of Registrar of voters is comprised of three (3) persons in addition to the elected town clerk. The Board is supported by a full-time assistant, Christine Nemes.

The partisan, political balance of the Board is defined by an even number of members from the major parties, Democrat and Republican. All members but the town clerk are nominated by their partisan Town Committee, and the town council appoints. Each member serves a three-year term.

The state chose Bridgewater to conduct an audit of Precinct #8 after the Presidential election. Bridgewater Poll Workers (as well as the town clerk from East Bridgewater) conducted the audit and results were submitted to the state. The BOR oversaw the ballot counting and made determinations for voter intent.

The Town Council was requested to contact the RTC and DTC for a list of candidates for the April 2025 appointment from either party. The balance of the board will be uneven due to the unenrolled status of the town clerk.

Respectfully submitted,
Tina Larson, Town Clerk

S.A.V.E. Committee (Senior Associates Volunteer Experience)

2024 SAVE Committee members: Scott Bois, Paula Bracken, Lorraine Carrozza, Shelley McCauley, and Emily Williams.

The Senior Associates Volunteer Program (SAVE) provides a mechanism to reduce the tax bills of seniors over the age of 60 in return for volunteer services to the Town of Bridgewater, providing a valuable source of volunteer labor to the Town, and a valuable reduction in tax obligation to the volunteers. The rate is based on the minimum wage of the commonwealth per hour for services and the reduction of the real property tax bill shall not exceed \$2,000 in a given tax year.

The Senior Associates Volunteer Experience Committee (SAVE) consists of five members. The Members are the Chief Assessor, the Collector-

Treasurer, the Elder Affairs Director, and two residents who are appointed for three-year terms.

In Fiscal Year 2024, the program provided tax relief to thirteen seniors. The total taxes exempted were \$14,379.78 of which \$14,097.83 was for real estate and \$281.95 for CPA.

The committee wishes to express gratitude to all participants who make this program so beneficial and rewarding.

Respectfully submitted,
Shelley McCauley, MAA, RMA, CMA,
Save Committee Clerk

Town River Fisheries Committee

2024 TRFC members: Hank Estabrook; Chair (B), Rick Benton (B), Skip Copeland (B), John Cruz (WB), Bob Hanson (B), Jim Sniger (WB), and Jim Souza (WB).

The joint Town River Fisheries Committee (TRFC) was established in 1994 by the towns of West Bridgewater and Bridgewater in order to protect and restore the diadromous river herring population which is a historic natural resource of the Town River. Whereas the Town River is a major tributary to the Taunton River, the formation of the TRFC facilitates the stated goals of the local *Open Space and Recreation Plans* and the *Wild and Scenic Taunton River Stewardship Council*. The TRFC is a sub-department of Parks and Recreation in the Town of Bridgewater and is under the Department of Conservation, Preservation and Recreation in the Town of West Bridgewater.

By statute, the Massachusetts Department of Fish and Game, Division of Marine Fisheries (DMF) is responsible for securing the safe and efficient passage of diadromous fish such as river herring. The DMF works cooperatively with communities in the discharge of their stewardship of this fishery. The DMF offers legal, technical, and substantive support to the fishery committees of these communities in order to achieve the goal of maintaining this fishery. In 2006, the National Marine Fisheries Service designated both Alewives and Blueback herring as species of special concern. Subsequently, DMF banned the harvest and possession of river herring until further notice and established the *Diadromous Fish Project* to facilitate the recovery of this fishery.

In compliance with the DMF's *Fishway Operations and Management Plans* issued in 2019, the TRFC oversaw the operation of the fish ladder in West Bridgewater War Memorial Park dam. Water levels were monitored to insure the unobstructed passage of adult herring upstream in the spring and downstream passage of juvenile herring in the fall. In addition, with authorization of the respective Conservation Commissions of both towns, potential obstructions to fish passage in the river itself were monitored. During the 2024 spring herring run which lasted from late in March to mid-May, quantitative observations were made at the West Bridgewater Memorial Park dam of herring presence as well as observations of water depth in the weirs, river depths, water temperature, and weather conditions. Following the previous year's removal of the antiquated Bridgewater Stanley Iron Works dam, it was encouraging to observe herring successfully navigating the river to reach the Memorial Park dam.

That said, between the ocean and the spawning grounds of Lake Nippenicket, the only remaining dam on the Taunton/Town River waterway is the West Bridgewater Memorial Park dam which is in desperate need of refurbishing. Plans are now underway to renovate the dam and fish ladder to facilitate the free passage of diadromous fish.

Respectively submitted,
Hank Estabrook, Chair

Transportation Committee

2024 Transportation Committee members: James Creed, Paul Decosta, Christopher Delmonte, and John Schlatz

No final report from the Transportation Committee was submitted for 2024.

Tree Commission Committee

2024 Tree Committee members: Raymond Ajemian; Chair, Shirley Krasinsky, Vice-Chair, William Maltby, Paul DeCosta, Nicole Holmes, Pat Neary, and James Hayes-Boychanan.

The Tree Committee was formed at the end of 2022, so 2024 was our second year of operation. The Committee has worked hard during the year and is pleased to report our accomplishments and hopes for the coming year. First, we are pleased report because of the hard work by member Nicole Holmes with the help of Paul DeCosta, Bridgewater was officially declared a Tree City for 2023. Becoming a Tree City is not just nice designation, but also

allows the Town to apply for certain grants. We have also submitted our application to renew our Tree City status for 2024.

During Arbor Day of 2024, the Committee planted a tree at the Williams School in conjunction with a poster contest on the importance of trees at the school. In the same vein the \$6000 that we authorized in 2022 for tree planting at the Senior Center was spent. We now have new landscaping at the Senior Center. We also planted six new trees on Broad and Main Sts. The Committee finished the process of rewriting the Town's tree ordinance which began in 2022. The document has been submitted to the town manager for review. We also submitted a tree mitigation formula to the town manager. Once approved the town can formally ask developers for mitigation monies for tree cutting.

Finally, in terms of successes, we held a forum on the importance of trees at the library in March. It was well attended, and our two speakers did a great job of educating the public on trees.

Our initiatives for the future are many. The number one priority of the committee is to reinstitute the paid tree warden position. We think this is critical. We also are working on how to better educate the public on the legality of tree, i.e. public vs. private. Also, we hope to have approval from the town to bring on the committee a non-resident tree expert for our own education. Finally, we hope to have another public forum.

Lastly, we want to thank James Hayes - Boyhanan for his service on the board.

Respectfully submitted,
Raymond Ajemian, Chair.

Veterans' Council

2024 Veterans' Council members: Jonathan Algarin, Marylou Bogle, Thomas Carson, Lisa Buzzell-Curley, Pauline Grenier, William R. LaBossiere, Paul La Porte, Luigi Primavera, David Siden, and Fredrick Timmerman.

No final report was submitted by the Veterans' Council for 2024.

Zoning Board of Appeals

2024 Zoning Board of Appeals Members: Brian Heath; Chair, Anna Klimas, and Daniel Greenberg.

The ZONING BOARD OF APPEALS serves as the appellant board for the Town of Bridgewater Zoning Bylaws and fulfills requirements of MGL 40A

– the Zoning Act. The ZONING BOARD OF APPEALS is comprised of a total of five members consisting of three regular and two associate members. All members are appointed by the Town Manager and serve as volunteers. The Board conducts bi-weekly public hearings for all applications made by a property owner for a variance, special permit or appeal of the building official’s decision. We also serve as the permit granting authority for all Comprehensive Permits under MGL Ch. 40B.

For the 2024 calendar year, the Zoning Board of Appeals supported the following activities:

- Applications filed: 10
- Variances and Special Permits: 7 Granted, 0 Denied, 3 Withdrawn, 0 Ongoing
- Appeals of the Building Inspector’s Decision: 0 Upheld, 0 Withdrawn, 0 Ongoing
- Comprehensive Permit (Chapter 40B) Applications: 0 Approved
- Comprehensive Permit (Chapter 40B) Insubstantial Modification: 0 Approved

The Board would also like to thank members of the public for their participation and input at our many meetings. The input is very valuable to Board members during deliberations and in reaching our decisions, and it improves the process.

Brian Heath, Chairman

Elected Town Official Reports

Public Library Trustees, Board of

2024 Library Trustee members: Constance Franciosi; Chair, Jennifer Anderson, Joan Carson, Stacey DeCotis, Nancy Donnelly, Janet Dye, Matthew Gerritsen, Danielle Oliari, and Nancy Sarno.

The year 2024 was once again one of productivity and engagement for the trustees. In January we joined library staff and patrons in saying good-bye to Ann Gerald, assistant library director, and thanking her for her many years of service. For many, Ann has been the face of the library and her contributions legion. The trustees gifted her with a lovely, cable knit Afghan, acknowledging her Irish heritage and fondness for all things Irish.

The month of April always brings with it two important events: National Library Week and the Town Election. The former is an opportunity to acknowledge and celebrate all the ways libraries throughout the country enrich our lives despite the many challenges they face day to day. This year National Library Week was observed April 6-13 and National Library Worker's Day April 8. Our staff is a dedicated and hard working one that assist patrons in a myriad of ways. The trustees honored their work by providing flowers to the staff lounge and coffee, sandwiches and other treats on their special day. Each staff member received a hand written note of appreciation. At the end of the month, Jen Anderson, Stacey DeCotis and Matt Gerritsen were re-elected to another three year term on the Board. Collectively we were happy to have their continued, valued participation with our future endeavors.

Again, this year, BCCR, who sponsors the event, asked us to participate in Bridgewater's Juneteenth celebration held on June 22. To prepare the community and in particular library patrons, we established a Storybook Trail outside the library along the side of the driveway. This "trail" consisting of poster sized pages tells the story of the origins of Juneteenth and why it is important. It did catch the eye of patrons as they drove in or walked to the library. On the actual date of the celebration, the Storybook Trail was relocated to a lovely, winding pathway at University Park where the event was held. In addition, we set up a table and handed out a variety of Juneteenth activity sheets for children, each set tied together with a colorful ribbon color coded by age level. This was very popular with youngsters and their parents as something they could take and work on at home, thus learning more about the importance of Juneteenth.

An activity we look forward to each year is our participation in Christmas on the Common. For the last several years, we have passed out gently used, wrapped

books given for free to children of all ages. Despite the bitter cold, four of our trustees braved the elements and distributed several hundred books to happy, delighted young recipients. A week later, the library staff hosted a holiday open house at the library at which more books were handed out. Two of our trustees made additional contributions to this festive event: Nancy Donnelly who played the piano and led a song-a-long and Matt Gerritsen who was a terrific Santa.

For the last two years, the trustees along with Library Director Jed Philips have been desirous of establish a new Friends of the Bridgewater Public Library. It took some time before a suitable leader could be found. In the spring, however, Mark Linde agreed to spearhead this effort. The first meeting of the nascent group was held in July and attracted approximately 15 individuals interested in joining this effort. Later in the fall, the Friends ran a book sale which was quite successful and netted over \$1,000. Several trustees have been especially involved with the Friends as they build their efforts to support the library financially.

Throughout the year, trustees continued to augment their webpage on the library website with monthly Trustee Tidbits. These submissions often focused on past and upcoming events. Also included on the web page is the most recent Library Trustee Yearly Report. This year we added book recommendations with each trustee offering a suggested book he/she found a worthwhile read. These recommendations are updated three times a year and provide a direct link so patrons can easily put them on hold to check out.

Overall, the trustees continue to carry out their mission as stated in the Town Charter to provide free access to the public library. In concert with our director Jed and his talented staff, we continue to support the BPL's goal to educate, inform, enrich and inspire. We welcome attendance at our monthly meetings and also may be reached at trustees@sailsinc.org with any comments or questions.

Respectively submitted,
Constance H. Franciosi
Chair, Board of Bridgewater Public Library Trustees

Town Clerk

The Bridgewater Town Clerk's Office staffed by elected Town Clerk, Tina Larson and long time, expert assistants Jolie Sprague Martin and Christine Nemes, provided the following:

Records

During calendar year 2024, the following certificates/licenses were recorded and produced through the Town Clerk’s Office:

Births:	241	Marriages Intentions filed:	135
Deaths:	229	Marriages by the JP at Town Hall:	40
		(MKH:18 & TCL:22)	
Dogs Licensed:	2300	New business certificates:	56
Yard Sale Permits:	38	Renewed business licenses:	66
Raffle Permits:	5	Door-to-door permits issued:	5
		DBAs discontinued:	19, with 5 removed

A total of 79 elected officials, firefighters, police officers and committee appointees were sworn in and given an oath to perform their duties to the best of their abilities.

Elections

Bridgewater now has 19,208 registered voters. The RMV automatically enrolls citizens as voters when they renew or obtain a driver’s license. Vote by Mail has become the default for all elections and the state mailed out postcards to all registered voters to request a ballot be mailed for one or all elections during the year.

There were 4 elections in 2024;

- Presidential Primary on March 5th (29% turnout)
- Town election April 27th (13%)
- State Primary September 3rd (16%)
- Presidential November 5th (76%) more than half were VBM or early voters.

The results of these elections can be found in the 2024 Elections section of the report. Before the November election, the state replaced our ImageCast1 tabulators with the newer version ImageCast2 which are faster and less likely to jam. The 9 precincts were able to handle the large turnout and processing of ballots on election day!

We appreciate all the SAVE volunteers who worked the early in-person voting at Town Hall for all the state/federal elections, and for the poll workers who work long 14 hour+ days for each of these elections.

Over 10k households received a census to complete so our street list book will be accurate.

The clerk’s office maintains the state mandated conflict of interest training completion for all town employees and volunteers and requests annual Statement of financial Interest (SFI) from town department heads, Town Council members, candidates for election and Planning Board, Zoning, and Conservation Commission.

All planning and zoning decisions are filed and stored with the clerk’s office. Every Charter and Administrative Code modification voted by the Town Council are updated and posted on the town website by Jolie Martin Sprague. Christine Nemes is the Registrar and equipment fixer. Both have made the transition for the newly elected clerk go smoothly.

Respectfully Submitted by:
Tina C Larson, Town Clerk
with input from retired clerk Marilee Kenny Hunt.

Town Council

2024 Members of Town Council: Kevin Perry; President & Councilor-At-Large, Paul Murphy; Vice President & Councilor-At-Large, Sonya Striggles; D1 Councilor, Mark Linde; D2 Councilor, Fred Chase; D3 Councilor, Adelene Ellenberg, Councilor-At-Large, and Mary McGrath; Councilor-At-Large.

The Bridgewater Town Council is pleased to submit the following Report to the citizens of the Town of Bridgewater for the Year 2024. The results of the Annual Town Election saw the welcoming of new Councilors-At-Large Adelene Ellenberg and Mary McGrath, along with new District 1 Councilor Sonya Striggles. Additionally, this election bid farewell to Councilors Shawn George, Erik Moore, and Dennis Gallagher. On May 9, 2023, the Town Council unanimously approved a balanced and responsible budget for the Fiscal Year 2024.

The Town took a proactive and comprehensive approach to the future by developing and implementing “Vision to Reality” to obtain and executive a plan for the future of Downtown Bridgewater. Community Workshops were held to gather thoughts and ideas from residents and traffic studies were conducted to gather traffic data that will help ensure that the plan is both practical and aligned with the needs and wants of the community. The Town Council will continue to collaborate on this long-term growth to ensure that this vision stays on track.

In August, Town Manager Michael Dutton announced his resignation, prompting the formation of a Town Manager Ad Hoc Search Committee. The committee,

comprised of four councilors (Fred Chase, Dr. Kevin Perry, Paul Murphy, and Mary McGrath) and one school committee member (Timothy Fitzgibbons) were tasked with identifying a search firm to assist with the selection of qualified candidates. The committee aims to have a new Town Manager in place by late March or early April, ensuring continuity in town leadership.

In September, the Town Council negotiated and appointed Blythe Robinson as Acting Town Manager, in accordance with Section 4-6 of the Bridgewater Home Rule Charter. Her appointment is for two 90-day periods, starting on September 5, 2024, and running through March 4, 2025. This interim appointment ensures leadership continuity while the Town Manager Search Ad Hoc Committee works toward selecting a permanent Town Manager.

At-Large Town Councilor Susan Robinson stepped down in November of 2024 and the Town Council held a vote on December 17, 2024, to appoint Johnny Loreti to the vacant seat.

On November 20, 2024, a Topping Off Ceremony was held at the new Fire Station site at 1185 Pleasant Street marking the completion of the structure's framework. Town Council Members, Acting Town Manager Blythe Robinson, former Town Manager Michael Dutton, Chief John Schlatz, Fire Station Committee members and other Town officials gathered for the ceremony and signed the final beam as a way to commemorate the completion of the building's skeleton, symbolizing the progress of the project.

In 2024, the Town Council honored two outstanding local teams for their remarkable achievements. The Bridgewater Little League's 12-Year-Old American All-Stars were celebrated for becoming the first Bridgewater Little League team to win the Massachusetts State Championship and advance to the New England Regional play. Additionally, the Bridgewater/Raynham High School 2024 Fall Game Day Cheer Team was recognized for winning the State Championship. These honors highlight the community's pride in the accomplishments of its youth athletes and teams.

Notable legislative matters adopted in 2024 included: the Town Council authorized the purchase of a two-lot property on Broad Street to be used for conservation and passive recreation purposes, aiming to preserve green space and provide residents with additional recreational areas; approved loan authorizations to fund the design and replacement of water wells #5A and #9 that reached their end-of-life limit and required an upgrade to ensure continued reliable water supply for the community; and approved an electric aggregation plan, which enables the town to work with a consultant to go out to bid for electric supply which could potentially reduce energy costs for residents and

businesses while ensuring stable and reliable electric service.

Legislation Type	Measures Passed
Ordinances - Zoning	3
Orders	46
Resolutions	5
Appointments/Reappointments Ratified:	30

Respectfully Submitted,
Dr. Kevin Perry
Town Council President, Councilor-at-Large

Town Department Reports

Community & Economic Development: Building & Inspectional Services

It is the mission of the Building Department to provide high standards of building safety through proper permitting and zoning enforcement. The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure for compliance with applicable Zoning Bylaws, Massachusetts State Building Code, Massachusetts State Fuel, Gas and Plumbing Code, ADA requirements and the Massachusetts State Electrical Code.

Permit Type	# of Permits	Construction Value	Fees
Commercial Building Permits	64	\$30,672,112.38	\$72,839.00
Mechanical Permits	16	\$1,711,302.00	\$2,572.00
Sheet Metal	60	\$2,727,443.00	\$17,650.00
Total New Dwellings	38	\$11,454,285.00	\$131,101.00
Residential, Additions, alterations, decks, sheds, pools,	943	\$21,635,475.37	\$248,901.70
Sign Permit	19	\$85,545.00	\$1,330.26
Tent Permit	7	\$18,532.00	\$795.00
Stove Permits	9	\$38,150.00	\$600.00
Gas Permits	259	\$650,793.75	\$22,430.00
Plumbing Permits	357	\$2,573,905.00	\$45,840.00
Electrical Permits	723	<u>11,376,571.72</u>	\$217,087.68
Weights & Measures			\$8,120.00
Occupancy Permits	11		\$950.00
Vacant & Abandoned Buildings	23		\$4,600.00
Certificate of Inspections	110		<u>\$11,550.00</u>
TOTALS		\$82,944,115.22	\$786,366.64
TOTAL PERMIT FEES WAIVED FOR TOWN BUILDINGS & PROJECTS			\$393,313.00

I would like to commend my entire staff: Jane Brown, Office Administrator; Greg Paul, Electrical Inspector; and Rob Cabral, Plumbing and Gas Inspector.

The Building Department - 2024 Annual Report
January 1, 2024, through December 31, 2024

From January 1, 2024, through December 31, 2024, the Building Department saw a total of \$773,646.64 in revenue associated with the following:

Building Permits reviewed and issued – 1,472
Building Inspections performed – 1,183

Electrical Permits reviewed and issued – 729
Electrical Inspections performed – 2,207

Gas Permits reviewed and issued – 261
Gas Inspections performed – 388

Plumbing Permits reviewed and issued – 360
Plumbing Inspections performed – 681

	Permits	Inspections	Fees
Building	1,472	1,183	\$ 488,288.96
Electrical	729	2,207	217,087.68
Gas	261	388	22,430.00
Plumbing	360	681	45,840.00

Respectfully submitted,
Steven R. Solari
Building Commissioner/Zoning Enforcement Officer

Community & Economic Development: Health

The Health Department remains committed to serving the residents of Bridgewater, addressing public health concerns, and ensuring the well-being of our community. Below is an overview of our activities, achievements, and operational progress for the year 2024.

Inspections and Enforcement

In 2024, the Health Department conducted a variety of inspections across multiple sectors to ensure compliance with health standards:

- Restaurant Inspections: 98 inspections were conducted.

- Swimming Pool Inspections: 5 inspections completed.
- Mobile Truck Inspections: 14 inspections carried out.
- Housing Complaint Inspections: Multiple housing complaint inspections were performed, addressing ongoing concerns within the community.

State Grant and Funding

In 2022, the Health Department was awarded a two-year state grant aimed at supporting increased inspections. This grant has assisted in funding additional resources, including contractors who assisted with food inspections and housing complaints. The initial grant, set to expire in 2025, has been renewed for an additional two years.

Personnel Changes

- Retirement of Laurie Keene: Laurie Keene, Full-Time Office Administrator, retired in June 2024, after years of dedicated service to the department. Mrs. Keene will be greatly missed.
- New Hire — Amy Barrett: Amy Barrett was hired as a Part-Time Administrative Assistant in August 2024 to support the office's daily operations.

Organizational Efforts

A key objective for the remaining months of 2024 was the reorganization and updating of department filing systems. As of now, approximately 75% of this effort has been completed, significantly improving the office's efficiency and record-keeping.

Customer Service and Operations

The Health Department continues to prioritize excellent customer service to the residents of Bridgewater. Our team remains focused on meeting the daily needs of the community while ensuring compliance with local health regulations.

PermitEyes System Usage

The Health Department began using the PermitEyes system more frequently in the later months of 2024, streamlining the application and payment processes for permits. Despite this, some paper applications and permits were still issued. Key statistics include:

- Well Permits Issued: 6 permits.
- Perc Tests Issued: 15 permits (Note: Many additional permits were issued through paper applications). This number is estimated to be well over 60.
- Trench Permits Issued: 14 permits.
- Septic Permits Issued: 54 permits.

- **Septic Inspections:** Over 100 inspections, including Bottom and Final Hole Inspections.

Through the PermitEyes system, the Health Department received \$36,055.00 in payments for permits.

Septic Betterment Loan Program

In 2024, the Health Department processed a total of \$107,529.75 in septic betterment loans for residents. This program is available to homeowners in Bridgewater whose septic systems have failed, providing them with financial assistance for repairs or replacements.

Looking Ahead

The Health Department remains dedicated to supporting the community of Bridgewater through its inspections, grant programs, and vital health services. With continued use of modern tools like the town Website, PermitEyes and ongoing improvements to internal systems, the department is poised to enhance its efficiency and customer service in the coming year. We look forward to continuing our commitment to public health and well-being in Bridgewater in 2025 and beyond.

Respectfully submitted,
Eric Badger, Health Agent

Community & Economic Development: Conservation, Planning, and Zoning

The responsibilities of the Planning Board are established by state law and by the Town Administrative Code and Ordinances. These responsibilities include creating and adopting a Master Plan for the Town (last updated in 2022), review of and action on new and current subdivisions and approval-not-required plans pursuant to Mass. General Laws Ch. 41, adoption of Subdivision Rules and Regulations for the Town, review of Site Plan Reviews and Special Permits, and works directly with the Community and Economic Development Department for other planning efforts regarding future land uses. The Board also develops and holds public hearings on proposed zoning ordinances and makes recommendations to the Town Council for adoption.

During 2024, the Planning Board took the following action on several types of plans and applications:

Site Plan Review Projects: 9

- 0 Plymouth St (approved) – construction of 3,840 sq. ft contractor bays and infrastructure improvements.
- 21 Park Terrace (approved) – conversion of a residential building into a educational facility.
- 233 Broad St minor modification (approved) – site plan modifications to existing McDonald's location
- 815 Bedford St (approved) – construction of Ace Hardware/neighborhood retail building
 - (100' by 100') and Self-Storage building (150' x 200')
- 1185 Pleasant St – New Fire Station (approved) – construction of Town municipal fire station and infrastructure improvements
- 1278 Bedford St (approved) – change in use of garage/maintenance building to retail store for construction vehicles
- Lot 57 Bedford St (approved)- construction of two contractor bays (6,000 sq. ft each) and infrastructure improvements.
- 456 Bedford St (approved) – additional parking spaces for auto sales property.
- 43R Central Square (in-progress)- conversion of existing industrial building into mixed-use building with 6 residential units and commercial first-floor.

Approval-Not-Required Plans endorsed: 7

- 84 Hammond St
- 89 & 96 Colonial Post Drive
- 94 Broad St
- 173 Center St
- 259 Summer St
- 259 Summer St Lot 2A
- 815 Bedford St

Special Permit projects: 5

- 0 Broad St (approved) - Duplex in Residential D zone
- 152 South St (approved) – Change in use of office to veterinarian office (indoors)
- 259 Summer St – Lot 2 and modification (approved) - Duplex in Residential D zone
- 259 Summer St – Lot 3 (approved) - Duplex in Residential D zone
- 43R Central Square (in-progress)- conversion of existing industrial building into mixed-use building with 6 residential units and commercial first-floor.

Land Court Matters Resolved: 1

- East St – W. Bridgewater parcel

Preliminary Subdivisions granted: 3

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- 0 Winter St – Four lot subdivision to be built on private way with four buildable lots
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Definitive Subdivisions Granted: 2

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Subdivisions Modified: 1

- Bridgewater Preserve (in progress)

Bond Release: 1

- Firefly Lane

Street Acceptance Recommendations: 3

- Timber Lane – not to accept currently
- Oldfield Road – not to accept currently
- Erbeck Circle Ext – not to accept currently

The Planning Board worked with Town Staff to formulate new zoning amendments and held joint meetings with the CEDC on the following Zoning Amendments:

- Central Business District, Form Based Code and MBTA Communities -D-FY24-004
 - (recommended with comments and approved)
- Senior Housing Village Ordinance - D-FY25-001 (recommended with comments and in progress)
- Amendments to CBD District Bonus Density - D-FY25-003 (not recommended) □ Accessory Dwelling Units – D-FY25-014 (in-progress)

On behalf of the Planning Board, CED Staff held Preconstruction Meetings for the following projects:

- 1278 Bedford St
- 385 North St – 3 lot subdivision
- Lots 2 and 3 Leonard St aka 259 Summer St
- 350 Cross St
- 815 Bedford St
- 152 South St

The Board welcomed a new associate member, Eric Costa

The Planning Board held 23 meetings in 2024.

The Town has all Planning Board applications from 2024 available electronically on their website:

<https://www.bridgewaterma.org/1371/Planning-Board-Applications>

During 2024, the Board was able to continue its work seamlessly using technology and with the support and guidance from staff with public hearings being held via Zoom and all the Board's meeting are available on the Town's YouTube channel @townofbridgewaterma9749

The Board wants to thank Assistant Planner Srithi Jain who left the Town in July 2024. The Board would like to acknowledge the dedication and professionalism Srithi provided throughout her time with the Town

The Board would like to thank CED Staff, Greg Tansey, Steve Solari, and Attorney Jason Rawlins for their support of the Planning Board in 2024.

The Board would also like to thank members of the public for their participation and input at our many meetings. The input is very valuable to Board members during deliberations and in reaching our decisions, and it improves the process.

Planning Board Class of 2024 included: Patrick Driscoll, Chair, Michael MacDonald, Vice Chairman, Steven Geller, Clerk, Astrid Rojas, Edward Haley, MJ Spagone, Associate Member and Eric Costa, Associate Member.

Respectfully submitted,
Patrick Driscoll, Chair

Community & Economic Development: Sealer of Weights and Measures

As the Sealer of Weights and Measures for the Town of Bridgewater I offer the following report for 2024.

According to the records there are over 214 measuring devices in the town. Among them are gasoline and diesel pumps, store scales, postal scales, pharmacy scales, loading dock scales and truck scales. It was a very interesting job going about the town and learning about the variety of businesses in town. These will all be examined again during 2025 along with any additional devices brought online.

I have made myself available for concerns of residents, directly through a call to the town's telephone system or by calling my number on the inspections label. I look forward to serving the Town of Bridgewater for the coming year. If shoppers in retail stores feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register. A consumer shall receive immediate relief as required by the posted law, if there is an error on the part of the store. If there continues to be a concern or with any measuring device, please give me a call. I can be reached through the Building Inspector's office or by calling the number on the label on the device, 508-697-0904.

Respectfully submitted,
David R. Moore
Sealer of Weights and Measures

Council on Aging and Senior Center

The year 2024 has been a remarkable one for the Bridgewater Council on Aging and Senior Center, marked by significant advancements in technology, public transit and infrastructure. With an average of 111 daily visits in addition to over 100 resident inquiries daily, the Department of Elder Affairs is experiencing unprecedented growth in demand and populations served. We continue to see the rise in behavioral health issues and have taken strides to meet the need. Through caregiver support, grief support, Dementia Friends information sessions, cognitive behavioral workshops and partnering with other agencies and organizations (Josie's Village, OCES Behavioral Health Services etc.) we have been able to provide much needed support for those that are struggling.

As financial challenges increase for many of our Bridgewater residents of ALL ages, we have been able to assist with funding sources and benefits that alleviate the financial burden that our older adults, low-income individuals and families, and younger disabled individuals are faced with. This report highlights our achievements, challenges, and future to enhance the well-being and engagement of our senior community.

Programming Highlights

Bridgewater Cares Microtransit Program

Launched in April 2023, the Bridgewater Cares Microtransit program continued to thrive in 2024, achieving over 90% rider satisfaction and creating 2 new employment positions. The absence of a proper transit service for our aging population has been highlighted by the introduction of the grant funded Bridgewater Cares Transit service which was recently suspended

pending additional grant funding. The service has played a crucial role in providing over 400 rides a month:

- Preventing social isolation
- Reducing reliance on costly on-demand ride options
- Supporting independence for all ages transit-dependent individuals.

Tech Café for Seniors

In collaboration with a computer science intern and SAVE volunteers, we established a Tech Café, providing seniors with:

- Hands-on technology support.
- Workshops on using smartphones, tablets, and computers.
- Resources to enhance digital literacy and confidence.

Hybrid Program Technology Grant

We successfully created the first ever hybrid social day program in Plymouth County. The program initiated a new partnership with the Town of Halifax to extend services and support to caregivers and individuals with dementia. This innovative hybrid program created 3 new employees and 3 paid internships positions. It also used OWL video conferencing technology, connecting our successful Center with the Town of Halifax Senior Center. Despite challenges such as infrastructure constraints and limited resources, the program laid the groundwork for future social day expansion at the Conant Center and improved accessibility for individuals living with dementia.

This project aligns with the new Town Council designation as a Dementia Friendly Bridgewater. A Dementia-Friendly community is one that is inclusive, supportive, and accommodating to people living with dementia and their caregivers. The goal is to enable those with dementia to continue living independently and participate in community life for as long as possible. Overall, a dementia-friendly community fosters a supportive environment that promotes the well-being and quality of life for people living with dementia and their caregivers.

Emergency Warming/Cooling Center Plan

In response to extreme weather events, we installed a generator and are working with emergency services on a comprehensive plan for an emergency warming/cooling center at the Center. This initiative includes:

- A designated safe space for residents during heatwaves or cold spells.
- Access to essential outreach services and resources.
- Collaboration with local agencies to ensure readiness and an effective response.

Outdoor Space

Recognizing the importance of outdoor activities, we:

- Renovated the grounds, adding new pathways and shade structures. The Tree Committee was an active community partner and significant funder.
- Through a competitive Community Challenge AARP grant, private donations, and future CPC funding, we created an accessible Community Garden master plan for residents of all ages to enjoy for years to come. The project encourages physical activity and social interaction across the lifespan.

Infrastructure Development

- **Portico:** The construction of the new portico by Bristol Plymouth School students enhanced accessibility and provided a sheltered entrance that improved safety and comfort for visitors. This addition also created a welcoming and aesthetically pleasing focal point, contributing to the Center's overall appeal and functionality.
- **Conference Room Renovation:** Through donations and volunteers, the Center now has a conference room for smaller programming and much needed meeting space.
- **Energy Efficiency Upgrades:** The Center implemented energy-saving measures, such as an EV charging station and weatherization, to reduce operational costs and environmental impact.

The progress made in 2024 reflects our commitment to providing exceptional services and facilities for our older adult community. We look forward to building on these successes in the coming year, continuing to enhance the quality of life for our seniors.

Acknowledgments I extend the deepest gratitude to our dedicated staff Kathy Hayes, Ann Holmberg, Scott Kirkland, Ken Pimental, Judy Leary, and Madison Jankowski. Also, to our Elder Affairs Commission, volunteers, partners, and the community for their support and contributions in making 2024 an incredibly successful year. *For more information or to get involved*, please contact us at seniorcenter@bridgewaterma.org or 508-697-0929.

Respectfully Submitted,
Emily EJ Williams, Director of Elder Affairs

Financial Services: Assessing

2024 Annual Town Report: Assessor's Office

For the fiscal year 2024, (July 1, 2023-June 30, 2024), the total taxable valuation of the Town of Bridgewater is composed of:

• Residential	4,100,568,294
• Commercial	328,588,806
• Industrial	249,061,400
• Personal Property	139,218,170
Total Taxable Value	4,817,436,670

Fiscal year 2024, was the state mandated triennial certification year, commonly referred to as revaluation. Bridgewater property values were analyzed and evaluated, and adjustments made, if necessary, to ensure property values reflect full and fair cash value as of January 1, 2024. The number of taxable parcels assessed in FY 2024 was 8702.

There were 592 exempt parcels valued at 516,930,800. The grand total value of the Town of Bridgewater for FY 2024 was 5,334,367,470.

The total amount to be raised for fiscal year 2024 was \$ 91,541,177.17. The total estimated receipts and other revenue sources was \$ 33,057,496.00 The total raised through taxation (tax levy) was \$ 58,483,681.17, establishing a tax rate of \$12.14/1000. The Bureau of Accounts certified the tax rate on December 11, 2023, allowing the Assessors to commit the tax roll to the Collector on December 13, 2023.

As of May 23, 2025, the total motor vehicle excise taxes committed for levy year 2024 was \$4,440,094.10.

The Assessor’s staff wishes to thank the Board of Assessor’s for their commitment to the office and for their great wealth of knowledge.

Respectfully submitted,
Shelley McCauley, MAA, RMA, CMA
Chief Assessor

Fire: Fire Services

2024 was an active year for the Bridgewater Fire Department (“BFD”), with the department experiencing increased call volume. Specifically, call volume increased by 200 calls beyond 2023 totals. A breakdown of 2024 call types follows:

Fire	EMS	False Alarms	Other	Total
112	3,685	638	642	5,077

The Fire Prevention section was very active in 2024 conducting 924 inspections, including residential and commercial fire alarm systems, fuel/oil tank removals, oil burners and boilers installations, oil tanks inspections, above and underground propane tank installations, plan reviews, school fire drills, and annual business inspections.

There were two retirements in 2024:

- FF David McGillis retired on January 19th after serving 21 years in the Bridgewater Fire Department. FF McGillis was a valued member of BFD, possessing a strong work ethic. He was dependable on any scene and was an asset to his Officers with his broad knowledge of building construction.
- Annemarie Hanley also retired this year, on April 1st, after serving the Town of Bridgewater for 26 years. Annemarie served as the Fire Department Office Administrator for 22 years. Both Dave and AnnMarie will be missed, and we wish them a happy and healthy retirement.

Three promotions took place in 2024, including:

1. Captain Glen Grafton was promoted to Deputy Chief on February 15th. Glen has served this department for 21 years, during which time he earned promotions to the rank of Captain. Prior to his promotion to Deputy Chief, he was the BFD Training Officer, supplying the department with training plans and professional development. Deputy Grafton will assist in this department moving into the future.
2. Lieutenant Craig Nedell was promoted to Captain on February 29th. He has served this department for 21 years. Craig is the department Fire Prevention Officer. As this town grows, Fire Department inspections increase commensurately. Captain Nedell has streamlined the department's inspectional services program, giving this department a more professional fire prevention division. Additionally, he has created an updated recordkeeping system that allows the department to be more efficient and effective. We congratulate Craig on his promotion.
3. FF Thomas Luckman III was promoted to Lieutenant on March 4th. Lt Luckman will be filling the role of Training Officer. He provides this department with years of experience as an instructor at the Massachusetts Fire Academy. He maintains currency with fire service innovation, ideas, and technology, keeping our members at the forefront of fire service training. He will continue to provide the professional development and training resources necessary to lead this department to the next level.

Congratulations to Firefighter Kevin Gunnarson for graduating from the Mass Fire Academy, BW29 Class on April 12th. We welcome FF Andrew Perez and FF Ryan Forant, hired in January 2024, as the two newest members of our

department. FF Perez graduated from the Mass Fire Academy, BW30 Class on June 28th. FF Forant, a transfer from the town of Northborough Fire Department, began regular duty after an in-house orientation period.

The BFD secured four grants in 2024:

1. **CERT** - \$5,000 for our Community Emergency Response Team (CERT). This money will be used to train new members and acquire supplies needed for CERT to perform their duties.
2. **EMPG Grant** - \$6,500, shared with the Police Department. The fire department used their half to purchase two training mannequins.
3. **Firefighter Safety Equipment Grant** - \$18,799.69 used to purchase:
 - Firefighter Extrication Pulley System (F.E.P.S), used to extract firefighters from an upper story window.
 - Incident Command Board, a management tool for large incidents to organize resources.
 - Two ice rescue mustang suits.
 - Positive Pressure Ventilation Fan, used to ventilate smoke from a structure.
 - 4 Gas meter, used in commercial or residential structures to read levels of oxygen, carbon monoxide, hydrogen sulfide, and methane.
4. **SAFE & Senior Safe** – These grant funds (SAFE-\$5,7000, Senior SAFE-\$2,400) were used to support fire prevention education, giving us the ability to conduct safe home inspections for seniors, and fire safety education for the youth of Bridgewater. Senior visits include checking and/or replacing smoke and carbon monoxide alarms, kitchen and cooking safety tips, electrical hazard identification, trip and fall hazards, and much more. This year the department conducted over four hundred Senior Safe visits. Thank you for the hard work of the Senior Safe Coordinator Jason Anacki.

With respect to equipment, the BFD added and/or replaced critical apparatus, including;

- A 2024 Kubota UTV, which will be utilized for many things, such as searching for and extricating victims in places that are unreachable by our standard apparatus (e.g., wooded areas). It can also be used for forest fires in deep wooded areas as it will carry a water tank and hose. This will be the department's second UTV, which gives us the ability to house one at each station.
- Along with the new UTV the department has acquired two enclosed trailers. The trailers are used to tow the UTV's and protect them from the weather.
- One of the biggest needs this department had was to replace our current Forest Fire Truck, which was a refurbished 1986 pickup

truck that was retrofitted into a forestry truck. In 2022, Deputy Glen Grafton applied for an Assistance to Firefighters Grant for a new forestry vehicle. The department was awarded this grant of \$235,000 to purchase the vehicle. After a two-year process, the new 2023 Ford F550 Forestry Truck was delivered. This new Forestry Truck was utilized several times this past fall due to the uncommon drought conditions experienced across the state. Thank you for the hard work of Deputy Grafton.

- A new command vehicle, a 2024 Chevy Tahoe, which the Town purchased for the use of the BFD Deputy Chief.

The Town's CERT volunteers were very active in 2024, including:

- Cert Basic Training class that was held in March to April
- Memorial Day Flags – placed flags on graves of Veterans in Bridgewater
- Memorial Day Parade & Ceremony on Town Common
- Mutual Aid to Raynham CERT for Memorial Day Parade
- BRRHS Graduation
- Senior Center Dance Festival
- Fourth of July Parade & Fireworks
- BFD Open House
- Holiday Parade

A special thank you to Dennis Caratazzola for her hard work and leadership coordinating our town CERT volunteers.

The biggest news in 2024 for the BFD is that we broke ground for the new Fire Station at 1185 Pleasant Street. Construction is projected to be completed by December 2025 - March 2026.

In sum, 2024 was this department's busiest year. The annual increase in call volume has a significant impact on all our services, but particularly on our EMS service line. Over the past three years, our EMS calls have increased by a total of 620 calls. This year, we utilized our third and fourth ambulances 207 times to answer the increased demand for service. We were also assigned an extra paramedic to assist in patient care 201 times over the course of 2024. This occurs when there is a priority one call, which involves patients with a significant injury or medical issue with multiple ailments to be addressed, requiring the use of an additional paramedic to assist in providing patient care.

Bridgewater Fire Department sets high standards for our firefighter-paramedics, requiring daily training and community commitment, in addition to responding to

an average of 14 calls for service daily. As the workload continues to increase year to year, I would like to address all the men and women of the Bridgewater Fire Department and say, “Thank You for all you do for this town and your department.” The firefighters of this department will continue to serve our community with professionalism, integrity, and pride through rapid response, the highest quality of care, and the conservation of life and property.
Respectfully submitted,
John Schlatz, Fire Chief
Bridgewater Fire Department

Parks and Recreation

Bridgewater Parks and Recreation Annual Report highlights:

- Renovated Dugouts: Senior Baseball Field and Upper Stonedust Field received much-needed upgrades with newly renovated dugouts.
- New Conservation and Parkland: Stiles and Hart Conservation and Parkland was officially opened, offering more outdoor spaces for the community.
- Pickleball Association: Celebrated the formation of the Bridgewater Pickleball Association, promoting the growth of this popular sport in town.
- Handicap Accessibility: Built and opened a new handicap-accessible ramp connecting Cottage Street to Legion Field, ensuring greater inclusivity.

Special Recognition

Congratulations to the Bridgewater Little League 12-year-old team for advancing to the Regional Finals and proudly representing Massachusetts in the Little League World Series tournament!

Thank you to everyone who made these accomplishments possible. Here’s to another year of growth and community success!
Respectfully submitted,
Allyson Johnson

Police: Police Services

Please refer to the [Bridgewater Police Department](#) website for information.

Public Library

2024 has been a busy year at Bridgewater Public Library. Hundreds of programs for all ages were attended by thousands of Bridgewater residents. Our continued

partnerships with Triumph, Inc. Coordinated Family & Community Engagement, Bridgewater State University and other local organizations filled vital needs, providing caregiver and child literacy, STEM programming, lectures, classes, and events throughout the year. In addition to the many programs and events offered to visitors of all ages, we continue to invest in digital services and platforms to enhance the patron experience.

We have continued to maintain our local history collection, identifying those core items most important to our town's history, and preserving, restoring, and digitizing items when appropriate. Through support from the CPC and private donors, additional pieces of Bridgewater History are now safely kept and accessible to the public for many years to come. Several well attended exhibits featuring lesser known stories of Bridgewater history and showcasing parts of the library's local history collection were on display in the lower-level museum space throughout the year.

Bridgewater Public Library operated with a small team of ten full and part time employees in 2024 with a budget of \$748,597. We house a total collection of 134,218 unique items available to borrow with your library card in addition to a combined catalog of over one million items of digital content, online databases, and virtual resources. Our continued membership in the SAILS network of libraries expands the resources available to Bridgewater residents to include the collections of over 74 area libraries totaling over 3.6 million items as well as drastically increased availability of digital content.

Bridgewater Public Library staff are deserving of recognition and have my sincere thanks for the dedication they bring to their roles every day fostering an open and inviting community space, learning environment, and education resource for all that walk through our doors.

We thank all who have supported the library in 2024. We look forward to further serving our community in the coming year.

Respectfully submitted,
Jed T. Phillips
Library Director

Public Works: Roadways

No final report was submitted by Public Works: Roadways for 2024.

Public Works: Structures & Grounds

No final Report was submitted by Public Works: Structures & Grounds for 2024.

Public Works: Water/Water Supply

The Water Supply Division of the DPW, which is an enterprise funded account operating solely on water user fees, handles the day-to-day operations of the Carver Pond Treatment Plant located at Well Field Drive, Wells 10 a/b located off Plymouth St and the High St Water Treatment Facility. There are 9 gravel packed wells located throughout the Town with approximately 140 miles of water distribution pipes.

For 2024

The water plant produced a total of 582 million gallons for 2024. The daily average flow of 1.59 million gallons per day (mgd).

Water System Summary

- Number of water accounts = 7968
- New Connection = 28
- Water main and Service breaks repaired.
 - Main = 9
 - services = 11
- Backflow preventers checked = 737
- Hydrant replacement/ repairs = 8
- Conducted annual flushing program.

Water Planning / Studies, Construction Projects Ongoing:

- Replacement of wells 5 and 9 began. Production of these wells has declined over the years. The replacement wells, 5R and 9R, are scheduled to be online in 2025. Original wells will be abandoned.
- Planning began for the installation of a raw water line from wells 10A/B located on Plymouth St to the New High St Water Treatment Facility for filtration and chemical treatment before being introduced to the distribution

system. This will improve the water quality from those wells. After this project is completed, all town wells will be filtered.

- Continuing to explore for future water sources.
- Repairs began on the collar and splash pad for Great Hill Water Tower. Scheduled to be completed in 2025

I would like to thank the Office Staff and the employees of the water department for their support, dedication, and professionalism.

Respectfully submitted,

Jonas V. Kazlauskas

Superintendent

Bridgewater Water Supply / Water Pollution Control.

Public Works: Water Pollution Control/Sewer/Solid Waste

The Water Pollution Control Division of the DPW, which is an enterprise funded account operating solely on sewer user fees, handles the day-to-day operations of the Wastewater Treatment Facility located at 100 Morris Ave., 8 Sewer Pumping Stations throughout the Town and approximately 42 miles of sewer collection system.

For 2024 The sewer plant treated a total of 436 million gallons. The average flow to the facility was 1.19 million gallons per day (mgd). This number represents 82.6 % of the 1.44 million gallons per day (mgd) design capacity. Septage received at the facility totaled 0 million gallons. Once again, no odor complaints logged for 2024.

The Maintenance Department

- \$ 33 million Phase 1 sewer plant upgrades continue which includes nitrogen removal per EPA / DEP NPDES permit.
- Phase 2 upgrade planning begins in 2025. This will encompass more upgrades to the existing facility along with adding a more extensive phosphorus removal system.

Collection System Summary

- Sewer connection applications taken out = 39
- Sewer collection system plug ups = 5
- Sewer line cleanings and inspections = 1

Sewer Planning / Studies Ongoing:

- Ongoing Phase 1 Nitrogen Removal Construction began in 2022. For more information about the facility please visit the water pollution control Website at <https://www.bridgewaterma.org/180/Water-Pollution-Control-Sewer-Dept>

After 34 years of dedicated service to the sewer dept, assistant sewer superintendent Robert (Bob) Correia retired. I would like to thank Bob for his relentless dedication to the dept and the town and wish him the very best in his future endeavors. Thanks Bob.

I would like to thank the office staff and the men at the treatment facility for their support, dedication, and professionalism.

Respectfully submitted,
Jonas V. Kazlauskas
Superintendent
Bridgewater Water Supply / Water Pollution Control

Town Manager: Annual Report

Introduction

2024 continued to be a year of significant progress for Bridgewater. Along with maintaining the Town’s financial stability, the “Vision to Reality” planning effort continued to evolve. The Town also saw significant progress on capital projects such as the new Fire Headquarters, upgrades to the Wastewater Treatment Plant, the High Street Dam and Bridge Project, and the development of the Stiles & Hart Park.

General Operations

Due to the MBTA commuter rail station on the BSU campus, the Town was designated an “MBTA Community” under the MBTA Community Law. In May, the Town Council approved the Multi-Family Zoning Requirement set forth in Section 3A of MGL c. 40A. This law states that an MBTA community must have a zoning ordinance or by-law that allows for by-right multi-family housing within a ½ mile from a commuter rail station. Aside from being required by the Commonwealth, the Town sees enormous value in creating additional housing opportunities of all levels in the downtown area to support current and future businesses.

Building on past planning efforts and existing strengths, the Town developed an implementable vision for the future of Downtown Bridgewater entitled “Vision to Reality” in 2023. In September, the team held a session called Pathways to Progress at which it discussed the challenges and opportunities regarding the

Town's Central Square and how those could be addressed. The meeting was well attended by the public with helpful input as to how some of the challenges can be overcome. Another public session regarding the traffic patterns around Central Square will be held in early 2025.

The Town held a topping-off ceremony as part of the construction of the Fire Department headquarters on Pleasant Street. At year's end this project is slightly ahead of schedule and is slated to be completed at the end of 2025. An RFP to evaluate the library building and its systems was released in the fall so that a comprehensive roadmap could be developed that leads to a thorough and robust improvement plan. That work will get underway early in the new year. The Wastewater Treatment plant upgrade also got underway to address the removal of nitrogen from the effluent, and this project should be completed by the spring of 2025. It will be followed by a second project to address the removal of phosphorus from sewer effluent. The Town is under a consent order with the Federal Environmental Protection Agency to complete both projects by 2031. Another major capital project was completed in 2024 – the removal of the High Street dam and replacement of the High Street bridge, which were the result of a long-planned effort to mitigate some of the natural and human-caused hazards in town. The Town received over \$8 million in federal, state, and non-profit grants for this project for which a ribbon cutting was held on May 21, 2024. State and federal grants were secured to address Stiles and Hart Park improvements, for which the park was largely complete in 2024. This park offers wonderful passive recreation opportunities to the Town just steps from the Central Square area.

The Town also applied for a State grant from the Municipal Vulnerabilities Program for the purpose of preserving the much-loved Hanson's Farm on Pleasant Street. The Town was awarded a \$3 million grant to purchase the development rights to the farm, which will continue to be owned and operated by the Hanson Family. At year's end the Town had reached a purchase and sale agreement with the Hanson Family Trust and was in the process of negotiating the State required conservation restriction. The State requires a 1% match of Community Preservation Act funds to the grant which will be spent on costs related to the acquisition.

The Town Manager's Office underwent transition as well in 2024. Ms. Kimberly Williams, who served in many roles over her 27 years with the Town departed as the Assistant Town Manager. Kimberly oversaw many important projects and initiatives in her tenure and was solely responsible for the Town's Human Resource responsibilities until the creation of a stand-alone department near the end of 2023. Mr. Michael Dutton, who served as the Town Manager for 12 years departed for a new role as County Administrator with Barnstable County in

September. Mr. Dutton is credited with improving and stabilizing the Town's financial situation, spearheading many critical capital and town-wide projects, and developing a strong relationship with Bridgewater State University which has provided many benefits to the Town and its residents. We sincerely thank them for all of their contributions to the Town and wish them all the best in their future endeavors.

In early September, the Town Council named Blythe Robinson as the Acting Town Manager overseeing daily operations until a new Town Manager is hired. That process got underway, and it is anticipated that the new incumbent will be selected in March 2025.

2024 saw several significant initiatives, both within Town government and in the community. Specifically:

- The Town received approval from the Massachusetts Department of Transportation to implement a heavy vehicle exclusion on High Street to address excessive heavy truck use.
- The Town's Water Resource Department continued to test for PFAS compounds in the water system and plan for how to address removal of this compound in the future year.
- The Engineering Department bid out and managed the repair the footings to the Great Hill water tower.
- Following the all-volunteer effort to clear and renovate the area known as Town Landing, the Town began formulating a plan to secure funding and install a pavilion that could be used by various groups within this park.
- The Town received approval of its Municipal Electricity Aggregation Plan from the State Department of Public Utilities. The Town will go out to bid in early 2025 with the goal of providing residents with more stable electric rates and choices to purchase a greater amount of their power from renewable sources.
- In 2023 the Town Manager worked with the MA DEP and the federal EPA to secure up to \$1 million to clean up the toxic waste site at the old Rainbow's End playground. The cleanup got underway in 2024 and will wrap up early in 2025.
- The Town wrapped up a state grant submitted on behalf of Bridgewater State University for funds to offset the cost of new sidewalks. The grants funded roughly ½ mile of newly replaced sidewalks.
- The Town was awarded a State PARC grant in the amount of \$500,000 to renovate the old Mobil Station site on Summer Street into a park.

Students from Bridgewater State University assisted in providing some clean up while we begin the process of designing and then transform the property and building into a community use park and recreational facility.

- Our office issues licenses related to alcohol, common victualler, lodging houses, auto dealers and others. A total of 107 various licenses were either recommended to the Town Council either to be issued or reissued to existing businesses.

Appointments

In routine business, the Town Manager appointed 18 new board, commission, and committee volunteers and 14 reappointments.

Conclusion

In short, 2024 was an extremely active year with tremendous progress towards the Town Manager's goals of improving the downtown area, solving the perceived water quality issues, making significant inroads to the backlog of capital projects, engaging the community, and focusing on downtown redevelopment.

Respectfully Submitted

Blythe C. Robinson, Acting Town Manager

Veterans' Services

The Director of the Town of Bridgewater Department of Veterans' Services is appointed by the Town Manager, pursuant to Massachusetts General Laws (MGL), Chapter 115, and is responsible for the disbursement of funds and assistance to all qualified veterans and/or their dependents as defined in 108 Code of Massachusetts Regulations (CMR) 3.00: Eligibility for Veterans Benefits. This includes spouses and dependent children.

In addition to the MGL Chapter 115 benefits, the veteran's agent assists all Bridgewater resident veterans, their dependents and their surviving spouses with a multitude of benefits. These include, but are not limited to, VA Healthcare enrollment, disability claims, burial benefits, tax exemptions, survivor benefits, accessing military records and securing durable medical equipment like ramps, wheelchairs, adaptable equipment for homes, etc.

The veteran's agent position was backfilled in April of 2024 after being vacant for the first half of the year, as the previous agent retired. The position was transitioned from part-time to full-time and is now better suited to serve the over

1,500 veterans of Bridgewater. The diverse nature of veteran's needs and the corresponding benefits that are available to them is immense. The learning curve is steep but there are tremendous resources available for the veteran's agent to help solve veteran's issues. The Veteran's Services Officer (VSO) community across the Commonwealth possesses vast knowledge and the collaboration from Cape Cod to Bridgewater to Springfield to Chelsea has been fantastic.

Between May 1st and December 31st of 2024, the veteran's agent assisted over 218 veterans and their dependents, helping them to secure the benefits they've rightfully earned. Some cases are simple inquiries that get closed the same day, while other cases with great complexity can be open for a year or more. Of the 218 cases opened in 2024, 174 have since been closed with an average days to closure of 53 days.

Total Chapter 115 benefits dispersed in 2024 were \$67,430. Chapter 115 benefit eligibility is based on an income and asset means test and is in place to ensure that any veteran or their dependents shall never go without the means to support basic life necessities. Starting in January there were nine veteran families receiving Chapter 115 benefits and there were eleven families as we ended the year in December. The state reimburses 75% of all Chapter 115 benefits. Based on the analysis of the surrounding communities with similar financial demographics, the number of families receiving Chapter 115 benefits in Bridgewater is very low. This presents an opportunity for more comprehensive outreach to ensure that Bridgewater veterans and their families are aware of, and able to secure the benefits that they are entitled to. This will be a focus in 2025 and beyond.

The veteran's agent, along with the veteran's council brought back the Memorial Day parade and ceremony in 2024 after a multi-year reprieve. The turnout from the town was incredible. It was a breath of fresh air to the community and great motivation and encouragement for the new veteran's agent and council. Leading up to Memorial Day, we also placed over 1,500 flags on veteran graves. Restoring and maintaining these traditions will continue to be a key focus for the veteran's office.

In 2024 we passed legislation to implement the veteran tax work off program. This is similar to the very successful SAVE program for seniors to work off their taxes and expands the program to veterans of all ages. The benefits of this program are multi-fold. It provides property tax relief for veterans, much needed assistance in the veteran's office and, most importantly, a sense of meaning and community for all of the veterans who participate. The veteran's office looks forward to implementing this program in 2025 and evolving it over time.

The veteran's agent assisted many disabled veterans in securing property tax exemptions under MGL Chapter 59, Section 5. A total of 165 disabled veterans received a total of \$157,255 in property tax exemptions. This includes a \$400 exemption for veterans who have a VA disability of between 10% and 90%, a \$1,000 exemption for veterans who are rated 100% disabled by the VA, and a 100% property tax exemption for surviving spouses of veterans who died as a result of a service-connected disability.

The veteran's council grew by 6 members in 2024, with 5 of them being veterans. This is as robust as a council that we have seen in quite some time. They are very motivated to assist in advancing the cause of the Bridgewater veteran's office. Bringing back the Memorial Day parade and ceremony, pushing legislation for veteran causes, planning and executing the Veteran's Day Tri-Town Parade and planning veteran coffee hours are just a handful of things that the veteran's council have accomplished in 2024.

I express my sincerest appreciation to the veterans of Bridgewater and the town staff for their support of this department and our mission.

Respectfully submitted,
Gregory Martin, Director of Veterans' Services

Regional School District Reports

Bridgewater-Raynham Regional School District

“WE ARE B-R, ONE TEAM, ONE FAMILY”

The Bridgewater Raynham Regional School District is the second-largest regional district in the Commonwealth. It is dedicated to continuous improvement in all aspects of teaching and learning as we prepare students to succeed in a global economy.

Bridgewater-Raynham Regional School District is comprised of the Towns of Bridgewater and Raynham and, as of October 1, 2024, reported a student population of 5,754. The district employs 690 teachers, administrators, nurses, and support staff who remain committed to providing a quality educational program.

The district operates seven schools:

	<u>Grades</u>	<u>Number of Students</u>
Lillie B. Merrill Elementary School	K-1	<u>310</u>
Dr. E. Joseph LaLiberte Elementary School	2-4	<u>543</u>
Raynham Middle School	5-8	<u>710</u>
George H. Mitchell Elementary School	PK-2	<u>931</u>
Williams Intermediate School	3-5	<u>863</u>
Bridgewater Middle School	6-8	<u>828</u>
Bridgewater-Raynham Regional High School	9-12	<u>1457</u>

Additionally, we have 30 students enrolled in the Alternative High School Excel Program, 10 students attending our Therapeutic Day Program, 41 Out of District students in special education programs, and 31 students receiving special education services, on an itinerant basis, for a total of 5,754.

Our Student Success Plan is a roadmap for the district's mission and vision to provide outstanding educational opportunities and resources for all students to achieve academic excellence and to succeed as responsible citizens in a global society.

Students begin a rich learning experience at the elementary level with Literacy and Numeracy programs as well as innovative Science, Social Studies, and student-centered learning. Students also participate in Unified Arts, which includes physical education, music, technology, library, and art instruction.

Students at the intermediate and middle school levels experience the teaming approach to education, allowing for interdisciplinary instruction. Enrichment programs and extracurricular opportunities such as band, chorus, and athletics are introduced at this level, creating a vibrant learning environment.

The Bridgewater-Raynham Regional High School is recognized for its academically rigorous offerings, including eighteen (18) Advanced Placement courses such as Advanced Placement Physics, Calculus, Biology, U.S. History, etc.

The district's comprehensive range of programs and services affords our students opportunities to excel academically, socially, emotionally, and culturally. Our award-winning music programs, and TJ2 Robotics and DECA Clubs are just a few examples of programs that allow students to pursue their passion at a high level of competition.

The Raynwater Players Musical Theatre Club has enriched the lives of students and the community with Broadway-quality musicals for over 30 years. The B-R Cultural Awareness, Future Educators, and YESS Environmental clubs are a sampling of the many clubs that encourage social, environmental, and cultural awareness, along with a sense of community spirit.

We are proud of our Student Council, whose school engagement with the administration and school committee brings the student body's news and provides a student perspective and voice on pertinent issues.

The High School offers a Division One Athletic program in which over 700 student-athletes participate. There are over 24 different athletic offerings, including Lacrosse, Golf, Tennis, Swim, Cross country, Football, Baseball, Basketball, Ice Hockey, Soccer, and Cheerleading.

The district also provides an Alternative High School, Excel, to ensure that students who haven't met with success in the day program have the opportunity to obtain a High School diploma by attending evening classes.

We are using a variety of web-based educational programs that support and provide access to the curriculum; such programs include iReady, ALECKS, Read 180, Systems 44, Ebooks, and textbooks with digital pathways. The district provides student access to these program initiatives by offering a one-to-one Chromebook program coupled with a multitude of computers, mobile iPads, and Chromebook carts.

The district continues to work vigorously to advance its technology infrastructure by upgrading its fiber optics wide area network, increasing bandwidth, and improving its wireless environment to support greater traffic and improve operability and connectivity.

Additionally, we have administrative technologies that continue to improve the efficiency of operations, including Financial, Human Resources, Employee Attendance, Recruiting, and Student Information Systems.

B-R's Human Resources Director attends job fairs and recruiting events to attract talented teachers who represent the ever-changing culture of our student population.

We continue to utilize various cost-saving efficiencies through technology solutions, such as posting documents online. Our centralized, online registration system for new students and incoming kindergarteners streamlines the admissions process. The district uses online access to the student information system to help reduce printed paperwork, keep our parents "connected," and reduce printed paper in school offices.

Other cost-saving measures included in-house snowplowing/removal, outsourcing various equipment maintenance needs, and purchasing through various cooperative groups, including the State program *COMMBUYS*.

Our top priority is a safe, secure, and inclusive learning environment for our students. Therefore, our Safety and Security Team, comprised of administrators and local safety officials, meets quarterly to review, revise, and implement procedures and practices to keep our school community safe. A.L.I.C.E. training is employed throughout the district.

Another key component in keeping our students safe and engaged in their education is our Bridging L.I.V.E.S. programs at the middle and high schools. Bridging L.I.V.E.S. is part of a coalition whose mission is to prevent and reduce substance use by increasing awareness, providing education, and offering support within the community.

Parent involvement is the cornerstone of student success. Parents and community members can get involved by actively participating in various ways. They can attend community meetings, join committees, volunteer their time and skills, provide input and feedback, and support fundraising efforts. Additionally, we provide district and school information via the Superintendent's B-R Buzz, our website, and social media. The district works in unison with our families through committees to focus on key issues affecting our students, staff, and community.

Our School Councils, comprised of parents, staff, and administrators, develop school improvement plans tailored to each building's diverse student needs and are inclusive while incorporating the overarching goals and vision of the Student Success Plan.

With the support and collaborative efforts of our school community, school committee, and the towns of Bridgewater and Raynham, we will move forward on **Our Path to Excellence**.

We thank our school community for their unwavering commitment to quality public education.



Respectfully Submitted,
Ryan Powers, Superintendent of Schools

Bristol-Plymouth Regional Technical School

As we look back on the accomplishments and growth of the past academic year, we are pleased to share with you the Bristol-Plymouth Regional Technical School Annual Report for 2024. This report highlights the hard work, creativity, and progress we have made in our ongoing commitment to crafting an inclusive and dynamic learning environment that supports the success of every student.

At Bristol-Plymouth, we foster a supportive learning community that equips our students with the skills needed for both personal and professional success in today's competitive global economy. Through a comprehensive approach that blends vocational-technical training with academic excellence, we ensure our students are well-prepared for the challenges and opportunities ahead.

Our annual report not only presents the key data of our operations but also highlights how our programs are designed and optimized to ensure that students

are fully prepared for both their careers and life upon graduation. Through their successes and accomplishments, we demonstrate the positive impact on our community's investment. The mastery of our trained young adults allows for them to choose multiple pathways in many high-demand industries.

As we progress with our new school building project, we recognize the importance of preserving our past while nurturing the present. This year's achievements reflect our ongoing commitment to creating a dynamic educational experience. Moving forward, we will continue to shape a high school environment that fosters knowledge, rigor, and creativity for all students.

Thank you for your continued support. We eagerly anticipate another year of growth, achievement, and collective success.

Academic Achievement

Bristol-Plymouth Regional Technical School is a vibrant learning community where hands-on technical education and rigorous academic instruction come together to prepare students for success in an ever-changing world. With a mission to inspire students to achieve their personal best while embracing the core values of belonging, persistence, teamwork, excellence, creativity, and honor, the school offers a dynamic environment that cultivates both career-ready skills and academic excellence. Academic classes challenge students to think critically, communicate effectively, and persist in the face of challenges.

Bristol-Plymouth's academic curriculum emphasizes relevance and rigor, connecting classroom content to real-world applications. From math, science, and language arts to humanities, health, physical education, and Spanish, students acquire the knowledge and analytical abilities necessary for both higher education and professional success. Advanced Placement (AP) and dual-enrollment courses provide pathways for students aiming to achieve at the highest academic levels while preparing for future college endeavors.

The school's emphasis on core values is evident in its culture of mutual respect and support. Students are encouraged to take ownership of their learning and demonstrate excellence and honor in their pursuits. Activities, including athletics, a robotics team, and Civics projects – to name a few – further enrich the student experience, fostering a sense of belonging and school pride.

By seamlessly integrating technical and academic learning with a strong emphasis on character development, Bristol-Plymouth Regional Technical School equips students with the tools and mindset to thrive as lifelong learners and leaders. The result is a generation of graduates ready to contribute

meaningfully to their communities and adapt to the demands of a rapidly evolving world. Universal Design for Learning (UDL)

Universal Design for Learning (UDL)

Bristol-Plymouth Regional Technical School is committed to incorporating Universal Design for Learning (UDL) principles in classrooms to create an inclusive and equitable learning environment. By focusing on the three tenets of the UDL framework – multiple means of engagement, representation, and action and expression – the school ensures that all students can access deeper learning experiences tailored to their diverse needs and strengths.

To address engagement, Bristol-Plymouth leverages strategies that spark curiosity and sustain motivation across its academic programs. Teachers offer students choices in how they approach assignments, allowing them to pursue topics that resonate with their interests and goals. Collaborative projects in classrooms emphasize teamwork, fostering a sense of belonging and purpose.

In terms of representation, educators at Bristol-Plymouth present information using a variety of formats to meet the needs of all learners. Visual aids, hands-on demonstrations, digital resources, and verbal explanations are integrated into lessons to ensure accessibility for students with diverse learning styles. For example, academic instructors might offer step-by-step video tutorials alongside live demonstrations. Teachers may also utilize graphic organizers, interactive tools, and multimedia content to clarify complex concepts. By offering these varied approaches, the school ensures that students can access and comprehend material effectively.

Finally, Bristol-Plymouth supports action and expression by providing students with multiple ways to demonstrate their understanding. In academics, students can showcase their skills through projects, essays, presentations, videos, or group projects, depending on their strengths and preferences. These options allow students to exercise creativity and honor their individual talents while meeting high expectations for excellence.

By embedding UDL principles into its teaching practices, Bristol-Plymouth is cultivating an environment where all learners can achieve deeper understanding and personal growth. This commitment not only supports students in meeting academic standards but also prepares them to adapt and thrive in a diverse and ever-evolving world.

High-Quality Instructional Materials (HQIM)

In alignment with its commitment to academic excellence, Bristol-Plymouth has successfully implemented High-Quality Instructional Materials (HQIM) in Algebra I, Geometry, and Grade 9 and 10 English Language Arts. These materials have enhanced instructional coherence and promoted deeper learning, with instructional coaches and educators closely monitoring their impact to ensure successful adoption. This year, the school is preparing to expand its HQIM implementation to include Algebra II and Grade 11 English Language Arts, reflecting its ongoing dedication to providing rigorous, standards-aligned resources.

Additionally, Bristol-Plymouth continues to explore HQIM options for Biology, aligning with its goal of equipping science educators with exceptional resources that support inquiry-based learning. Content teams in Language Arts, Science, and Mathematics are leveraging the Massachusetts Department of Elementary and Secondary Education's (DESE) "Implement" process to evaluate potential materials. This rigorous approach involves analyzing curriculum endorsed by EdReports, DESE's "CuRaTe" (Curriculum Ratings by Teachers), and other reputable organizations. These efforts ensure that adopted resources meet state frameworks, incorporate best practices, and effectively support student success.

Through its strategic use of HQIM, Bristol-Plymouth demonstrates its commitment to delivering high-quality, equitable instruction that prepares students for academic and professional achievement.

Advancing Academic Standards

Bristol-Plymouth continues to set ambitious academic goals by adapting to updates in the Massachusetts Curriculum Frameworks and changes to MCAS examinations in English Language Arts, Mathematics, and Science. Advanced Placement (AP) courses now include Biology, Calculus, U.S. History, Psychology, and Statistics, offering students rigorous, college-level learning experiences.

In addition, juniors and seniors can participate in the Early College Access Program through Massasoit Community College, earning college credits by completing courses such as English 101, English 102, Psychology, and Communications. This program provides students with invaluable exposure to higher education, fostering their academic growth and enhancing their preparedness for postsecondary success.

MCAS Performance and Curriculum Development

The graduating Class of 2025 has demonstrated commendable achievement, with 99% of students meeting the minimum competency determination (CD)

requirements across all content areas. Instructional teams continue to analyze MCAS, District Shared Assessment, and STAR Assessment data to identify strengths, address gaps, and implement timely curriculum adjustments. This year, specific focus areas include:

- **English Language Arts:** Implementation of new Grade 10 curriculum materials with an emphasis on essay writing and integrating UDL principles.
- **Biology:** Implementing new course sequences to spiral curriculum topics, reinforcing key concepts to better prepare students for the MCAS Biology examination.
- **Mathematics:** Adopting new Geometry materials and maintaining a spiraled review of core topics in Algebra I and Geometry to enhance student readiness for the MCAS Mathematics exam.

The Class of 2025 also boasts 81 round-one recipients of the prestigious John and Abigail Adams Scholarship, awarded to students scoring in the “Exceeding” category on one MCAS exam, “Meeting or Exceeding” on the remaining two, and ranking in the top 25% of District test-takers.

MCAS Results

- **ELA (2024):** 11% Exceeding Expectations, 47% Meeting Expectations, 37% Partially Meeting, 5% Not Meeting.
- **Mathematics (2024):** 12% Exceeding Expectations, 48% Meeting Expectations, 35% Partially Meeting, 4% Not Meeting.
- **Next Generation STE (Biology, 2024):** 5% Exceeding Expectations, 34% Meeting Expectations, 50% Partially Meeting, 11% Not Meeting.

To address the evolving demands of MCAS testing, Bristol-Plymouth educators are continuously adapting instructional strategies, curriculum materials, and assessment practices to meet the rigorous expectations outlined in the Massachusetts Curriculum Frameworks. These concerted efforts reflect the school’s unwavering commitment to academic excellence and student success.

Information Regarding Ballot Question 2

In response to the Secretary of the Commonwealth’s reported results of Massachusetts Ballot Question 2, DESE is providing a frequently asked questions (FAQ) document relating to competency determination awards to offer guidance to districts and families. As of the November 6, communication:

Questions and Answers

When does the new law take effect?

According to guidance provided by the Secretary of the Commonwealth, the earliest the law would take effect is December 5, 2024.

Do high school students still need to earn a Competency Determination (CD) in order to Graduate?

Yes, high school students will still need to earn a CD in order to graduate. Since 2003, the CD has been based on achieving qualifying scores on relevant MCAS tests. When the new law takes effect, the CD will be based on “satisfactorily completing coursework that has been certified by the student’s district” as written in the ballot question. Guidance on certification will be forthcoming.

What is the impact of the new law on students who have previously earned a CD before the date that the new law goes into effect?

Students who have already achieved the qualifying MCAS scores in math, ELA, and science by the effective date have earned their CD and are eligible to earn a high school diploma provided they meet their local graduation requirements.

What is the impact of the new law on students who have not earned a CD before the date that the new law goes into effect?

As of the date the new law takes effect, students who have not yet earned the CD would be eligible to do so through “satisfactorily completing coursework that has been certified by the student’s district.” Guidance on certification will be forthcoming.

Technical Achievement

Vocational-technical education at Bristol-Plymouth continues to be robust and rigorous in 2024. In each of our nineteen programs, students engaged in deep theoretical learning, participated in interactive, hands-on projects, and extended their learning through guest speakers and field trips.

Some examples of field trips and guest speakers for our students:

- Students from Metal Fab, Carpentry, Electrical, HVAC, and CAD/CAM attended the Massachusetts Girls in the Trades Conference & Career Fair at IBEW Local 103 in Dorchester.
- B-P Engineering & Robotics sophomores and seniors had an outstanding day during their annual Boston Bridge and Architecture Tour.
- Our 10th Grade Cosmetology students were able to see first-hand how a full-service salon operates as they were guided through Charles David Salon & Spa.

- The Culinary Arts Senior class visited the Pelham House in Dennisport. Executive Chef Dan Cote, a 2007 B-P Culinary graduate, gave them a tour of the facility and discussed the many opportunities in the Hospitality field.
- Honorable John S. Spinal, First Justice, and Probation Officer Steven Rebello, both with the Fall River District Court, visited the students in Early Childhood Education. Students learned about young children related to gang activity, the 51A process, and their responsibilities as new educators.
- CNT Juniors welcomed alumni for breakfast to share their career paths, opportunities, and experiences. The alumni represented industries such as software development, game design, cybersecurity, networking, and general IT technician.
- The Business and Applied Technologies program students pitched their marketing plans to the Marketing and Operations Director at the Hall at Patriot Place.
- Biotechnology Juniors visited Broad Institute labs to learn more about cutting-edge research, specifically in cancer therapeutics.
- Our Plumbing students traveled to visit Biogen Headquarters to see the intricacies of systems that support research and development labs.

Our students earned nearly 800 certifications in the 2023-2024 school year. These are industry-recognized credentials that demonstrate our students are prepared. They include OSHA 10-hour safety credentials and other safety credentials such as First Aid, CPR, Hot Work, and ServSafe Food Handler. They also have earned career-specific certifications such as: SolidWorks Associate, AutoDesk Inventor, First Responder, DANB OCE & RHS, EPA 608 and 410, Microsoft Office, Nursing Assisting, Early Childhood Infant and Preschool Teacher, Cosmetology State Board license, as well as hours toward state licenses in HVAC, Electrical, and Plumbing.

Integrated projects are the result of collaboration between multiple programs. Some examples of integration projects this year include:

- Grade 9 Dental students were assigned to develop a “dental charting” game to learn terminology and dentition. They also collaborated with Engineering to make “Dental Mancala.” Students will be using this to practice and review their charting skills.

- Community Health came to check up on the Early Childhood Education's stuffed animals in a Teddy Bear Clinic.
- The Graphic Communications and Culinary Arts programs collaborated to design and create custom pastry boxes.
- Collision Technology and Carpentry students rebuilt the school sign at our County Street entrance.
- Mrs. Ostiguy's Grade 10 AP class visited Biotechnology for an immune system lab.

We also look for opportunities for our students to use their skills in relevant area competitions:

- DVC Sophomore Serenity Cross, who has received recognition for her outstanding contribution in the Massachusetts Association for Mental Health and the Massachusetts Health Council's Mental Health Matters: Student Expression Contest.
- Jake Aumock, Grade 11, was the winner of the City of Taunton's Lights on Festival Logo Creation Contest.
- Metal Fabrication students won first place in Downtown Taunton Scarecrow Contest.
- Metal Fabrication students participated in the Fitchburg Forge competition in Fitchburg, MA.
- Our Culinary Arts students participated in a BBQ competition at Upper Cape Cod Tech and a Slider competition at Assabet Valley Tech.
- Computer & Networking Technologies students participated in the CyberPatriot Cybersecurity competition.

Students were able to strengthen their technical skills further by participating in workbased learning opportunities such as internships, cooperative education, and live work projects for our school and for members of our community.

Students in our Early Childhood Education program participate in internships at the Leddy School in Taunton, Head Start, and other Early Childhood learning centers. Our Community Health students intern at various locations such as Berkley Community School, Prime Time Adult Daycare of Dighton, All American Assisted Living of Raynham, and other locations where they provide

health-related services. Our Dental students earn their internship hours through various dental partnerships in our community.

Many of our vocational-technical programs provide services to the public. These programs include our Automotive Technology, Collision Technology, Cosmetology, Culinary Arts, Carpentry, Graphic Communications, and Metal Fabrication departments. This work provides authentic learning opportunities for our students. All services must involve practical skill development for students and be aligned with the Massachusetts Vocational Curriculum Frameworks for the associated program. Each project request will be evaluated based on the curricular needs of the department at the time of the request. Requests for services can be made by completing the respective online form on the Community Resources page of our school website.

Some examples of live work by other programs include:

- The Metal Fabrication program created a roof prop for the Berkley Fire Department. This prop will allow use and re-use of the frame for trainings. They also fabricated replacement wrought iron fence for the Padelford Cemetery in East Taunton.
- Our Carpentry students built a new podium for the Bristol County Agricultural School.

Some of our programs take their skill on the road to complete projects for municipal agencies and non-profit organizations in our community.

- Our Carpentry and Electrical students worked to rehab a historical building in Dighton as it is being transformed into a library.
- Our Electrical students worked to install electrical service outlets on the Middleborough Town Hall lawn for their holiday tree lighting.
- Cosmetology Juniors spent the day providing manicures at the Raynham Senior Center.
- Our HVAC Seniors installed a ductless mini-split unit for Bristol-Plymouth's IT server room.

We are proud to provide these authentic skill-building experiences for our students that also provide a real and valuable service to the members of our District community.

Post-Secondary

The evening post-secondary Dental Assisting program graduated two students in June. Both have shared that they were employed by area dental offices. The current class of students are expected to graduate in June 2025.

Twenty-nine students graduated in June from the Practical Nurse Program. The program has achieved a 96% pass rate on the national licensure exam for this year. The majority of these graduates are employed in a variety of healthcare settings. Several have shared that they plan to continue their education and are seeking enrollment into a registered nurse (RN) program. Currently, there are 34 students enrolled in the full-time day program and 19 students enrolled in the part-time evening program. The full-time and part-time programs are both expected to graduate in June 2025.

Special Education

Multi-Tiered Systems of Support (MTSS)

Our Multi-Tiered Systems of Support (MTSS) committee continued its work for another year, expanding its membership to include four administrators and eight staff members. This year, the committee took on the significant task of developing a comprehensive handbook and a three-year action plan to guide our MTSS efforts.

The handbook serves as a foundational resource, incorporating an annual assessment map that aligns with District and school goals. It also outlines tiered support across three key domains: academic, social-emotional, and behavioral. These supports are designed to ensure that all students have access to appropriate interventions and resources tailored to their individual needs.

Looking ahead to the 2024-2025 school year, the committee will focus on refining processes for identifying students in need of support. This includes developing clear entry and exit criteria for interventions to ensure that students receive timely and effective assistance. Additionally, the committee will explore enhanced behavioral support activities to address the diverse needs of our school community.

As part of our long-term planning, the committee will also begin examining future scheduling needs to better accommodate the integration of MTSS strategies. This exploration aims to optimize the allocation of time and resources, ensuring that the system is both sustainable and impactful.

Special Education

The Special Education Department continued its collaborative efforts with local agencies to support students transitioning to adult living and employment. During the 2023-2024 school year, 58 students were referred to the Southeast Center for Independent Living (SCIL) to participate in its Pre-Employment Training Services (Pre-ETS) and Transition to Adulthood Program (TAP). These programs provided individualized services in key areas such as self-advocacy, job exploration counseling, work-based learning experiences, post-secondary education and training, and workplace readiness training.

In addition to individualized support, the department partnered with SCIL to offer large group workshops covering topics like financial literacy, job exploration, vision statement planning, housing and insurance options, and driver's permit test preparation. Bristol Plymouth referred several students with disabilities to adult agencies for ongoing assistance with education, employment, and housing.

The Special Education Parent Advisory Council (SEPAC) held five meetings during the 2023-2024 school year. Membership in SEPAC is open to all parents of children with disabilities and other interested parties. The meetings featured presentations on key topics, including parents' basic rights and procedural safeguards, an introduction to the new IEP form, transition services for students with disabilities entering adulthood, and prepared for the Department of Elementary and Secondary Education (DESE) Tiered Focused Monitoring Visit that took place last spring.

These initiatives reflect the department's ongoing commitment to equipping students and families with the tools and resources needed for successful transitions and continued growth.

Tiered Focused Monitoring Visit from DESE

Tiered Focused Monitoring (TFM) is the review of select policies, procedures, student records, and building facilities to see if schools and districts are in compliance with, or following, the state and federal laws and regulations for special education and civil rights. Every three years, Bristol-Plymouth follows a cycle of self-assessment, onsite monitoring, and corrective action.

On May 23, 2024, DESE representatives conducted an onsite record review, completed parent and staff interviews, and toured the facilities. The process went very smoothly and we received many favorable comments by the DESE representatives:

- Our paraprofessionals are fully engaged in classes, sharing responsibility for student support with the lead teacher.
- Our co-teaching pairs (special education and general education teachers) exhibit respect and trust in one another, with equal control and leadership in the classes.
- Our students and faculty participate in spirit week activities in a positive, fun, and interactive way.
- We foster an inclusive atmosphere. This was noted after seeing the chair lift we installed on the stage for our student who uses a wheelchair and participates in our Performing Arts Club. Parent and faculty interview responses also affirmed their observations of inclusivity.
- Our students are well represented in non-traditional shops. Females in Metal Fabrication and Electrical were observed.
- Our special education procedural manual is a particularly helpful reference document.
- Our manifestation determination meeting documents are thorough. They asked if they could share them with other schools.
- Our curriculum bias review tool is also a great resource. They asked if this could be shared with other schools as well.
- Our updated District Curriculum Accommodation Plan that includes accommodations for English Learners and alignment with Universal Design for Learning principles is thorough.

Cooperative Education Program

Bristol-Plymouth Regional Technical School's Cooperative Education Program's mission is always to empower students to become skilled professionals in a global workforce. In the past 5 years, the Cooperative Education program has doubled the number of students out working. Our objective is to engage students in a process of attaining on-the-job skills from their vocational teachers and then to utilize these traits while working in the surrounding communities in high-pace environments. Students have been immensely interested in the idea of co-op and many have set their sights on taking on new and exciting challenges. Some of the new companies that have supported Bristol-Plymouth's Cooperative Education Program are: The Portland Group, CVS, LLIW, and Topham Automotive.

Student Cooperative Education Placement

Year	Seniors	Juniors	Companies
2024	139	102	196
2023	118	98	152
2022	121	68	131
2021	101	48	113
2020	101	23	103

Total Amount Earned at Co-op Jobs Over the Past Year:

\$619,020

In October, students in all grade levels participated in a resume and self-advocating workshop with Mr. Shuman, the Co-Op Coordinator. Several of the students are very excited about starting their co-op journeys in February 2025 with 15 junior students already in possession of co-op offers from employers.

This year was another record year for Cooperative Education at Bristol-Plymouth with 241 students employed simultaneously by the end of the school year. The Plumbing, Automotive Technology, Biotechnology, Dental Assisting, Early Childhood, and Community Health programs all had record years. These shops have excelled in the work-life-ready exercises of Cooperative Education.

- John Hanley in Electrical worked for the Middleborough Gas and Electric Department.
- Dorian Conroy is still working and thriving at Calderone Hearing and Cooling, which is owned and operated by a B-P Alumni, Alex Calderone.
- Ava Rodrigues working at Dental Dreams in Raynham. The managers at Dental Dreams enjoyed having Ava as an employee!

Student Services

The Student Services Department continued to assist all students in the areas of academic achievement, career, and social/emotional development both in small groups and through many opportunities to ensure our students stay on track with their future career goals and aspirations. Our Naviance program allowed us the ability to reach and notify students of college, career, and scholarship

opportunities on a regular basis whereby students and families were able to access the information. Our Career Center, connected to the Student Services Department, operates with small group presentations covering college application skills and scholarship workshops. Our in-house college fairs in the month of September were attended by over 50 colleges, professional programs, and universities. All grade 11 and 12 students attended this event. Guidance counselors continue to support the wellness of our entire student population.

The Credit for Life Fair, an interactive financial literacy program, took place in-person in June. Bristol-Plymouth was sponsored by FitMoney, an organization that provides an interactive financial literacy experience through the use of a website which students were able to access through their Chromebooks. All members from the Class of 2024 participated in this program which was designed to help high school students develop personal financial management skills that they will use throughout their lives. This event was a success with the help of over 20 local business professionals from our community.

A Multi-Tiered Systems of Support (MTSS) subcommittee consisting of a Student Services administrator, counselor, and several teachers continued to work on resources to support the District initiative to build a robust MTSS program. Specifically, this subcommittee updated the District Curriculum Accommodation Plan to align with the Universal Design for Learning standards.

This subcommittee is continuing through the 2024-2025 school year to create a multiyear and multi-faceted MTSS plan that integrates an assessment map, identifies tiered supports in academic, social/emotional, and behavioral areas, and addresses implications for future resources, staffing, and scheduling needs.

Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the eight member communities of our District, the number of students interested in attending Bristol-Plymouth continued to be high. The number of students accepted to the Class of 2028 was 356. Our online admissions process, utilizing go2cte.org, continued to be a positive asset to the admissions process. It has been found to be essential in tracking applications and supporting paperwork for review. It has also provided additional pathways to communicating information, upcoming events, and periodic notices to potential students and their parents/guardians. Interviews were successfully conducted throughout the admissions period.

This year, each class retained a high percentage of its students bringing the October 1 population of the school to 1,330. At Bristol-Plymouth's 51st commencement in June, 305 members of the class graduated with 42%

continuing on to post-secondary education or training, 32% to the work force, 19% to apprenticeships, and 2% to the military.

The Community Service Club continues to be a very active and involved organization within our district communities. Some of the work highlighted for this year included designing and painting rocks that were sent to Arbours' residents, cards for a B-P student's brother with Pantothenate kinase-associated neurodegeneration disease, sent over 25 birthday cards a month to children that have visited Give Kids the World, a collection of over 300 pairs of socks in Socktober donated for the homeless, and an event to help foster children with holiday gifts. Whether collecting, donating, or volunteering, our advisors and students in this club continue to be rewarded with the many meaningful ways that they are supporting our communities.

Fiscal Outlook

The District met its fiscal year net school spending requirement established by the Department of Elementary and Secondary Education (DESE) and closed out the fiscal year on June 30, 2024 with a surplus. The District anticipates the Excess and Deficiency (E&D) account to be approved by the Department of Revenue for the full 5% allowance for fiscal year 2024.

On July 1, 2024, the Town of Freetown officially joined as the eighth member of Bristol-Plymouth Regional Technical School District.

The new school building project for Bristol-Plymouth, under the Massachusetts School Building Authority's (MSBA) grant program, is in full swing and construction is well underway. The School Building Committee continues to work alongside the District's Owner's Project Manager, PMA Consultants, and design firm, HMFH Architects, while construction is in progress and to finalize the design of the interior floors and walls. The purchase of fixtures and furnishings are on-going and will be finalized in the upcoming year to ensure the new school building project remains on schedule for a completion target date for the Spring of 2026. The Superintendent will continue to keep the School Committee and member communities up-to-date on the progress of the building project.

The district is fortunate to have supportive member communities and an engaged School Committee who always have the students' best interests at heart. Thankfully, their support allows Bristol-Plymouth to continue to offer diverse, high-level educational programs to every student who attends. The District continues to be fiscally responsible and will continue to investigate methods to

reduce costs while exploring additional revenue sources to prepare for the future. The District will continue to apply for federal, state, and competitive grants as they become available.

School Committee:

Louis Borges, Jr., Chair	Taunton
George L. Randall, III, Vice Chair	Middleborough
Richard J. Spada, Jr.	Berkley
Mark A. Dangoia	Bridgewater
Edward F. Dutra, Jr.	Dighton
Timothy J. Holick	Raynham
James W. Clark	Rehoboth
Estele C. Borges	Taunton

Respectfully submitted,



Dr. Alexandre M. Magalhaes
Superintendent-Director

Outside Services Reports

Old Colony Planning Council

2024 Members of the Old Colony Planning Council: Sandra Wright and Robert Rulli.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information. Learn more about OCPC in our [2023-2024 Annual Report here](#).

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- *Resilient*, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- *Sustainable*, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- *Equitable*, social, economic, and environmental opportunities exist for all.
- *Connected*, everyone has accessible, affordable, and sustainable mobility choices.
- *Responsive*, planning efforts are inclusive and reflect the diverse needs of all.

- *Collaborative*, cooperating regionally to tackle common challenges. Our Organizational Values
- **PLANNING FOR ALL** We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.
- **THINKING AHEAD** We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.
- **PARTNERING WITH COMMUNITIES** We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.
- **SERVING WITH DEDICATION** We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area Agency on Aging Department Contributions:

During the past year, with assistance and guidance from community advisory committee members, the Old Colony Area Agency on Aging (AAA) continued ongoing administration of Older Americans Act and other Federal and State funding for older adult services in our region. In federal fiscal year 2024, the AAA funded over \$2 million in services to adults aged 60 and over and adults with disabilities. This funding occurred mainly through collaborations with community partner service providers such as Old Colony Elder Services, South Coastal Counties Legal Services, BAMSI, local Councils on Aging (COAs), and other non-profit organizations. This included provision of programming for Nutrition, Legal Assistance, Transportation, Family Caregiving, and other services for older adults in the region.

In federal fiscal year 2024, the Bridgewater Council on Aging was the recipient of an Area Agency on Aging (AAA) \$3,000 Title III grant to support their monthly Memory Café. Bridgewater was also one of six communities whose Councils on Aging benefited from OCPC - Title III Grant funding to support Bridgewater State University Master of Social Work student internships at senior centers as part of an Elder Mental Health collaborative program. Grant support for the *South Shore Elder Mental Health Consortium* Internship program was \$50,233 overall, or just over \$8,200 per community.

One of the Area Agency on Aging's other responsibilities is to create an **Area Plan on Aging** for our region once every four years. The Area Plan on Aging is a blueprint of priorities for older adult services established by federal, state, and local authorities, currently covering federal fiscal years 2022 to 2025. The Area Plan, which includes a link to the Old Colony Regional Elder Needs Assessment survey, [can be found here](#). In late 2024, the OCPC AAA embarked upon an update to the Area Plan and Elder Needs Assessment, which will be used for federal fiscal years 2026 – 2029. The new Area Plan is expected to be available later in 2025.

*Note – During 2024 the **OCPC-AAA Ombudsman Program** provided coverage to 27 Long Term Care (LTC) homes in the OCPC catchment area, as well as about 65 Assisted Living Residences (ALRs). The ALRs also operate in an extended area that also includes parts of Bristol County as well as the Cape and Islands. The mission of the Ombudsman program is to advocate for the rights of residents and their families. The OCPC-AAA Ombudsman program was one of only four organizations across the Commonwealth, which hosted both Long Term Care and Assisted Living Residence Ombudsman services.

For more information on AAA initiatives, contact David Klein at dklein@ocpcrpa.org.

OCPC Transportation Department Contributions:

The Transportation Department has conducted and prepared reports and studies to help identify needs within the town including the **FFY 2025-2029 Old Colony Transportation Improvement Program (TIP)**. The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system. Funding for the implementation and construction of the following project in Bridgewater is included in the TIP:

- Bridgewater - Bridge Rehabilitation, B-23-001 (44H), Vernon Street over Taunton River (613292)

Also prepared was the **FFY 2025 Old Colony Unified Planning Work Program (UPWP)** which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the upcoming federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The **Route 104 Corridor Study** commenced preparation and will include an assessment of existing conditions, including but not necessarily limited to, capacity and efficiency (main line and intersection levels of service) analysis, crash rate and severity analysis, vehicular speed and heavy vehicle traffic analysis, bicycle, and pedestrian conditions. Also included in the study will be short term and long-term recommendations as well as strategies to improve circulation, traffic flow, safety, and bicycle and pedestrian accommodation.

The Transportation Department conducted 48-hour automatic traffic recorder vehicle counts (vehicle volumes, vehicle speeds, and vehicle classifications) at multiple locations in Bridgewater. From this data, estimates of the number, speed, and type of vehicles that traveled each segment of road and daily vehicle miles traveled for specific groups of facilities and vehicle types are calculated. Parking utilization counts during April and October at the MBTA Commuter Rail - Bridgewater Station were also conducted. These utilization counts inform the transportation planning process and assist in the determination of travel demand.

The Transportation Department and BETA Group continued development of a **Safe Street for All (SS4A) Regional Action Plan**. The purpose of an Action Plan is to develop a holistic, well-defined strategy to prevent roadway injuries and serious injuries. Focusing on reducing and eliminating serious-injury and fatal crashes affecting all roadway users, the Action Plan will utilize data analysis to characterize roadway safety problems and strengthen a community's approach through projects and strategies that address the most significant safety risks. Through the Action Plan, communities will be eligible for SS4A Implementation Grants to leverage federal funding to implement strategies. With the SS4A Regional Action Plan under development, communities can apply for Demonstration Grants through the USDOT.

For more information on Transportation projects, contact Charles Kilmer at ckilmer@ocpcrpa.org.

OCPC GIS Department Contributions:

The GIS department attended a GIS Day event at Bridgewater State University in November where we shared information about the planning council and our GIS work. Bridgewater's up-to-date demographic, housing, transportation, and economic data was featured on our new Community Data Portal, available on our website.

For more information on GIS projects, contact Andrew Vidal at avidal@ocpcprpa.org.

OCPC Comprehensive Planning & Sustainability Department Contributions:

Within the Comprehensive Planning and Sustainability (CP&S) Department, our goal is to create a welcoming sense of place with diverse housing options, connectivity, vibrant spaces, amenities, and jobs that support a robust economy. This is done through technical assistance to our member communities through the District Local Technical Assistance (DLTA) program. This competitive grant program requires a cash investment from the community to complete projects within the focus area. Projects can include Comprehensive Master Planning, Housing Production Plans (HPP), MBTA Communities compliance, Age & Dementia Friendly Action Plans, Facilitation and Public Engagement, Grant Assistance and Project Management, Hazard Mitigation and Municipal Vulnerability (MVP), Open Space and Recreation Plans (OSRP), Climate Action Planning, and Zoning and Land Use Technical Assistance. Our mission is to meet the current needs of all people and the natural environment without compromising the ability to meet future needs.

This past year, CP&S worked with all 17 communities on an Economic Development Administration Regional Water Plan being developed for the Old Colony Economic Development District to develop a regional plan to address Old Colony's sustainable, economically resilient public water supplies. This plan will help ensure municipalities and the region have affordable, safe, plentiful, and ecologically sustainable water supplies for generations. All regional municipalities and the largest chambers of commerce, watershed associations, and other stakeholders support this collaborative initiative. Solutions to address the sustainability of public water supply systems will be identified, including infrastructural improvements, and implementing good water management practices. In particular, the study will focus on solutions that help ensure affordable public water supply and ecological resilience. A steering committee of representatives from municipalities, watershed associations, chambers of commerce, the business community, the public, and others will help guide the two-year process.

For more information on Comprehensive Planning & Sustainability projects, contact Laurie Muncy at lmuncy@ocpcprpa.org.

OCPC Economic Development Department Contributions:

The Economic Development Department is continuing to work closely with Comprehensive Planning and Sustainability to manage a \$470,000 Economic Development Administration (EDA) funding match for the District-wide Regional Water Study, see Comprehensive Planning and Sustainability section for more details on the Regional Water Study.

OCPC has continued work towards a \$500,000 Environmental Protection Agency (EPA) Brownfield Site Assessment Grant received in 2023. This assistance is available region-wide to all communities in OCPC's district. The grant includes brownfield site assessment and planning for future cleanup and redevelopment over a 4-yr project schedule.

\$150,000 in funding was awarded for an **EDA Regional Commercial & Industrial Site Inventory Project**. The project will provide region and communities with potential sites for development, redevelopment and expansion potential designed to position sites/areas for future EDA funds application both planning and construction projects in support of economic development i.e. private investment, jobs and tax benefits.

OCPC completed an **EDA Data Dashboard and Regional Economic Development Assessment Tool Project** in June of 2024 and is comprised of two components. The dashboard provides data and information on population, housing, economy, and transportation including relevant subcategories. All information is displayed in a user-friendly tableau format. The assessment tool is designed as a matrix to identify common tools communities can utilize to encourage and support economic development.

OCPC received the third year of a 3-year funding cycle for the EDA Annual Planning Grant that provides economic development planning, project development, and other TA assistance to all the communities in the OCPC District. The grant essentially allows OCPC to implement the Comprehensive Economic Development Strategy (CEDS), the region's economic development plan benefiting all seventeen communities in the District, including the Town of Bridgewater.

For more information on Economic Development projects, contact Don Sullivan at dsullivan@ocpcrpa.org.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.oldcolonyplanning.org. In 2024, the Council elected Pembroke Delegate, Rebecca Coletta, as President; Whitman Delegate, Noreen O'Toole, as Vice President, and At-Large Delegate, Christine Joy, as Treasurer. We would like to provide a special thank you to Frank Staffier of Avon for serving as Interim Treasurer when we needed someone to fill the position for a short time. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole and Vice-Chair Daniel Salvucci; Comprehensive Economic Development Strategy Committee (CEDS) Chair Bob Rulli and Vice-Chair Jason Hunter, and the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Sandra Wright, Delegate

Plymouth County Cooperative Extension

No report was submitted by Plymouth County Cooperative Extension for 2024.

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360 (774-404-7020; fax: 774-773-3184)

Plymouth County Mosquito Control Project

The Commissioners of the Plymouth County Mosquito Control Project (PCMCP) are pleased to submit the following report of our activities during 2024.

The Project is a special district created by the State Legislature in 1957, and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 20,114 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 3rd, 2024 and ended on September 30th, 2024. The Project responded to 16,502 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. At the end of the season the following towns were still at “Low Level Risk”:

Abington, Brockton, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, West Bridgewater, and Whitman. The following towns were at “Moderate Level Risk”: Bridgewater, Carver, Halifax, Kingston, Lakeville, Mattapoisett, Marion, Middleboro, Plymouth, Plympton, Rochester, and Wareham. The towns of Carver, Middleboro and Plymouth were temporarily raised to “High Level Risk” due to EEEV activity that included 4 horse cases and 1 human case. Statewide there were 4 human cases and 4 animal cases.

The Commonwealth of Massachusetts responded to the EEEV activity by conducting wide scale aerial adulticiding. The area treated was 157,000 acres and included parts of the towns of Carver, Halifax, Kingston, Middleboro, Plymouth, Plympton, Rochester, and Wareham.

Applications of this kind are complex and involve a large number of state agencies including DPH, The Department of Agricultural Resources and The State Reclamation and Mosquito Control Board. The Project assisted with these

applications in a number of ways, including supplying equipment and helping to document efficacy of the application.

PCMCP followed the “Arbovirus Surveillance and Response Plan” and responded to the EEEV by increasing our adulticiding and mosquito surveillance. The Project conducted wide area applications by truck in locations where EEE was detected. We also submitted extra mosquito samples for virus testing.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 18 human cases, none of them were in the district. All of the district started the season at the “Low Risk Level” for West Nile Virus. However, later in the season the human risk was raised to moderate for most towns and the following towns were raised to the “High Risk Level” Brockton, Abington, Whitman, East Bridgewater, Rochester, Marion and Mattapoisett. As part of our West Nile Virus control strategy a total of 57,096 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH’s mosquito surveillance program. As part of that program, we collected 115,484 mosquitoes and submitted 35,177 mosquitoes for testing. The mosquitoes were combined into 824 groups or pools. DPH also tested 13,789 mosquitoes from the district. In all there were 65 isolations of EEEV from mosquito samples. EEEV was found in Abington, Carver, Halifax, Kingston, Marion, Mattapoisett, Middleboro, Plymouth, Rochester, Wareham, West Bridgewater and Whitman. There was a total of 109 WNV isolations from Abington, Bridgewater, Brockton, Cohasset, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hanover, Hingham, Hull, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, Plymouth Rochester, Rockland, Scituate, Wareham, West Bridgewater, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire

recycling program in October 2017. During the 2024 season we recycled 1,533 tires bringing us to a total of 13,615 tires for the program.

The figures specific to the town of Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Bridgewater residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Bridgewater 340 larval sites were checked.

During the summer 2,987 catch basins were treated in Bridgewater to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 4,638.70 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2024 crews removed blockages, brush and other obstructions from 8,560 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Bridgewater the three most common mosquitoes were, *Cq. peturbans*, *Ae. canadensis* and *Cs. melanura*.

Education and Outreach: Our Community Liaison, Erin Morrill, has been reaching out to schools and daycares to update IPM plans in preparation for the upcoming mosquito season. Inperson visits to local BOH's are ongoing with the aim to meet with every community before the summer. Erin has been working with interested parties to set up educational presentations starting in the spring. If your town is interested in setting up a presentation at summer camps, schools, fairs, libraries, or councils on aging please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page. Please visit us at www.plymouthmosquito.org or call our office with any matters of concern.

We encourage residents or municipal officials to visit our website at: www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Respectfully submitted,
Ross Rossetti, Superintendent

Southeastern Regional Services Group

No final Report was submitted by the Southeastern Regional Services Group for 2024.

Legislation Voted 2024—Town of Bridgewater

Ordinances Directory 2024

Town of Bridgewater—Town Council—2024 Ordinances Voted

Online Readers: Click on [2024 Directory of Ordinances](#) to view document online.

Ordinance #	Ordinance Description	Date Adopted
D-FY24-004	Proposed Zoning Amendment Ordinance D-FY24-004: Central Business District and Form Based Code	April 23, 2024
D-FY24-005	General Ordinance D-FY24-005: Amend Chapter 74, Article II, "Storage of New or Used Tires"	June 18, 2024
D-FY24-007	Ordinance D-FY24-007: Proposed Amendment to Ordinance Part III - Administrative Code: Chapter 1, Article II, Section 1	November 12, 2024

Orders Directory 2024

Town of Bridgewater—Town Council—2024 Orders Adopted

Online Readers Click on: [Directory of Town Council Orders 2024](#) to view the file of adopted Town Council Orders.

Order #	Order Title	Date Adopted
O-FY24-001	FY2024 Annual Town Budget	May 9, 2023
O-FY24-002	Budget Order: FY24 Water Enterprise Fund	May 9, 2023
O-FY24-003	Budget Order: FY24 Sewer Enterprise Fund	May 9, 2023
O-FY24-004	Budget Order: FY24 Transfer Station Enterprise Fund	May 9, 2023
O-FY24-005	Authorization of Revolving Funds	May 9, 2023
O-FY24-006	CPA Reserve Accounts – FY2024	May 23, 2023
O-FY24-007	FY2024 Supplemental Appropriation	May 23, 2023
O-FY24-008	Transfer Order: Broad Street Two Lot Property Purchase	August 8, 2023
O-FY24-009	Contractual Buyouts	September 19, 2023
O-FY24-010	Loan Authorization: Water Well #5A Replacement	October 24, 2023
O-FY24-011	Loan Authorization: Water Well #9 Replacement	October 24, 2023
O-FY24-012	General Fund Free Cash Allocation	October 24, 2023
O-FY24-013	Prior Fiscal Year Bill	November 7, 2023
O-FY24-014	Acceptance of Department of Energy Resources Green Communities Competitive	November 7, 2023
O-FY24-015	Sewer Enterprise Fund	December 5, 2023
O-FY24-016	Transfer Order: Sewer Waster Water Treatment Facility Phase 1	December 5, 2023
O-FY24-017	FY2024 Classification Tax Allocation – Adoption of Residential Factor	December 5, 2023
O-FY24-018	Establish Town Manager Goals	February 20, 2024

Order #	Order Title	Date Adopted
O-FY24-019	Eminent Domain Order of Taking for Two Lot Parcel on Broad Street	January 2, 2024
O-FY24-020	Acceptance of Gift: Lopieke Trust	January 2, 2024
O-FY24-021	Contractual Buyouts	January 2, 2024
O-FY24-022	Acceptance of Gift: Bonfiglioli	February 6, 2024
O-FY24-023	Acceptance of Donation: Oliari Charitable Foundation	February 6, 2024
O-FY24-024	Vote to Authorize the Town Council President and Town Council Vice President to sign on Behalf of the Town of Bridgewater	February 6, 2024
O-FY24-025	Acceptance of Energy Aggregation Plan	February 20, 2024
O-FY24-026	Acceptance of Non Recurring Revenue to Capital	February 20, 2024
O-FY24-027	FY25 Water and Sewer Rates	April 23, 2024
O-FY24-028	Acceptance of Grant: Council on Aging – Mass Cultural Council	March 26, 2024
O-FY24-029	Acceptance of Grant: Community Transit Program – MassDOT	March 26, 2024
O-FY24-030	Acceptance of Grant: Police Department – Justice Assistance (JAG) Program	March 26, 2024
O-FY24-031	Acceptance of Grant: Fire Department – Department of Fire Services	March 26, 2024
O-FY24-032	Acceptance of Grant: Council on Aging – Massachusetts Home and Community Based Services (HCBS)	March 26, 2024
O-FY24-033	Proposed Rate Increases	April 9, 2024
O-FY24-035	Capital Improvement	April 9, 2024
O-FY24-036	Town Department Capital Transfer Order	March 26, 2024
O-FY24-037	Transfer Order: Bridgewater Raynham School District Capital Assessment	March 26, 2024
O-FY24-038	Capital Transfer Order: Water and Sewer Enterprise Fund	March 26, 2024
O-FY24-039	Deed in Lieu of Foreclosure – 0 Laurel Street	April 23, 2024
O-FY24-040	Transfer Order: Water Capital	April 23, 2024

Legislation Voted 2024 (continued)

Order #	Order Title	Date Adopted
O-FY24-041	Town Clerk Salary	June 18, 2024
O-FY24-042	Capital Transfers	June 18, 2024
O-FY24-043	Employee Liability Transfers – Contractual Payments	June 18, 2024
O-FY24-044	End of Year Transfers	June 18, 2024
O-FY24-045	Grant Social Day Program	June 18, 2024
O-FY24-046	Rebinding of Death Books	June 18, 2024

Resolutions Directory 2024

Town of Bridgewater—Town Council—2024 Resolutions Voted

Online Readers Click on: [Town Council Resolutions FY2024](#) to view its contents online.

Resolution #	Resolution Title	Date Adopted
R-FY24-001	Apply, Accept, Expend Land Grant	August 8, 2023
R-FY24-002	First Responders' Day	October 10, 2023
R-FY24-003	Town Council Meeting Dates – 2024	December 19, 2023
R-FY24-004	2025 Budget Resolution	December 19, 2023
R-FY24-005	Route 18 Corridor Transportation Planning	March 26, 2024

Financials

6/30/2024

Schedule of Outstanding Receivables - Fiscal Year 2024

	Detail Treasurer/Collector	per	Balance per General Ledger	Variance
Personal Property Taxes				
Levy of 2024	17,031.76		17,031.76	0.00
Levy of 2023	6,615.81		6,615.81	0.00
Levy of 2022	7,080.84		7,080.84	0.00
Levy of 2021	9,544.88		9,544.88	0.00
Levy of Prior Years	24,479.28		24,479.28	0.00
Total	64,752.57		64,752.57	0.00
Real Estate Taxes				
Levy of 2024	526,929.02		526,929.02	0.00
Levy of 2023	10,542.14		10,542.14	0.00
Levy of 2022	7.64		7.64	0.00
Levy of 2021	0.00		0.00	0.00
Levy of Prior Years	137,662.22		137,662.22	0.00
Total	675,141.02		675,141.02	0.00
Deferred Property Taxes				
Deferred Property Taxes	268,666.95		268,666.95	0.00
Taxes in Litigation				
Taxes in Litigation	0.00		0.00	0.00
Motor Vehicle Excise				
Levy of 2024	459,633.99		459,633.99	0.00
Levy of 2023	106,266.85		106,266.85	0.00
Levy of 2022	41,161.22		41,161.22	0.00
Levy of 2021	28,878.84		28,878.84	0.00
Levy for Prior Years	91,432.36		91,432.36	0.00
Total	727,373.26		727,373.26	0.00
Tax Liens/Tax Title				
Tax Liens/Tax Title	1,205,156.00		1,205,156.00	0.00
Tax Foreclosures/Tax Possessions				
Tax Foreclosures/Tax Possessions	698,097.60		698,097.60	0.00
Other Excise Taxes				
Boat Excise	3,140.09		3,140.09	0.00

Farm animal excise	0.00	0.00	0.00
Other:	0.00	0.00	0.00
Other:	0.00	0.00	0.00
User Charges Receivables			
Water	453,322.16	453,322.16	0.00
Sewer	185,606.73	185,606.73	0.00
Other: Sewer Tax Liens	12,026.11	12,026.11	0.00

TOWN OF BRIDGEWATER, MASSACHUSETTS

STATEMENT OF NET POSITION

JUNE 30, 2024

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 37,795,417	\$ 2,183,424	\$ 39,978,841
Investments	2,239,559	-	2,239,559
Receivables (net):			
Property taxes	748,200	-	748,200
Excise taxes	730,513	-	730,513
User fees	-	2,130,988	2,130,988
Unapportioned assessments	280,222	90,530	370,752
Departmental and other	3,091,543	54,470	3,146,013
Leases	579,160	-	579,160
Intergovernmental	387,694	6,791,817	7,179,511
Internal balances	1,699,318	(1,699,318)	-
Tax foreclosures	698,098	-	698,098
Prepaid items	624,846	-	624,846
Capital assets, not being depreciated/amortized	21,939,901	53,083,117	75,023,018
Capital assets, net of accumulated depreciation/amortization	50,428,863	15,050,531	65,479,394
Total Assets	121,243,334	77,685,559	198,928,893
Deferred Outflows of Resources			
Related to net other postemployment benefits liability	3,113,105	375,624	3,488,729
Related to net pension liability	12,979,081	1,441,307	14,420,388
Total Deferred Outflows of Resources	16,092,186	1,816,931	17,909,117
Liabilities			
Warrants and accounts payable	1,829,561	1,057,969	2,887,530
Accrued payroll and withholdings	674,842	64,321	739,163
Retainage payable	303,509	1,459,765	1,763,274
Accrued interest expense	-	157,504	157,504
Unearned revenue	1,589,779	-	1,589,779
Other liabilities	2,121,131	-	2,121,131
Due to other governments	420,000	-	420,000
Bond anticipation notes payable	3,000,000	31,572,034	34,572,034
Long-term liabilities:			
Due within one year	1,652,415	1,543,463	3,195,878
Due in more than one year	85,888,568	23,911,583	109,800,151
Total Liabilities	97,479,805	59,766,639	157,246,444
Deferred Inflows of Resources			
Related to leases	579,160	-	579,160
Related to net other postemployment benefits liability	5,990,084	722,759	6,712,843
Related to net pension liability	10,897	1,211	12,108
Total Deferred Inflows of Resources	6,580,141	723,970	7,304,111
Net Position			
Net investment in capital assets	59,641,079	19,615,161	79,256,240
Restricted:			
Nonexpendable permanent funds	113,385	-	113,385
Expendable permanent funds	1,061,155	-	1,061,155
Community preservation	3,468,535	-	3,468,535
Title V	646,436	-	646,436
Other purposes	8,315,143	-	8,315,143
Unrestricted	(39,970,159)	(603,280)	(40,573,439)
Total Net Position	\$ 33,275,574	\$ 19,011,881	\$ 52,287,455

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2024**

Functions/Programs	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
<u>Primary Government:</u>							
<i>Governmental Activities</i>							
General government	\$ 7,512,213	\$ 1,003,303	\$ 864,730	\$ 8,151	\$ (5,636,029)		\$ (5,636,029)
Public safety	24,371,357	4,216,657	1,395,009	4,962,615	(13,797,076)		(13,797,076)
Education	40,284,218	55,710	96,685	-	(40,131,823)		(40,131,823)
Public works	3,532,982	121,566	-	5,666,108	2,254,692		2,254,692
Health and human services	1,188,660	264,897	620,636	-	(303,127)		(303,127)
Culture and recreation	2,125,641	549,402	141,503	186,066	(1,248,670)		(1,248,670)
Debt service	336,695	-	-	-	(336,695)		(336,695)
Total Governmental Activities	79,351,766	6,211,535	3,118,563	10,822,940	(59,198,728)		(59,198,728)
<i>Business-Type Activities:</i>							
Water	3,936,379	5,175,992	-	341,480		\$ 1,581,093	1,581,093
Sewer	2,441,016	2,346,892	-	6,478		(87,646)	(87,646)
Transfer Station	430,280	449,803	-	-		19,523	19,523
Total Business-Type Activities	6,807,675	7,972,687	-	347,958		1,512,970	1,512,970
Total Primary Government	\$ 86,159,441	\$ 14,184,222	\$ 3,118,563	\$ 11,170,898	(59,198,728)	1,512,970	(57,685,758)
<u>General Revenues:</u>							
					59,192,179	-	59,192,179
					5,459,418	-	5,459,418
					381,042	-	381,042
					5,020,419	-	5,020,419
					1,425,116	-	1,425,116
<u>Transfers (net):</u>							
					599,511	(599,511)	-
<u>Total General Revenues and Transfers</u>							
					72,077,685	(599,511)	71,478,174
<u>Change in Net Position</u>							
					12,878,957	913,459	13,792,416
<u>Net Position:</u>							
					20,396,617	18,098,422	38,495,039
<u>End of year</u>							
					\$ 33,275,574	\$ 19,011,881	\$ 52,287,455

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

GOVERNMENTAL FUNDS
BALANCE SHEET
JUNE 30, 2024

	General Fund	Community Preservation Act Fund	Title V Program	Capital Project Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets:						
Cash and cash equivalents	\$ 14,690,068	\$ 4,029,211	\$ 1,073,321	\$ 8,555,144	\$ 9,447,673	\$ 37,795,417
Investments	2,105,932	-	-	-	133,627	2,239,559
Receivables, net of allowance for uncollectibles:						
Property taxes	739,894	8,306	-	-	-	748,200
Excise taxes	730,513	-	-	-	-	730,513
Departmental and other	1,473,823	8,175	603,315	-	1,006,230	3,091,543
Leases	-	-	-	-	579,160	579,160
Intergovernmental	-	-	-	-	387,694	387,694
Unapportioned assessments	-	-	-	-	280,222	280,222
Tax foreclosures	698,098	-	-	-	-	698,098
Prepaid items	-	-	-	-	624,846	624,846
Due from other funds	1,699,318	-	-	-	-	1,699,318
Total Assets	<u>22,137,646</u>	<u>4,045,692</u>	<u>1,676,636</u>	<u>8,555,144</u>	<u>12,459,452</u>	<u>48,874,570</u>
Deferred Outflows of Resources	-	-	-	-	-	-
Total Assets and Deferred Outflows of Resources	<u>\$ 22,137,646</u>	<u>\$ 4,045,692</u>	<u>\$ 1,676,636</u>	<u>\$ 8,555,144</u>	<u>\$ 12,459,452</u>	<u>\$ 48,874,570</u>
Liabilities:						
Warrants and accounts payable	\$ 262,698	\$ 567,894	\$ -	\$ 977,844	\$ 21,125	\$ 1,829,561
Accrued payroll and withholdings	627,416	-	-	-	47,426	674,842
Retainage payable	-	-	-	303,509	-	303,509
Other liabilities	617,027	9,263	-	-	6,000	632,290
Deposits	1,488,841	-	-	-	-	1,488,841
Unearned revenues	-	-	-	-	1,589,779	1,589,779
Due to other governments	420,000	-	-	-	-	420,000
Bond anticipation notes payable	-	-	-	3,000,000	-	3,000,000
Total Liabilities	<u>3,415,982</u>	<u>577,157</u>	<u>-</u>	<u>4,281,353</u>	<u>1,664,330</u>	<u>9,938,822</u>
Deferred Inflows of Resources:						
Unavailable revenues - property taxes	433,143	8,306	-	-	-	441,449
Unavailable revenues - excise taxes	730,513	-	-	-	-	730,513
Unavailable revenues - leases	-	-	-	-	579,160	579,160
Unavailable revenues - other	2,171,921	8,175	603,315	-	1,286,452	4,069,863
Total Deferred Inflows of Resources	<u>3,335,577</u>	<u>16,481</u>	<u>603,315</u>	<u>-</u>	<u>1,865,612</u>	<u>5,820,985</u>
Fund Balances:						
Nonspendable	-	-	-	-	738,231	738,231
Restricted	28,261	3,452,054	1,073,321	4,351,761	8,191,279	17,096,676
Committed	2,119,482	-	-	-	-	2,119,482
Assigned	246,818	-	-	-	-	246,818
Unassigned	12,991,526	-	-	(77,970)	-	12,913,556
Total Fund Balances	<u>15,386,087</u>	<u>3,452,054</u>	<u>1,073,321</u>	<u>4,273,791</u>	<u>8,929,510</u>	<u>33,114,763</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 22,137,646</u>	<u>\$ 4,045,692</u>	<u>\$ 1,676,636</u>	<u>\$ 8,555,144</u>	<u>\$ 12,459,452</u>	<u>\$ 48,874,570</u>

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TOTAL FUND BALANCES TO THE STATEMENT OF NET POSITION
JUNE 30, 2024**

Total Governmental Fund Balances	\$ 33,114,763
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	72,368,764
Other long-term assets are not available to pay for current-period expenditures and, therefore, are reported as unavailable revenue in the governmental funds.	5,241,825
Deferred outflows and inflows of resources to be recognized in future fiscal years are not available resources and, therefore, are not reported in the funds:	
Deferred outflows related to other postemployment benefits	3,113,105
Deferred outflows related to pensions	12,979,081
Deferred inflows related to other postemployment benefits	(5,990,084)
Deferred inflows related to pensions	(10,897)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the government funds:	
Bonds and notes payable	(11,627,840)
Less: Unamortized bond premiums	(470,597)
Compensated absences	(2,649,719)
Net pension liability	(37,953,909)
Net other postemployment benefits liability	<u>(34,838,918)</u>
Net Position of Governmental Activities	<u><u>\$ 33,275,574</u></u>

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 2024**

	General Fund	Community Preservation Act Fund	Title V Program	Capital Project Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:						
Real estate and personal property taxes, net	\$ 58,117,856	\$ 938,749	\$ -	\$ -	\$ -	\$ 59,056,605
Intergovernmental	5,249,812	186,066	1,677	10,628,723	2,739,707	18,805,985
Motor vehicle and other excises	5,391,587	-	-	-	-	5,391,587
Departmental and other revenue	705,858	2,440	92,245	8,151	4,008,607	4,817,301
Licenses and permits	911,170	-	-	-	-	911,170
Penalties and interest on taxes	381,042	-	-	-	-	381,042
Fines and forfeitures	47,032	-	-	-	109,182	156,214
Investment income (loss)	1,236,817	146,368	-	-	41,931	1,425,116
Contributions and donations	-	-	-	-	147,786	147,786
Total Revenues	<u>72,041,174</u>	<u>1,273,623</u>	<u>93,922</u>	<u>10,636,874</u>	<u>7,047,213</u>	<u>91,092,806</u>
Expenditures:						
Current:						
General government	5,152,771	50,687	-	2,935	763,724	5,970,117
Public safety	14,896,131	-	-	2,597,495	1,894,847	19,388,473
Education	40,044,997	-	-	-	-	40,044,997
Public works	1,955,805	-	-	5,228,664	112,272	7,296,741
Health and human services	548,008	-	117,875	-	199,359	865,242
Culture and recreation	1,029,056	659,585	-	-	113,450	1,802,091
Pensions and other fringes	8,933,376	-	-	-	-	8,933,376
State and county tax assessments	439,319	-	-	-	-	439,319
Debt service:						
Principal	1,255,352	288,000	-	-	-	1,543,352
Interest	316,858	97,740	-	-	-	414,598
Total Expenditures	<u>74,571,673</u>	<u>1,096,012</u>	<u>117,875</u>	<u>7,829,094</u>	<u>3,083,652</u>	<u>86,698,306</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(2,530,499)</u>	<u>177,611</u>	<u>(23,953)</u>	<u>2,807,780</u>	<u>3,963,561</u>	<u>4,394,500</u>
Other Financing Sources (Uses):						
Issuance of long-term debt	-	-	-	1,155,710	-	1,155,710
Transfers in	4,895,905	-	-	800,069	1,485,607	7,181,581
Transfers out	(1,971,776)	(313,900)	(128,666)	-	(4,167,728)	(6,582,070)
Total Other Financing Sources (Uses)	<u>2,924,129</u>	<u>(313,900)</u>	<u>(128,666)</u>	<u>1,955,779</u>	<u>(2,682,121)</u>	<u>1,755,221</u>
Net Change in Fund Balances	<u>393,630</u>	<u>(136,289)</u>	<u>(152,619)</u>	<u>4,763,559</u>	<u>1,281,440</u>	<u>6,149,721</u>
Fund Balances - Beginning	<u>14,992,457</u>	<u>\$ 3,588,343</u>	<u>1,225,940</u>	<u>(489,768)</u>	<u>7,648,070</u>	<u>26,965,042</u>
Fund Balances - Ending	<u>\$ 15,386,087</u>	<u>\$ 3,452,054</u>	<u>\$ 1,073,321</u>	<u>\$ 4,273,791</u>	<u>\$ 8,929,510</u>	<u>\$ 33,114,763</u>

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2024**

Net Change in Fund Balances - Total Governmental Fund Balances **\$ 6,149,721**

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation or amortization expense. The net amounts are reflected here as reconciling items:

Capital outlays	10,476,982	
Depreciation/amortization expense	(2,884,261)	
Net effect of reporting capital assets		7,592,721

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither has any effect on net position. Also governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are amortized in the Statement of Activities. The net amounts are reflected here as reconciling items:

Repayments of debt	1,543,352	
Amortization of premiums from issuance of bonds and notes	77,903	
Issuance of bonds and notes	(1,155,710)	
Net effect of reporting long-term debt		465,545

Revenues in the Statement of Activities that do not provide current financial resources are unavailable in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenues for various types of accounts receivable differ between the two statements. The amount presented represents the following differences derived from unavailable revenue.

538,406

Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds:

Compensated absences	72,015	
Pension benefits	(1,089,171)	
Other postemployment benefits	(850,280)	
Net effect of reporting long-term liabilities		(1,867,436)

Change in Net Position of Governmental Activities **\$ 12,878,957**

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**PROPRIETARY FUNDS
STATEMENT OF NET POSITION
JUNE 30, 2024**

	Business-type Activities - Enterprise Funds			
	Water	Sewer	Transfer Station	Totals
Assets:				
Current Assets:				
Cash and cash equivalents	\$ 2,039,173	\$ -	\$ 144,251	\$ 2,183,424
Receivables, net of allowance for uncollectibles:				
User charges	1,515,142	615,846	-	2,130,988
Intergovernmental	-	6,791,817	-	6,791,817
Other	36,760	17,710	-	54,470
Total Current Assets	<u>3,591,075</u>	<u>7,425,373</u>	<u>144,251</u>	<u>11,160,699</u>
Noncurrent assets:				
Receivables - unapportioned assessments	-	90,530	-	90,530
Capital assets, not being depreciated	18,431,667	34,651,450	-	53,083,117
Capital assets, net of accumulated depreciation	9,815,865	5,200,110	34,556	15,050,531
Total Noncurrent Assets	<u>28,247,532</u>	<u>39,942,090</u>	<u>34,556</u>	<u>68,224,178</u>
Total Assets	<u>31,838,607</u>	<u>47,367,463</u>	<u>178,807</u>	<u>79,384,877</u>
Deferred Outflows of Resources:				
Related to net other postemployment benefits liability	220,156	142,000	13,468	375,624
Related to net pension liability	683,418	673,637	84,252	1,441,307
Total Deferred Outflows of Resources	<u>903,574</u>	<u>815,637</u>	<u>97,720</u>	<u>1,816,931</u>
Liabilities:				
Current Liabilities:				
Warrants and accounts payable	44,030	987,479	26,460	1,057,969
Accrued payroll and withholdings	40,750	21,817	1,754	64,321
Retainage payable	-	1,459,765	-	1,459,765
Accrued interest	141,805	15,699	-	157,504
Due to other funds	-	1,699,318	-	1,699,318
Bond anticipation notes payable	-	31,572,034	-	31,572,034
Bonds and notes payable	1,426,397	115,421	-	1,541,818
Compensated absences	1,397	248	-	1,645
Total Current Liabilities	<u>1,654,379</u>	<u>35,871,781</u>	<u>28,214</u>	<u>37,554,374</u>
Noncurrent Liabilities:				
Bonds and notes payable	13,881,236	1,597,183	-	15,478,419
Compensated absences	12,572	2,235	-	14,807
Net other postemployment benefits liability	2,463,779	1,589,131	150,725	4,203,635
Net pension liability	1,998,475	1,969,875	246,372	4,214,722
Total Noncurrent Liabilities	<u>18,356,062</u>	<u>5,158,424</u>	<u>397,097</u>	<u>23,911,583</u>
Total Liabilities	<u>20,010,441</u>	<u>41,030,205</u>	<u>425,311</u>	<u>61,465,957</u>
Deferred Inflows of Resources:				
Related to net other postemployment benefits liability	423,614	273,230	25,915	722,759
Related to net pension liability	574	566	71	1,211
Total Deferred Inflows of Resources	<u>424,188</u>	<u>273,796</u>	<u>25,986</u>	<u>723,970</u>
Net Position:				
Net investment in capital assets	13,013,683	6,566,922	34,556	19,615,161
Unrestricted	(706,131)	312,177	(209,326)	(603,280)
Total Net Position	<u>\$ 12,307,552</u>	<u>\$ 6,879,099</u>	<u>\$ (174,770)</u>	<u>\$ 19,011,881</u>

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**PROPRIETARY FUNDS
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
YEAR ENDED JUNE 30, 2024**

	Business-type Activities - Enterprise Funds			
	<u>Water</u>	<u>Sewer</u>	<u>Transfer Station</u>	<u>Totals</u>
Operating Revenues:				
Charges for services	\$ 4,990,718	\$ 2,137,591	\$ 449,803	\$ 7,578,112
Other operating income	<u>185,274</u>	<u>209,301</u>	<u>-</u>	<u>394,575</u>
Total Operating Revenues	<u>5,175,992</u>	<u>2,346,892</u>	<u>449,803</u>	<u>7,972,687</u>
Operating Expenses:				
Operating costs	3,059,097	1,842,291	428,635	5,330,023
Depreciation/amortization	<u>635,715</u>	<u>563,250</u>	<u>1,645</u>	<u>1,200,610</u>
Total Operating Expenses	<u>3,694,812</u>	<u>2,405,541</u>	<u>430,280</u>	<u>6,530,633</u>
Operating Income (Loss)	<u>1,481,180</u>	<u>(58,649)</u>	<u>19,523</u>	<u>1,442,054</u>
Nonoperating Revenues (Expenses)				
Betterments	-	6,478	-	6,478
Intergovernmental	341,480	-	-	341,480
Interest expense	<u>(241,567)</u>	<u>(35,475)</u>	<u>-</u>	<u>(277,042)</u>
Total Nonoperating Revenues (Expenses), net	<u>99,913</u>	<u>(28,997)</u>	<u>-</u>	<u>70,916</u>
Income (Loss) Before Transfers	<u>1,581,093</u>	<u>(87,646)</u>	<u>19,523</u>	<u>1,512,970</u>
Transfers in	187,500	-	-	187,500
Transfers out	<u>(340,635)</u>	<u>(410,039)</u>	<u>(36,337)</u>	<u>(787,011)</u>
Change in Net Position	<u>1,427,958</u>	<u>(497,685)</u>	<u>(16,814)</u>	<u>913,459</u>
Net Position - Beginning	<u>10,879,594</u>	<u>7,376,784</u>	<u>(157,956)</u>	<u>18,098,422</u>
Net Position - Ending	<u>\$ 12,307,552</u>	<u>\$ 6,879,099</u>	<u>\$ (174,770)</u>	<u>\$ 19,011,881</u>

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**PROPRIETARY FUNDS
STATEMENT OF CASH FLOWS
YEAR ENDED JUNE 30, 2024**

	Business-type Activities - Enterprise Funds			
	Water	Sewer	Transfer Station	Totals
Cash Flows from Operating Activities:				
Receipts from users	\$ 4,951,785	\$ 2,110,879	\$ 449,803	\$ 7,512,467
Other receipts	185,274	209,301	-	394,575
Payments to employees	(1,120,721)	(859,307)	(65,138)	(2,045,166)
Payments to vendors	(1,774,163)	(2,055,133)	(345,553)	(4,174,849)
Net Cash Provided by (Used For) Operating Activities	2,242,175	(594,260)	39,112	1,687,027
Cash Flows from Noncapital Related Financing Activities:				
Advance from other funds	-	1,699,318	-	1,699,318
Transfers in	187,500	-	-	187,500
Transfers out	(340,635)	(410,039)	(36,337)	(787,011)
Net Cash Provided by (Used For) Noncapital Related Financing Activities	(153,135)	1,289,279	(36,337)	1,099,807
Cash Flows from Capital and Related Financing Activities:				
Proceeds from capital grants	341,480	-	-	341,480
Proceeds from betterment principal	-	29,764	-	29,764
Proceeds from issuance of bond and note debt	-	18,028,818	-	18,028,818
Acquisition and construction of capital assets	(1,130,992)	(21,724,366)	-	(22,855,358)
Principal payments on bonds and notes	(1,344,702)	(112,965)	-	(1,457,667)
Interest expense	(372,259)	(36,511)	-	(408,770)
Net Cash (Used For) Capital and Related Financing Activities	(2,506,473)	(3,815,260)	-	(6,321,733)
Net Change in Cash and Cash Equivalents	(417,433)	(3,120,241)	2,775	(3,534,899)
Cash and Cash Equivalents:				
Beginning of year	2,456,606	3,120,241	141,476	5,718,323
End of year	\$ 2,039,173	\$ -	\$ 144,251	\$ 2,183,424
Reconciliation of Operating Income to Net Cash Provided By (Used For) for Operating Activities:				
Operating income (loss)	\$ 1,481,180	\$ (58,649)	\$ 19,523	\$ 1,442,054
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:				
Depreciation/amortization expense	635,715	563,250	1,645	1,200,610
Changes in assets and liabilities:				
Receivables	(38,933)	(26,712)	-	(65,645)
Deferred outflows related to benefit liabilities	(278,013)	(321,680)	(42,959)	(642,652)
Accounts payable and accrued expenses	44,680	(1,140,959)	7,196	(1,089,083)
Compensated absences	2,050	(26,504)	-	(24,454)
Net other postemployment benefits liability	(122,940)	(79,297)	(7,521)	(209,758)
Net pension liability	477,265	470,435	58,836	1,006,536
Deferred inflows related to benefit liabilities	41,171	25,856	2,392	69,419
Net Cash Provided By (Used For) Operating Activities	<u>\$ 2,242,175</u>	<u>\$ (594,260)</u>	<u>\$ 39,112</u>	<u>\$ 1,687,027</u>

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**FIDUCIARY FUNDS
STATEMENT OF NET POSITION
JUNE 30, 2024**

	Other Postemployment Benefits Trust Fund	Private Purpose Trust Funds
Assets:		
Cash and cash equivalents	\$ -	\$ 90,537
Investments:		
Common stock	-	68,723
Pooled investment fund	1,284,381	
Total Assets	1,284,381	159,260
Liabilities:		
Warrants and accounts payable	-	-
Total Liabilities	-	-
Net Position:		
Restricted for other postemployment benefits	1,284,381	-
Held in trust for other purposes	-	159,260
Total Net Position	\$ 1,284,381	\$ 159,260

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**FIDUCIARY FUNDS
STATEMENT OF CHANGES IN NET POSITION
YEAR ENDED JUNE 30, 2024**

	Other Postemployment Benefits Trust Fund	Private Purpose Trust Funds
Additions:		
Investment income (loss)	\$ 163,222	\$ 21,238
Employer contributions	1,852,323	-
Total Additions	<u>2,015,545</u>	<u>21,238</u>
Deductions:		
Retiree benefits	1,742,323	-
Scholarships	-	3,000
Total Deductions	<u>1,742,323</u>	<u>3,000</u>
Change in Net Position	273,222	18,238
Net Position - Beginning	<u>1,011,159</u>	<u>141,022</u>
Net Position - Ending	<u><u>\$ 1,284,381</u></u>	<u><u>\$ 159,260</u></u>

See accompanying notes to basic financial statements.

General Fund
FY2024 Expenditure YTD Budget to Actual as of 06.30.24

Seq.	Category	Result	Descriptive					
1	Salaries / Wages / Benefits	97% of Budget spent, 96% if adjusted for PCR & prepayment of July Health Insurance.	Better than Budgeted.					
2	Expenses	99% of Budget spent.	Better than Budgeted.					
3	Debt Service	On Target.	On Target.					
4	Transfers	On Target.	On Target.					
Dept	Dept Description	Group Description	Object	Description	FY2024 Budget	FY2024 Actual	FY2024 Encumbrance	FY2024 Balance
111	TOWN COUNCIL	Salaries / Wages / Benefits	510000	SALARIES & WAGES	62,613	62,215		398
		Salaries / Wages / Benefits Total			62,613	62,215		398
		Expenses	530022	ADVERTISING	6,950	5,846	126	978
			534000	POSTAGE	550	532		18
			542000	OFFICE SUPPLIES	200	196		4
			570000	OTHER EXPENSES	600	472		128
			571500	CONFERENCES/SEMINARS	3,700	2,131		1,569
		Expenses Total			12,000	9,175	126	2,699
		123	TOWN MANAGER	Salaries / Wages / Benefits	510000	SALARIES & WAGES	521,970	521,659
	511002			PART TIME WAGES	500	0		500
	517000			FRINGE BENEFITS	13,779	13,400		379
	519005			SICK/VACA BUY-BACK	0	0		0
Salaries / Wages / Benefits Total					536,249	535,059		1,190
Expenses	524000			REPAIRS & MAINTENANCE	18,740	18,003	461	276
	530000			PROFESSIONAL SERVICES	7,350	7,295		55
	530001			PROFESS & TECHNICAL SVS	20,000	19,272		728
	530022			ADVERTISING	1,700	121		1,580
	534000			POSTAGE	11,447	8,157		3,290
	542000			OFFICE SUPPLIES	2,000	1,693		307
	560000			INTERGOVERNMTL EXPENSES	4,100	4,100		0
	570000			OTHER EXPENSES	3,760	3,702	225	(167)
	570010			IN-STATE TRAVEL	3,650	3,615		35
	571002			MILEAGE	750	95		655
	571500			CONFERENCES/SEMINARS	5,900	5,888		12
	573000			DUES/MEMBERSHIPS/SUBSCRIPTIONS	6,824	6,499		325
	585020			FURNITURE & FURNISHINGS	2,400	2,369		31
Expenses Total					88,621	80,807	686	7,128
135	ACCOUNTANT			Salaries / Wages / Benefits	510000	FULL TIME WAGES	439,990	438,399
			514600	LONGEVITY	325	325		0
			517000	FINANCE DIR LIFE/DISABILITY IN	4,000	4,000		0
		Salaries / Wages / Benefits Total			444,315	442,723		1,591
		Expenses	530000	PROFESSIONAL SERVICES	48,000	44,940		3,060
			530008	TRAINING & EDUCATION	7,000	435	5,000	1,566
			542000	OFFICE SUPPLIES	1,500	354		1,147
			570010	IN-STATE TRAVEL	2,600	833		1,767
			571500	CONFERENCES/SEMINARS	2,000	1,540	325	135
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	2,000	720		1,280
			519005	CONTRACTUAL BUYOUT	6,200	6,117		84
		Expenses Total			69,300	54,938	5,325	9,037
		141	ASSESSORS	Salaries / Wages / Benefits	510000	FULL TIME WAGES	183,231	182,198
	514600			LONGEVITY	4,119	4,119		0
	519006			STIPEND	1,500	1,500		0
Salaries / Wages / Benefits Total					188,850	187,817		1,033
Expenses	524000			SOFTWARE MAINTENANCE	14,190	14,190		0
	529010			MAPS AND CHARTS	6,000	6,000		0
	530000			PROFESSIONAL SERVICES	214,605	162,069	52,500	36
	534000			POSTAGE	1,121	1,120		1
	534007			COPY TRANSFERS RE/PB	413	413		0
	542000			OFFICE SUPPLIES	1,193	1,193		0
	570010			IN-STATE TRAVEL	415	414		1
	571500			CONFERENCES/SEMINARS	2,843	2,518	325	0
	573000			DUES/MEMBERSHIPS/SUBSCRIPTIONS	1,180	1,178		2
Expenses Total					241,960	189,094	52,825	41

General Fund
FY2024 Expenditure YTD Budget to Actual as of 06.30.24

Seq.	Category	Result	Descriptive					
1	Salaries / Wages / Benefits	97% of Budget spent, 96% if adjusted for PCR & prepayment of July Health Insurance.	Better than Budgeted.					
2	Expenses	99% of Budget spent.	Better than Budgeted.					
3	Debt Service	On Target.	On Target.					
4	Transfers	On Target.	On Target.					
Dept	Dept Description	Group Description	Object	Description	FY2024 Budget	FY2024 Actual	FY2024 Encumbrance	FY2024 Balance
145	TREASURER	Salaries / Wages / Benefits	510000	FULL TIME WAGES	421,776	416,321		5,455
			514600	LONGEVITY	2,114	2,114		(0)
		Salaries / Wages / Benefits Total			423,890	418,435		5,455
		Expenses	530000	PROFESSIONAL SERVICES	10,050	9,949		101
			530020	TAX TITLE EXPENSES	135,000	84,555		50,445
			530021	BANKING SERVICE	2,495	1,033		1,462
				TAX BILLING & RELATED EXPENSES	30,272	36,119		(5,847)
			530031	BOND ISSUING COST	2,250	2,250		0
			534000	POSTAGE	4,675	4,673		2
			542000	OFFICE SUPPLIES	2,760	2,746		14
			569500	RECORDING FEES	0	2,355		(2,355)
			570010	IN-STATE TRAVEL	750	296		454
			571500	CONFERENCES/SEMINARS	820	816	325	(321)
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	300	200		100
			578016	BOND EXPENSE	1,500	1,373		127
		Expenses Total			190,872	146,365	325	44,182
151	LAW	Salaries / Wages / Benefits	510000	LEGAL DEPT WAGES	78,800	78,800		0
		Salaries / Wages / Benefits Total			78,800	78,800		0
		Expenses	530200	LEGAL FEES	75,550	68,387	5,000	2,163
		Expenses Total			75,550	68,387	5,000	2,163
152	HUMAN RESOURCES	Salaries / Wages / Benefits	510000	FULL TIME WAGES	159,617	158,664		953
		Salaries / Wages / Benefits Total			159,617	158,664		953
		Expenses	530000	PROFESSIONAL SERVICES	7,800	7,764		36
			542000	OFFICE SUPPLIES	600	507		93
			570010	IN-STATE TRAVEL	150	143		7
			570000	OTHER EXPENSES	500	350		150
		Expenses Total			9,050	8,764		286
155	INFORMATION TECHNOLOGY	Salaries / Wages / Benefits	510000	INFO TECH FULL TIME WAGES	242,395	241,436		959
			514600	LONGEVITY	3,430	3,430		0
		Salaries / Wages / Benefits Total			245,824	244,865		959
		Expenses	524000	NETWORK EXP/SOFTWARE MAINT.	0	0		0
			524012	MUNIS SOFTWARE AGREEMENT	100,250	79,753		20,497
			524013	SOFTWARE MAINT RENEWAL	49,495	49,487		8
			524014	MAINT & SOFTWARE RENEWAL	81,150	81,133		17
			530000	PROFESSIONAL SERVICES	92,825	86,533		6,292
			530007	HARDWARE UPGRADE/REPLACEMT	10,000	9,665		335
			530008	TRAINING & EDUCATION	1,300	0	500	800
			530009	WEBSITE MAINTENANCE	40,909	40,903		6
			534002	TELEPHONE	76,900	67,063	60	9,777
			542000	OFFICE SUPPLIES	1,000	221		779
			570000	OTHER EXPENSES	10,000	4,545		5,455
		Expenses Total			463,829	419,302	560	43,967
161	TOWN CLERK	Salaries / Wages / Benefits	510000	TOWN CLERK FULL TIME WAGES	221,115	221,096		19
			511002	TOWN CLERK PART TIME WAGES	3,425	2,700		725
			514600	LONGEVITY	3,442	3,442		(0)
			519006	STIPENDS	900	900		0
		Salaries / Wages / Benefits Total			228,882	228,138		744
		Expenses	513000	OVERTIME WAGES	100	49		51
			523406	PRINTING	1,450	1,243		207
			530000	PROFESSIONAL SERVICES	16,500	15,850		650
			530021	BOOK BINDING	3,940	530	3,350	60
			530072	ELECTIONS	33,151	20,301		12,850
			534000	POSTAGE	11,600	11,579		21
			542000	OFFICE SUPPLIES	2,100	2,030		70
			558000	ELECTION SUPPLIES	4,200	129		4,071
			570010	IN-STATE TRAVEL	200	170		30
			570011	ELECTION LUNCHES	1,800	1,727		73
			570012	DOG TAGS	750	701		49
			571500	CONFERENCES/SEMINARS	600	525		75
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	350	255		95
		Expenses Total			76,741	55,088	3,350	18,303

General Fund
FY2024 Expenditure YTD Budget to Actual as of 06.30.24

Seq.	Category	Result	Descriptive						
1	Salaries / Wages / Benefits	97% of Budget spent, 96% if adjusted for PCR & prepayment of July Health Insurance.	Better than Budgeted.						
2	Expenses	99% of Budget spent.	Better than Budgeted.						
3	Debt Service	On Target.	On Target.						
4	Transfers	On Target.	On Target.						
Dept	Dept Description	Group Description	Object	Description	FY2024 Budget	FY2024 Actual	FY2024 Encumbrance	FY2024 Balance	
166	PARKING	Salaries / Wages / Benefits	513000	PARKING CLERK OVERTIME	15,375	15,375		0	
		Salaries / Wages / Benefits Total			15,375	15,375		0	
		Expenses	570000	OTHER EXPENSES	750	750		0	
		Expenses Total			750	750		0	
182	COMMUNITY ECONOMIC DEVELOPMENT	Salaries / Wages / Benefits	510000	SALARIES & WAGES	320,554	316,599		3,955	
		Salaries / Wages / Benefits Total			320,554	316,599		3,955	
		Expenses	530000	PROF & TECHNICAL	28,105	26,941		1,164	
			530008	TRAINING & EDUCATION	825	825		0	
			530022	ADVERTISING	1,050	974		76	
			534000	POSTAGE	455	454		1	
			542000	OFFICE SUPPLIES	1,360	1,359		1	
			570000	OTHER EXPENSES	500	0		500	
			570010	IN-STATE TRAVEL	250	64		186	
			571500	CONFERENCES/SEMINARS	3,100	625		2,475	
			573000	DUES/MEMBERSHIPS/SUB	2,080	1,789		291	
		Expenses Total			37,725	33,030		4,695	
		Salaries / Wages / Benefits	510000	SALARIES & WAGES	41,483	36,482		5,001	
		Salaries / Wages / Benefits Total			41,483	36,482		5,001	
Expenses	520000	PURCHASE OF SERVICES	52,682	16,344	10,000	26,338			
	521002	GENERAL FUND ELECTRICITY	167,300	167,280		20			
	521400	GAS HEAT	50,100	41,834	1,000	7,266			
	524000	REPAIRS & MAINTENANCE	180,794	151,554		29,240			
	524001	CONTRACTED MAINTENANCE	26,400	20,837		5,563			
	529002	CLEANING CONTRACT	75,000	54,961		20,039			
	529018	LANDSCAPING CONTRACT	85,000	82,792		2,208			
	530000	PROF & TECHNICAL	10,200	0		10,200			
	543000	SUPPLIES: BUILDINGS & GROUNDS	8,695	8,669		26			
	545000	CUSTODIAL SUPPLIES	10,200	10,184		16			
	Expenses Total			666,371	554,455	11,000	100,916		
210	POLICE	Salaries / Wages / Benefits	510000	FULL TIME WAGES	4,764,566	4,577,385		187,181	
			511001	WAGES - TRAINEE/CADET/SCHOOL	131,040	38,976		92,064	
			513000	OVERTIME WAGES	801,110	801,524		(413)	
			514000	HOLIDAY	311,450	310,705		745	
			514001	SHIFT DIFFERENTIAL	176,103	175,664		439	
			517000	FRINGE BENEFITS	9,500	9,500		0	
			519004	UNIFORMS/CLEANING ALLOWANCE	70,700	63,148		7,552	
			519005	SICK/VACA BUY-BACK	304,536	271,017	29,125	4,394	
		Salaries / Wages / Benefits Total			6,569,005	6,247,919	29,125	291,962	
		Expenses	519003	TRAINING/PROF DEVELOP	0	0		0	
			520000	PURCHASED SERVICES	25,000	19,780		5,220	
			524000	REPAIRS AND MAINTENANCE	101,631	76,663	8,024	16,944	
			524009	REPAIRS-MAINT OFFICE/COMPUTER	25,800	25,719		81	
			530000	ASSESSMENT CTR SERVICES	15,000	10,021		4,979	
				EVIDENCE AUDIT	5,500	4,232		1,268	
			530001	PROFESS & TECHNICAL SVS	200	0		200	
			530008	TRAINING & EDUCATION	55,500	55,619		(119)	
			530009	PROF & TECH - WEBSITE	8,600	3,238		5,362	
			530200	LEGAL& COURT EXPENSES	5,237	4,896	404	(63)	
			534000	POSTAGE	1,300	1,276		24	
			534002	TELEPHONE	7,000	3,714		3,286	
			542000	OFFICE SUPPLIES	18,800	18,737		63	
			542011	PHOTOGRAPHY SUPPLIES	250	0		250	
			550000	MEDICAL SERVICES	6,500	2,620	45	3,835	
			558012	UNIFORM SUPPLIES	12,700	12,647		53	
			570000	OTHER EXPENSES	2,140	2,114		26	
			570010	IN-STATE TRAVEL	9,700	8,402		1,298	
			570030	FIREARMS AND WEAPONS	12,500	7,090	5,046	364	
			570031	K-9 MAINT&REPLACEMENT	10,750	6,948		3,802	
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	22,700	18,454		4,246	
			578078	TARGET PRACTICE	20,300	20,270		30	
			578086	PRISONER MEALS	200	187		13	
			Expenses Total			367,308	302,626	13,519	51,163

General Fund
FY2024 Expenditure YTD Budget to Actual as of 06.30.24

Seq.	Category		Result	Descriptive						
1	Salaries / Wages / Benefits		97% of Budget spent, 96% if adjusted for PCR & prepayment of July Health Insurance.	Better than Budgeted.						
2	Expenses		99% of Budget spent.	Better than Budgeted.						
3	Debt Service		On Target.	On Target.						
4	Transfers		On Target.	On Target.						
Dept	Dept Description		Group Description		Object	Description	FY2024 Budget	FY2024 Actual	FY2024 Encumbrance	FY2024 Balance
220	FIRE	Salaries / Wages / Benefits	510000	FULL TIME WAGES	5,274,352	5,266,288	8,064			
			512000	WAGES -TEMPORARY POSITIONS	2,088	2,088	0			
			513000	OVER TIME WAGES	1,004,450	1,003,646	804			
			514000	HOLIDAY	212,349	197,658	14,691			
			514600	LONGEVITY	4,419	4,188	231			
			515000	SPECIAL PAY - CONTRACTUAL	46,000	45,632	368			
			519000	STIPEND - CONTRACTUAL	90,450	89,116	1,334			
			519003	TRAINING - STRAIGHT	66,000	47,823	18,177			
			519005	SICK/VACA BUY-BACK	152,910	114,883	41,594	(3,567)		
			Salaries / Wages / Benefits Total		6,853,019	6,771,322	41,594	40,103		
		Expenses	524000	NETWORK EXP/SOFTWARE MAINT.	27,850	27,823	27			
			524001	SERVICES: BUILDINGS & GROUNDS	5,200	5,166	34			
			524006	SERVICE: VEHICLE MAINTENANCE	66,906	66,902	4			
			524007	SERVICE: MEDICAL/EMS	500	432	68			
			524008	FIRE ALARM MAINTENANCE	11,850	11,831	19			
			524015	COMMUNICATION MAINTENANCE	1,725	1,710	15			
			529003	HAZARDOUS WASTE REMOVAL	950	900	50			
			530000	PROFESSIONAL SERVICES	90,050	90,036	14			
			530001	PROFESS & TECHNICAL SVS	9,650	9,613	37			
			534000	POSTAGE	25	18	7			
			534002	WIRELESS COMMUNICATIONS	850	834	16			
			542000	OFFICE SUPPLIES	3,225	3,204	21			
			543000	SUPPLIES: BUILDING & GROUNDS	5,125	5,115	10			
			548000	SUPPLIES: VEHICLE MAINTENANCE	20,500	20,435	14	51		
			550000	SUPPLIES: MEDICAL/EMS	74,792	74,731	35	26		
			558012	PROTECTIVE CLOTHING & UNIFORMS	43,750	43,729	21			
			570000	OTHER EXPENSES	1,100	1,087	13			
			571500	CONFERENCES/SEMINARS	2,101	2,052	4	45		
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	6,600	6,578	22			
			578036	AMBULANCE LICENSE RENEWAL	2,300	2,214	86			
			Expenses Total		375,048	374,409	53	586		
			240	INSPECTIONAL SERVICES	Salaries / Wages / Benefits	510000	FULL TIME WAGES	339,442	339,356	86
						511002	PART TIME WAGES	4,100	4,095	5
						513000	OVERTIME WAGES	8,300	8,272	28
						514600	LONGEVITY	1,519	1,519	1
						519000	STIPEND - CONTRACTUAL	6,183	5,600	583
Salaries / Wages / Benefits Total		359,544			358,841	703				
Expenses	524006	SERVICE: VEHICLE MAINTENANCE			1,000	249	751			
	534000	POSTAGE			850	836	14			
	538056	UNIFORMS			1,000	916	84			
	542000	OFFICE SUPPLIES			5,200	3,523	1,677			
	558000	WEIGHTS & MEASURES EXPENSE			350	124	226			
	571002	MILEAGE			6,000	142	5,858			
	571500	CONFERENCES/SEMINARS			3,150	1,285	1,865			
	573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS			250	220	30			
	570000	OTHER EXPENSES			150	138	12			
	Expenses Total				17,950	7,433	10,517			
	292	ANIMAL CONTROL	Salaries / Wages / Benefits	510000	SALARIES & WAGES	68,397	68,365	32		
Salaries / Wages / Benefits Total				99,440	68,365	31,075				
Expenses			530008	TRAINING & EDUCATION	450	0	450			
			542000	OFFICE SUPPLIES	100	0	100			
			543006	EQUIPMENT AND TOOLS	250	203	47			
			558012	UNIFORMS & CLOTHING	300	192	108			
			570000	OTHER EXPENSES	1,800	1,779	21			
			570010	IN-STATE TRAVEL	50	11	39			
			543000	MAINTENANCE SUPPLIES	50	28	22			
			Expenses Total		3,000	2,213	787			

General Fund
FY2024 Expenditure YTD Budget to Actual as of 06.30.24

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2	Expenses	99% of Budget spent.	Better than Budgeted.						
3	Debt Service	On Target.	On Target.						
4	Transfers	On Target.	On Target.						
Dept	Dept Description	Group Description	Object	Description	FY2024 Budget	FY2024 Actual	FY2024 Encumbrance	FY2024 Balance	
300	B/R REGIONAL DISTRICT TUITION	Expenses	569000	B/R REGIONAL DIST TUITION	32,073,263	32,073,263		0	
			569001	B/R SCHOOL DEBT	4,050,107	4,042,814		7,293	
		Expenses Total			36,123,370	36,116,077		7,293	
	B/R CAPITAL	Expenses	580000	B/R CAPITAL	332	0		332	
		Expenses Total			332	0		332	
301	BRISTOL AGRICULTURAL TUITION	Expenses	569000	BRISTOL AGRICULTURAL TUITION	305,916	305,859		57	
			569002	SCHOOL TRANSPORTATION	189,000	144,900	44,100	0	
		Expenses Total			494,916	450,759	44,100	57	
302	BRISTOL PLYMOUTH TUITION	Expenses	569000	BRISTOL PLYMOUTH TUITION	1,867,308	1,867,249		59	
		Expenses Total			1,867,308	1,867,249		59	
	BRISTOL PLYMOUTH DEBT	Expenses	569001	B/P SCHOOL DEBT	309,911	309,911		0	
		Expenses Total			309,911	309,911		0	
303	NORFOLK COUNTY AGRICULTURAL	Expenses	569000	NORFOLK CNTY AGI TUITION	137,265	137,175		90	
			569002	SCHOOL TRANSPORTATION	78,300	78,300		0	
		Expenses Total			215,565	215,475		90	
410	TOWN ENGINEER	Salaries / Wages / Benefits	510000	SALARIES & WAGES	65,390	65,303		86	
		Salaries / Wages / Benefits Total			65,390	65,303		86	
		Expenses	524006	VEHICLE MAINTENANCE	500	408		92	
			530000	PROF & TECHNICAL	35,869	30,869		5,000	
			530022	ADVERTISING	1,300	1,296		4	
			542000	OFFICE SUPPLIES	3,400	1,563		1,837	
			553015	SAFETY EQUIPMENT	300	235		65	
			570010	IN-STATE TRAVEL	300	0		300	
			571500	CONFERENCES/SEMINARS	800	135		665	
			573000	DUES/MEMBERSHIPS/SUB	600	561		39	
			534000	POSTAGE	500	454		46	
			543006	EQUIPMENT AND TOOLS	100	70		30	
		Expenses Total			43,669	35,590		8,079	
420	HIGHWAY DEPARTMENT	Salaries / Wages / Benefits	510000	FULL TIME WAGES	801,765	779,460		22,305	
			512000	WAGES -TEMPORARY POSITIONS	46,080	34,243		11,837	
			513000	OVERTIME WAGES	32,440	31,979		461	
			514600	LONGEVITY	9,811	2,915		6,896	
			515000	SPECIAL PAY - CONTRACTUAL	100	14		86	
			519002	TRAIN RECERT - LIC & CLASSES	5,319	280		5,039	
			519005	SICK/VACA BUY-BACK	800	746		54	
			519007	LICENSES	15,000	0		15,000	
		Salaries / Wages / Benefits Total			911,315	849,637		61,678	
		Expenses	521005	ENERGY - STREET LGHTS & SIGNAL	0	0		0	
			524001	BUILDINGS & GROUNDS	20,000	19,975		25	
			524002	MAINTENANCE OF TRAFFIC LIGHTS	10,000	9,483		518	
			524005	STREET MAINT/REPAIR	30,000	25,812		4,188	
			524006	SERVICE: VEHICLE MAINTENANCE	29,000	14,159		14,841	
			524007	CATCH BASIN WASTE REMOVAL	59,000	58,528		473	
			527000	RENTALS & PROPERTY SERVICES	15,000	0		15,000	
			529017	TREE REMOVAL	106,700	65,780		40,920	
			530001	PROFESS & TECHNICAL SVS	18,825	18,205		620	
			530051	POLICE DETAIL EXPENSE	17,300	17,230		70	
			534000	POSTAGE DPW	75	75		0	
			534002	TELEPHONE	150	0		150	
			538056	UNIFORMS/SUPPLIES	18,600	17,688		912	
			542000	OFFICE SUPPLIES	2,000	1,922		78	
			546001	TOOLS PURCHASED	10,000	8,791	100	1,109	
			546015	STONE & LOAM	7,500	4,736		2,764	
			548001	MAINT SUPPL REPAIR - HWY	60,000	31,593		28,407	
			553001	ROAD REPAIR SUPPL - COLD PATCH	10,000	9,196		804	
			553002	ROAD REPAIR SUPPL - HOT MIX	28,000	27,565		435	
			553003	ROAD REPAIR SUPPL - SIGNS	17,500	17,035		465	
			553007	ROAD REPAIR SUPPL - ROAD PAINT	15,000	6,727		8,273	
			553014	ROAD REPAIR SUPPL - MISC	19,000	8,271		10,729	
			553015	SAFETY EQUIPMENT	8,000	7,884		116	
			578001	MEDICAL SERVICES / EXAMS	1,625	330		1,295	
			585000	EQUIPMENT	11,000	8,328		2,672	
		Expenses Total			514,275	379,310	100	134,865	

General Fund
FY2024 Expenditure YTD Budget to Actual as of 06.30.24

Seq.	Category	Result	Descriptive						
1	Salaries / Wages / Benefits	97% of Budget spent, 96% if adjusted for PCR & prepayment of July Health Insurance.	Better than Budgeted.						
2	Expenses	99% of Budget spent.	Better than Budgeted.						
3	Debt Service	On Target.	On Target.						
4	Transfers	On Target.	On Target.						
Dept	Dept Description	Group Description	Object	Description	FY2024 Budget	FY2024 Actual	FY2024 Encumbrance	FY2024 Balance	
421	SNOW AND ICE	Salaries / Wages / Benefits	512000	WAGES -TEMP SNOW&ICE DRIVERS	0	3,650		(3,650)	
			513000	SNOW & ICE REMOVAL OVERTIME	41,000	28,555		12,445	
		Salaries / Wages / Benefits Total			41,000	32,205		8,795	
		Expenses	524000	S & I EQUIPMENT REPAIRS	2,600	13,726		(11,126)	
			529000	S & I SERVICE CONTRACTS	15,000	104,910		(89,910)	
			538000	WEATHER SERVICES	1,000	5,547		(4,547)	
			543006	EQUIPMENT AND TOOLS	0	22,800		(22,800)	
			548004	SUPPIES/PARTS EQUIP REPAIRS	2,500	46,297		(43,797)	
			553006	SALT/ CALCIUM/ SAND	20,000	112,464		(92,464)	
		Expenses Total			41,100	305,745		(264,645)	
424	STREET LIGHTING	Expenses	521005	STREET LIGHTS AND SIGNALS	50,818	45,938		4,881	
			530000	PROF & TECHNICAL	25,000	20,723		4,277	
		Expenses Total			75,818	66,660		9,158	
510	HEALTH	Salaries / Wages / Benefits	510000	HEALTH DEPT FULL TIME WAGES	162,643	161,343		1,300	
			514600	LONGEVITY	3,080	3,080		(0)	
			519004	UNIFORMS/CLEANING ALLOWANCE	300	84		216	
		Salaries / Wages / Benefits Total			166,023	164,507		1,516	
		Expenses	530000	PROFESSIONAL AND TECHNICAL	597	527		70	
			530008	TRAINING & EDUCATION	1,000	0		1,000	
			530022	ADVERTISING	500	0		500	
			530050	VISITING NURSE SERVICES	13,500	11,136		2,364	
			534000	POSTAGE	400	45		355	
			542000	OFFICE SUPPLIES	1,050	1,008		42	
			550000	MEDICAL SUPPLIES	1,200	0		1,200	
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	200	150		50	
			519005	CONTRACTUAL BUYOUT	3,700	3,614		86	
			524000	REPAIRS AND MAINTENANCE	100	12		88	
		Expenses Total			22,247	16,492		5,755	
541	COUNCIL ON AGING	Salaries / Wages / Benefits	510000	FULL TIME WAGES	219,044	218,958		86	
			511002	PART TIME WAGES	16,040	14,429		1,611	
			514600	LONGEVITY	2,280	2,280		0	
		Salaries / Wages / Benefits Total			237,363	235,667		1,696	
		Expenses	524006	SERVICE: VEHICLE MAINTENANCE	300	0		300	
			534000	POSTAGE	1,000	0		1,000	
			542000	OFFICE SUPPLIES	1,400	658		742	
			558012	UNIFORMS & CLOTHING	500	0		500	
			570000	OTHER EXPENSES	4,525	1,856		2,669	
			570010	IN-STATE TRAVEL	250	75		175	
			571500	CONFERENCES/SEMINARS	1,300	1,010		290	
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	525	330		195	
		Expenses Total			9,800	3,929		5,871	
543	VETERANS SERVICES	Salaries / Wages / Benefits	510000	SALARIES & WAGES	33,996	30,386		3,609	
			519006	GRAVES OFFICER STIPEND	700	700		0	
		Salaries / Wages / Benefits Total			34,696	31,086		3,609	
		Expenses	530000	PROF & TECHNICAL	500	449		51	
			534000	POSTAGE	400	357		44	
			542000	OFFICE SUPPLIES	500	140		360	
			570000	OTHER EXPENSES	600	371		229	
			570010	IN-STATE TRAVEL	400	355		45	
			570017	VETERANS COUNCIL EXPENSES	1,800	1,777		23	
			570018	VETS GRAVE MARKERS	2,940	2,282		658	
			571500	CONFERENCES/SEMINARS	160	160		0	
			573000	DUES/MEMBERSHIPS/SUB	50	0		50	
			577000	VETERANS BENEFITS	40,000	36,661		3,339	
			577001	MEDICAL BENEFITS	22,000	12,235		9,765	
		Expenses Total			69,350	54,786		14,564	

General Fund
FY2024 Expenditure YTD Budget to Actual as of 06.30.24

Seq.	Category	Result	Descriptive								
1	Salaries / Wages / Benefits	97% of Budget spent, 96% if adjusted for PCR & prepayment of July Health Insurance.	Better than Budgeted.								
2	Expenses	99% of Budget spent.	Better than Budgeted.								
3	Debt Service	On Target.	On Target.								
4	Transfers	On Target.	On Target.								
Dept	Dept Description	Group Description	Object	Description	FY2024 Budget	FY2024 Actual	FY2024 Encumbrance	FY2024 Balance			
610	LIBRARY	Salaries / Wages / Benefits	510000	LIBRARY FULL TIME WAGES	481,051	418,966		62,085			
			511002	LIBRARY PART TIME WAGES	37,171	33,507		3,663			
			513000	OVERTIME WAGES	200	190		10			
			514600	LONGEVITY	900	0		900			
			519005	SICK/VACA BUY-BACK	75,899	47,768	28,130	1			
		Salaries / Wages / Benefits Total				595,221	500,431	28,130	66,660		
		Expenses	521002	ELECTRICITY	28,000	23,382		4,618			
			521400	GAS HEAT	11,000	8,918		2,082			
			524000	EQUIPMENT & REPAIR	9,000	8,968		32			
			524001	BUILDINGS & GROUNDS	11,600	11,100		500			
			529002	CLEANING CONTRACT	16,800	16,712		88			
			530000	PROF & TECHNICAL	22,600	22,117		483			
			530046	CIRCULATION SYSTEM	25,800	25,800		0			
			534002	TELEPHONE	1,300	1,300		0			
			542000	LIBRARY SUPPLIES	19,200	19,153		47			
			558000	BOOKS & PERIODICALS	83,484	81,891		1,593			
			570010	IN-STATE TRAVEL	500	500		0			
			Expenses Total				229,284	219,842		9,442	
			630	RECREATION	Salaries / Wages / Benefits	510000	FULL TIME WAGES	151,798	145,339		6,459
						511002	PART TIME WAGES	47,243	33,360		13,884
512000	WAGES -TEMPORARY POSITIONS	9,900				9,826		74			
514600	LONGEVITY	2,987				2,987		0			
Salaries / Wages / Benefits Total						211,929	191,512		20,417		
Expenses	520000	PURCHASED SERVICES			4,685	4,621		64			
	521002	ELECTRICITY			6,350	6,316		34			
	521400	HEAT ENERGY			2,855	2,852		3			
	524001	BUILDINGS			10,000	5,481		4,519			
	524004	RECREATION MAINT FIELDS			12,468	9,693		2,775			
	524007	EQUIPMENT MAINTENANCE			11,135	11,127		8			
	538056	UNIFORMS			1,500	897		603			
	543000	MAINTENANCE SUPPLIES			13,397	13,355		42			
	548002	FUEL/OIL			2,000	0		2,000			
	558000	PLAYGROUND MAINT/REPAIR/SUPPLY			5,200	5,180		20			
	570010	IN-STATE TRAVEL			2,300	2,294		6			
	571500	CONFERENCES/SEMINARS			500	338		162			
	573000	DUES/MEMBERSHIPS/SUB			450	441		9			
	542000	OFFICE SUPPLIES			650	609		41			
	Expenses Total				73,490	63,205		10,286			
710	DEBT PRINCIPAL	Debt Service	591029	EQ HWY 4/14-2014 HWY 00001	0	0		0			
			591033	TTL V 8/12-WPAT-97 1024-E	20,014	20,014		0			
			591037	EQ FIRE 8/12-2012 FIRE 00001	46,000	46,000		0			
			591038	TTL V 1/15-T5 97 1024-F	20,000	20,000		0			
			591039	TTL V 11/03-WPAT T5 97 1024-2	20,000	20,000		0			
			591040	TTL V 08/12-WPAT T5 97 1024-D	21,052	21,052		0			
			591041	TTL V 6/05-WPAT T5 97 1024 3C	20,000	20,000		0			
			591042	TTL V 06/21 CWT-20-37	20,000	20,000		0			
			591078	GLF CLB HOUSE-2008 GLF 00001	26,000	26,000		0			
			591080	GLF COURSE 8/12-2012 GC 00001	6,000	6,000		0			
			591083	FIRE STATION ROOF REHAB	5,000	5,000		0			
			591084	MEMORIAL BUILDING REHAB	25,000	25,000		0			
			591085	ACADEMY BUILDING RENOVATIONS	155,000	155,000		0			
			591093	ELM ST DEBT PRINCIPAL	255,000	255,000		0			
			Debt Service Total				639,066	639,066		0	

General Fund
FY2024 Expenditure YTD Budget to Actual as of 06.30.24

Seq.	Category	Result	Descriptive							
1	Salaries / Wages / Benefits	97% of Budget spent, 96% if adjusted for PCR & prepayment of July Health Insurance.	Better than Budgeted.							
2	Expenses	99% of Budget spent.	Better than Budgeted.							
3	Debt Service	On Target.	On Target.							
4	Transfers	On Target.	On Target.							
Dept	Dept Description	Group Description	Object	Description	FY2024 Budget	FY2024 Actual	FY2024 Encumbrance	FY2024 Balance		
751	INTERST ON LT DEBT	Debt Service	591529	EQ HWY 4/14-2014 HWY 00001	0	0		0		
			591537	EQ FIRE 8/12-2012 FIRE 00001	2,385	2,385		0		
			591542	TTL V 06/21 CWT-20-37	8,689	8,689		0		
			591578	GLF CLB HOUSE-2008 GLF 00001	6,760	6,760		0		
			591580	GLF COURSE 8/12-2012 GC 00001	225	225		0		
			591583	FIRE STATION ROOF REHAB	1,850	1,850		0		
			591584	MEMORIAL BUILDING REHAB	8,500	8,500		0		
			591585	ACADEMY BUILDING RENOVATIONS	60,650	60,650		0		
			591593	ELM ST DEBT INTEREST	144,063	144,063		0		
			Debt Service Total			233,121	233,121		0	
752	INTERST ON ST DEBT	Debt Service	591500	SHORT TERM INTEREST	56,000	55,417		583		
		Debt Service Total			56,000	55,417		583		
820	STATE/COUNTY ASSESSMENTS	Expenses	563400	MOTOR VEHICLE NON-RNWL CHARGES	32,080	32,080		0		
			563700	RETIRED MUNIC TEACHER HEALTH	25,564	25,564		0		
			563900	MOSQUITO CONTROL	82,831	82,830		1		
			564000	AIR POLLUTION	8,568	8,568		0		
			564200	OLD COLONY PLANNING COUNCIL	11,437	11,437		0		
			566100	MASS BAY TRANSPORT AUTHORITY	150,866	150,866		0		
			566300	REGIONAL TRANSIT AUTHORITY	59,895	59,895		0		
				Expenses Total			371,241	371,240		1
			830	COUNTY ASSESSMENTS	Expenses	562100	COUNTY TAX	68,080	68,079	
			Expenses Total			68,080	68,079		1	
911	RETIREMENT	Salaries / Wages / Benefits	517007	COUNTY RETIREMENT ASSESSMENT	4,709,939	4,709,939		0		
		Salaries / Wages / Benefits Total			4,709,939	4,709,939		0		
912	WORKERS COMP	Salaries / Wages / Benefits	517006	WORKERS COMP	82,000	35,867		46,133		
			517010	POLICE/FIRE 111F INSURANCE	84,430	82,145		2,285		
		Salaries / Wages / Benefits Total			166,430	118,012		48,418		
913	UNEMPLOYMENT	Salaries / Wages / Benefits	517005	UNEMPLOYMENT	31,000	9,073	10,000	11,927		
		Salaries / Wages / Benefits Total			31,000	9,073	10,000	11,927		
914	MDCR/HEALTH/LIFE INSURANCE	Salaries / Wages / Benefits	517002	HEALTH INSURANCE	3,626,698	3,620,137		6,561		
			517003	MEDICARE - TOWN SHARE	274,250	259,420		14,830		
			517004	LIFE INSURANCE	16,778	12,182		4,596		
			517012	MEDICARE PENALTY REIMB	12,000	4,783		7,217		
			519006	HEALTH INS OPT OUT STIPEND	20,000	20,000		0		
		Salaries / Wages / Benefits Total			3,949,726	3,916,522		33,204		
919	OTHER BENEFITS - HR	Salaries / Wages / Benefits	517014	FSA - HR BENEFITS	3,700	3,651		49		
			517015	HR MEDICAL EXAMS & MISC	6,030	4,495		1,535		
		Salaries / Wages / Benefits Total			9,730	8,146		1,584		
		Expenses	530000	PROF & TECHNICAL	49,600	48,330		1,270		
			530008	TRAINING & EDUCATION	30,000	14,024		15,976		
			530022	ADVERTISING	23,150	9,258		13,892		
540000	SUPPLIES		100	72		28				
	Expenses Total			102,850	71,684		31,166			
945	LIABILITY INSURANCE	Expenses	574002	INSURANCE BLANKET LIABILITY	305,260	304,296	300	664		
		Expenses Total			305,260	304,296	300	664		
950	GAS & OIL	Expenses	524006	SERVICE: VEHICLE MAINTENANCE	5,000	1,953		3,047		
			548002	GAS & OIL	225,000	214,381	100	10,519		
			530000	PROF & TECHNICAL	15,000	11,513	600	2,887		
		Expenses Total			245,000	227,848	700	16,452		
990	OTHER FUNDING USES	OFU	596000	TRANSFER OUT	4,000,819	4,000,819		0		
			596105	TRANSFER TO SPECIAL REV FUND	672,101	672,101		0		
		OFU Total			4,672,920	4,672,920		0		
Grand Total					77,237,270	76,059,197	246,818	931,255		

General Fund					
FY2024 Revenue by Period Budget to Actual: 07.01.23 - 06.30.24					
Seq.	Budget Category	Group Description	FY 2024 Recap Budget by Period	FY2024 Actual 07.01.23 - 06.30.24	Net Difference
1	Property Tax	Personal Property Tax	(1,690,109)	1,683,906	(6,203)
		Pro-forma/Pro-rata Taxes	0	2,530	2,530
		Real Estate Tax (Net of Allowances)	(56,306,355)	56,109,789	(196,566)
		Sale of Tax Foreclosures	0	9,000	9,000
		Tax Liens	0	257,427	257,427
	Property Tax Total		(57,996,464)	58,062,652	66,188
2	Cherry Sheet	ABATE. VETS-BLIND-SURV SPOUSE	(82,712)	107,354	24,642
		LOTTERY LOCAL AID-CH29, SEC 2D	(4,354,095)	4,354,095	0
		SCHOOL AID CH70	(96,685)	96,685	0
		STATE OWNED LAND	(667,023)	666,324	(699)
		VETS BENEFITS-CH 115, SEC 6	(31,188)	23,929	(7,259)
	Cherry Sheet Total		(5,231,703)	5,248,387	16,684
3	Local Receipts	1. MV Excise Tax	(3,750,000)	4,579,681	829,681
		a. Other Excise-Boat	0	3,521	3,521
		b. Other Excise-Meals	(307,000)	535,960	228,960
		c. Other Excise-Room Tax	(130,000)	275,946	145,946
		P & I on Taxes & Excise	(250,000)	381,041	131,041
		PILOT	(5,042)	5,107	65
		Fees - Annual	(31,000)	43,456	12,456
		Fees - Cannabis	(20,000)	0	(20,000)
		Fees - Variable	(175,000)	192,062	17,062
		Rentals	(9,000)	10,500	1,500
		Other Intergovernmental - B/R School	(55,000)	55,710	710
		Other Departmental Revenue	(84,950)	52,290	(32,660)
		Licenses & Permits-Annual	(188,250)	193,918	5,668
		Licenses & Permits-(Building/Wiring/Plumbing)	(495,187)	674,795	179,608
		Fines & Forfeits	(32,000)	46,777	14,777
		Investment Income	(75,000)	776,453	701,453
		Misc. Non-Recurring	(4,906)	84,969	80,063
	Local Receipts Total		(5,612,335)	7,912,188	2,299,853
4	OFS	TR FR ENTERPRISE FD	(599,511)	599,511	0
	OFS Total		(599,511)	599,511	0
5	OFS	TR FR SPECIAL REVENUE	(3,530,661)	3,530,661	0
	OFS Total		(3,530,661)	3,530,661	0
6	OFS	TR FR TRUST FUND	(533,345)	533,345	0
	OFS Total		(533,345)	533,345	0
Surplus (Deficit)			(73,504,019)	75,886,743	2,382,724

Town of Bridgewater FY 2024 Revenue Analysis 06/30/24

YTD Revenue Budget to Actual by Budget Category

Seq.	Category	Descriptive						
1	Property Tax	We collected 100.1% of our Annual Budget. We are slightly above target with our quarterly budgeted amount as of this reporting.						
2	Cherry Sheet-State Aid	We received 100.3% of our Annual Budget as of this reporting. We are slightly above target with our year-to-date budgeted amount as of this reporting.						
3	Local Receipts	We have collected 141.0% of our Annual Budget as of this reporting. We are on target.						
Seq.	Budget Category	FY 2024 Budget	Q1	Q2	Q3	Q4	FY 2024 Budget to Actual	% of Budget Collected
1	Property Tax	(57,996,464)	15,233,319	13,461,328	15,422,456	13,945,549	66,188	100.1%
2	Cherry Sheet	(5,231,703)	1,382,111	1,295,643	1,280,781	1,289,852	16,684	100.3%
3	Local Receipts	(5,612,335)	1,162,547	1,167,345	3,978,450	1,603,846	2,299,853	141.0%
Grand Total		(68,840,502)	17,777,977	15,924,316	20,681,687	16,839,247	2,382,724	103.5%

Q1 & Q2 & Q3 & Q4 Revenue Budget to Actual

Seq.	Category	Descriptive			
1	Property Tax	We collected 100.1% of our Q1 & Q2 & Q3 & Q4 Budget as of this reporting. We are on target.			
2	Cherry Sheet-State Aid	We received 100.3% of our Q1 & Q2 & Q3 & Q4 Budget as of this reporting. We are on target.			
3	Local Receipts	We collected 141.0% of our Q1 & Q2 & Q3 & Q4 Budget as of this reporting. We are on target.			
Seq.	Budget Category	Budget	Actuals	Budget to Actuals	% of Budget Collected
1	Property Tax	(57,996,464)	58,062,652	66,188	100.1%
2	Cherry Sheet	(5,231,703)	5,248,387	16,684	100.3%
3	Local Receipts	(5,612,335)	7,912,188	2,299,853	141.0%
Grand Total		(68,840,502)	71,223,226	2,382,724	103.5%

Sewer Fund

FY2024 Revenue & Expenditure Executive Summary Actual: 07.01.23 - 06.30.24

Category		Result		Descriptive			
Revenue		96% of Budget has been collected through this reporting.		Lower than Budgeted however Expenses were lower as well overall.			
Salaries / Wages / Benefits		96% of Budget has been spent.		Better than Budgeted.			
Expenses		71% of Budget by Period has been spent.		Better than Budgeted.			
Capital Outlay		On Target.		On Target.			
Debt Service		On Target.		On Target.			
Transfers		On Target.		On Target.			
TYPE	Sub-Group Description	FY24 Original Budget	FY24 Transfer/Adj	FY24 Revised Budget	FY24 Actuals	FY 2024 Encumbrance	FY2024 Balance
1 Revenue	Utility User Charges	(2,268,084)		(2,268,084)	2,097,620		(170,463)
	Other Utility Non-Usage Charges	(39,800)	(154,769)	(194,569)	209,443		14,874
	Fees	(17,698)		(17,698)	11,543		(6,155)
	Other Financing Sources	0	(1,220,095)	(1,220,095)	1,220,095		0
1 Revenue Total		(2,325,581)	(1,374,864)	(3,700,445)	3,538,700		(161,744)
2 Expenditure	Salaries/Wages/Benefits	1,331,250		1,331,250	(1,275,370)		55,880
	Expenses	713,804	8,232	722,036	(513,417)	(225)	208,394
	Debt Service-Principal	262,965		262,965	(262,965)		0
	Debt Service-Interest	165,154	0	165,154	(74,011)		91,143
	Other Financing Uses	227,539	942,000	1,169,539	(1,169,539)		0
2 Expenditure Total		2,700,713	999,732	3,700,445	(3,344,603)	(225)	355,617
Surplus (Deficit)		375,132	(375,132)	0	194,098	(225)	193,873

Water Fund							
FY2024 Revenue & Expenditure Summary to Actual: 07.01.23 - 06.30.24							
Category		Result		Descriptive			
Revenue		101% of Budget by Period has been collected through June.		Higher than Budgeted.			
Salaries / Wages / Benefits		78% of Budget by Period has been spent through June.		Better than Budgeted.			
Expenses		100% of Budget by Period has been spent through June.		Higher than Budgeted.			
Capital		On Target.		On Target.			
Debt Service		On Target.		On Target.			
Transfers		On Target.		On Target.			
TYPE	Sub-Group Description	FY24 Original Budget	FY24 Transfer/Adj	FY24 Budget Revised Budget	FY24 Actuals	FY 2024 Encumbrance	FY2024 Balance
1 Revenue	Fees	(12,900)	0	(12,900)	9,621		(3,279)
	Miscellaneous	0	0	0	882		882
	Other Financing Sources	0	(926,986)	(926,986)	926,986		0
	Other Utility Non-Usage Charges	(187,148)	0	(187,148)	344,405		157,257
	Utility User Charges	(4,903,141)	0	(4,903,141)	4,782,152		(120,989)
1 Revenue Total		(5,103,189)	(926,986)	(6,030,175)	6,064,046		33,871
2 Expenditure	Debt Service-Interest	334,758	0	334,758	(334,758)		(0)
	Debt Service-Principal	1,194,702	0	1,194,702	(1,194,702)		0
	Expenses	1,213,223	9,986	1,223,209	(1,227,387)	(6,520)	(10,698)
	Other Financing Uses	345,635	750,000	1,095,635	(1,095,635)		0
	Salaries/Wages/Benefits	2,014,871	0	2,014,871	(1,571,434)		443,437
	Capital	0	167,000	167,000	(132,161)	0	34,840
2 Expenditure Total		5,103,189	926,986	6,030,175	(5,556,077)	(6,520)	467,578
Surplus (Deficit)		0	0	0	507,969	(6,520)	501,449

Transfer Station FY2024 Revenue & Expenditure Executive Summary Actual: 07.01.23 - 06.30.24							
Category		Result	Descriptive				
Revenue		108% of Budget has been collected.	Higher than Budgeted.				
Salaries / Wages / Benefits		99% of Budget spent.	Better than Budgeted.				
Expenses		107% of Budget spent.	Higher than Budgeted.				
TYPE	Sub-Group Description	FY2024 Budget 07.01.23 - 06.30.24	FY24 Transfer/Adj	FY24 Revised Budget	FY24 Actuals	FY2024 Encumbrance	FY24 Balance
1 Revenue	Fees	(417,000)		(417,000)	449,803		32,803
	Other Financing Sources	(11,086)	(11,086)	(11,086)	11,086		0
1 Revenue Total		(428,086)	(11,086)	(428,086)	460,889		32,803
2 Expenditure	Expenses	279,637	11,086	279,637	(300,495)	(16,600)	(37,458)
	Other Financing Uses	36,337		36,337	(36,337)		0
	Salaries/Wages/Benefits	112,112	0	112,112	(111,422)		690
2 Expenditure Total		428,086	11,086	428,086	(448,254)	(16,600)	(36,768)
Surplus (Deficit)		(0)	0	0	12,635	(16,600)	(3,965)

Town of Bridgewater - FY 2024 Local Receipts: Revenue Report Q1-Q2-Q3-Q4 - Major Revenue Streams Analysis (Represents 88% of Total Local Receipts)

Revenue is estimated conservatively for all Local Receipts in accordance with the FY 2024 Budget Resolution Projected Revenue Surplus = 2% of the 2024 operating budget.

Group Number	Group Description	Descriptive	Quarter by Quarter Comparison - Actuals FY 2024 vs. FY 2023						FY 2024 Quarter by Quarter Budget to Actuals						
1	MVE Tax	We up \$361k or 8.6% better than last year actuals and \$829k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Q1	Q2	Q3	Q4	Total	
			2024	391,815	267,874	3,156,841	763,152	4,579,681	Budget	279,190	223,991	2,565,197	681,622	3,750,000	
			2023	314,044	251,953	2,885,432	766,715	4,218,144	Actual	391,815	267,874	3,156,841	763,152	4,579,681	
			Diff.	77,771	15,920	271,409	(3,563)	361,537	Diff.	112,625	43,883	591,644	81,529	829,681	
			Cum. Dif.	77,771	93,692	365,101	361,537		Cum. Dif.	112,625	156,508	748,152	829,681		
2b.	Other Excise-Meals	We are up \$73k or 15.7% better than last year actuals and up \$229k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2024	131,249	144,375	124,439	135,898	535,960	Budget	80,218	80,317	71,071	75,394	307,000	
			2023	121,016	121,164	107,216	113,738	463,134	Actual	131,249	144,375	124,439	135,898	535,960	
			Diff.	10,233	23,211	17,223	22,159	72,826	Diff.	51,031	64,058	53,368	60,503	228,960	
			Cum. Dif.	10,233	33,444	50,667	72,826		Cum. Dif.	51,031	115,089	168,457	228,960		
2c.	Other Excise-Room	We are up \$50k or 22% better than last year actuals and up \$146k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2024	79,542	81,287	57,488	57,629	275,946	Budget	37,952	37,772	23,129	31,147	130,000	
			2023	66,013	65,699	40,229	54,176	226,117	Actual	79,542	81,287	57,488	57,629	275,946	
			Diff.	13,529	15,588	17,259	3,452	49,829	Diff.	41,590	43,515	34,359	26,482	145,946	
			Cum. Dif.	13,529	29,118	46,376	49,829		Cum. Dif.	41,590	85,105	119,465	145,946		
3	P & I On Taxes	We are up 23k or 6.5% better than last year actuals and up \$131k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2024	134,675	74,069	99,489	72,808	381,041	Budget	68,078	53,318	49,427	79,177	250,000	
			2023	97,835	77,098	64,138	118,601	357,672	Actual	134,675	74,069	99,489	72,808	381,041	
			Diff.	36,840	(3,029)	35,351	(45,793)	23,370	Diff.	66,597	20,751	50,062	(6,369)	131,041	
			Cum. Dif.	36,840	33,811	69,162	23,370		Cum. Dif.	66,597	87,348	137,410	131,041		
17.01	Licenses & Permits	We are down \$294k or 30.3% less than last year actuals and up \$180k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2024	145,663	179,825	128,807	220,500	674,795	Budget	165,168	105,882	102,574	121,564	495,187	
			2023	343,317	199,067	185,543	240,510	968,437	Actual	145,663	179,825	128,807	220,500	674,795	
			Diff.	(197,654)	(19,242)	(56,736)	(20,010)	(293,642)	Diff.	(19,505)	73,943	26,234	98,936	179,608	
			Cum. Dif.	(197,654)	(216,896)	(273,632)	(293,642)		Cum. Dif.	(19,505)	54,438	80,672	179,608		
Group Totals		We are Up \$214k or 3.4% more than last year actuals and up \$1.515 million over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2024	882,945	747,429	3,567,064	1,249,986	6,447,424	Budget	630,607	501,278	2,811,397	988,905	4,932,187	
			2023	942,224	714,981	3,282,559	1,293,740	6,233,504	Actual	882,945	747,429	3,567,064	1,249,986	6,447,424	
			Diff.	(59,279)	32,448	284,505	(43,754)	213,920	Diff.	252,338	246,150	755,667	261,082	1,515,237	
								Cum. Dif.	252,338	498,489	1,254,155	1,515,237			

TOWN OF BRIDGEWATER, MASSACHUSETTS

**STATEMENT OF NET POSITION
JUNE 30, 2024**

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 37,795,417	\$ 2,183,424	\$ 39,978,841
Investments	2,239,559	-	2,239,559
Receivables (net):			
Property taxes	748,200	-	748,200
Excise taxes	730,513	-	730,513
User fees	-	2,130,988	2,130,988
Unapportioned assessments	280,222	90,530	370,752
Departmental and other	3,091,543	54,470	3,146,013
Leases	579,160	-	579,160
Intergovernmental	387,694	6,791,817	7,179,511
Internal balances	1,699,318	(1,699,318)	-
Tax foreclosures	698,098	-	698,098
Prepaid items	624,846	-	624,846
Capital assets, not being depreciated/amortized	21,939,901	53,083,117	75,023,018
Capital assets, net of accumulated depreciation/amortization	50,428,863	15,050,531	65,479,394
Total Assets	<u>121,243,334</u>	<u>77,685,559</u>	<u>198,928,893</u>
Deferred Outflows of Resources			
Related to net other postemployment benefits liability	3,113,105	375,624	3,488,729
Related to net pension liability	12,979,081	1,441,307	14,420,388
Total Deferred Outflows of Resources	<u>16,092,186</u>	<u>1,816,931</u>	<u>17,909,117</u>
Liabilities			
Warrants and accounts payable	1,829,561	1,057,969	2,887,530
Accrued payroll and withholdings	674,842	64,321	739,163
Retainage payable	303,509	1,459,765	1,763,274
Accrued interest expense	-	157,504	157,504
Unearned revenue	1,589,779	-	1,589,779
Other liabilities	2,121,131	-	2,121,131
Due to other governments	420,000	-	420,000
Bond anticipation notes payable	3,000,000	31,572,034	34,572,034
Long-term liabilities:			
Due within one year	1,652,415	1,543,463	3,195,878
Due in more than one year	85,888,568	23,911,583	109,800,151
Total Liabilities	<u>97,479,805</u>	<u>59,766,639</u>	<u>157,246,444</u>
Deferred Inflows of Resources			
Related to leases	579,160	-	579,160
Related to net other postemployment benefits liability	5,990,084	722,759	6,712,843
Related to net pension liability	10,897	1,211	12,108
Total Deferred Inflows of Resources	<u>6,580,141</u>	<u>723,970</u>	<u>7,304,111</u>
Net Position			
Net investment in capital assets	59,641,079	19,615,161	79,256,240
Restricted:			
Nonexpendable permanent funds	113,385	-	113,385
Expendable permanent funds	1,061,155	-	1,061,155
Community preservation	3,468,535	-	3,468,535
Title V	646,436	-	646,436
Other purposes	8,315,143	-	8,315,143
Unrestricted	(39,970,159)	(603,280)	(40,573,439)
Total Net Position	<u>\$ 33,275,574</u>	<u>\$ 19,011,881</u>	<u>\$ 52,287,455</u>

See accompanying notes to basic financial statements.

**Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness**

City/Town/District of : BRIDGEWATER

Enter year:

FY 2024

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY 2024
Buildings	5,405,000.00		425,000.00	4,980,000.00	166,400.00
Departmental Equipment	129,000.00		46,000.00	83,000.00	2,385.00
School Buildings	0.00			0.00	
School - All Other	0.00			0.00	
Sewer	1,825,569.00		112,965.00	1,712,604.00	36,511.38
Solid Waste	0.00			0.00	
Other Inside	128,000.00		48,000.00	80,000.00	2,340.00

SUB - TOTAL Inside	\$7,487,569.00	\$0.00	\$631,965.00	\$6,855,604.00	\$207,636.38
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY 2024
Water	16,373,097.21	0.00	1,344,701.86	15,028,395.35	372,258.32
Other Outside	5,520,864.00	0.00	408,066.00	5,112,798.00	159,736.39

SUB - TOTAL Outside	\$21,893,961.21	\$0.00	\$1,752,767.86	\$20,141,193.35	\$531,994.71
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TOTAL Long Term Debt	\$29,381,530.21	\$0.00	\$2,384,732.86	\$26,996,797.35	\$739,631.09
Short Term Debt	Outstanding July 1, 2023	+ Issued	- Retired	= Outstanding June 30, 2024	Interest Paid in FY 2024
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings		3,000,000.00		3,000,000.00	55,416.66
School Buildings				0.00	
Sewer	6,751,399.00	18,028,818.00	0.00	24,780,217.00	0.00
Water	0.00	0.00	0.00	0.00	0.00
Other BANs	0.00	0.00	0.00		0.00
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$6,751,399.00	\$21,028,818.00	\$0.00	\$27,780,217.00	\$55,416.66

GRAND TOTAL All Debt	\$36,132,929.21	\$21,028,818.00	\$2,384,732.86	\$54,777,014.35	\$795,047.75
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Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2024
Wastewater Treatment Facility	02/01/22	FY22-033	43,000,000.00	6,455,943.00	36,544,057.00
Fire Stations	06/20/23	FY22-047	23,000,000.00	3,000,000.00	20,000,000.00
Water Well #5A	10/24/23	FY24-010	1,000,000.00	0.00	1,000,000.00
Water Well #9	10/24/23	FY24-011	1,000,000.00	0.00	1,000,000.00
TOTAL Authorized and Unissued Debt					\$58,544,057.00

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY 2024
KEITH HOMESTEAD-2012 CPC 00001	128,000.00		48,000.00	80,000.00	2,340.00
EQ FIRE 8/12-2012 FIRE 00001	129,000.00		46,000.00	83,000.00	2,385.00
FIRE STATION ROOF REHAB	60,000.00		5,000.00	55,000.00	1,850.00
MEMORIAL BUILDING REHAB	275,000.00		25,000.00	250,000.00	8,500.00
ACADEMY BUILDING RENOVATIONS	1,970,000.00		155,000.00	1,815,000.00	60,650.00
ACADEMY BUILDING RENOVATIONS	3,100,000.00		240,000.00	2,860,000.00	95,400.00
SEWER CW-14-17 4/13/17	1,825,569.00		112,965.00	1,712,604.00	36,511.38
				0.00	
				0.00	
TOTAL	7,487,569.00	0.00	631,965.00	6,855,604.00	207,636.38

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY 2024
TTL V 6/05-WPAT T5 97 1024-3C	100,000.00		20,000.00	80,000.00	0.00
TTL V 11/03-WPAT T5 97 1024-2	60,000.00		20,000.00	40,000.00	0.00
TTL V 08/12-WPAT T5 97 1024-D	147,364.00		21,052.00	126,312.00	0.00
TTL V 08/12-WPAT-T5 97 1024-E	201,500.00		20,014.00	181,486.00	0.00
TTL V 01/15-WPAT-T5 97 1024-F	240,000.00		20,000.00	220,000.00	0.00
WTR 6/03 & 6/05-2006 WTR 00001	525,000.00		175,000.00	350,000.00	21,218.76
WTR RPL PCE-WPAT DW 08 14 MSTR	529,284.21		54,760.86	474,523.35	10,038.06
GLF CLB HOUSE-2008 GLF 00001	104,000.00		26,000.00	78,000.00	6,760.00
GLF COURSE 8/12-2012 GC 00001	13,000.00		6,000.00	7,000.00	225.00
DIF ELM STREET	4,255,000.00		255,000.00	4,000,000.00	144,062.50
WTR/SWR AMA METERS	2,250,000.00		450,000.00	1,800,000.00	112,500.00
WTR MAIN HAY/WALL ST	870,000.00		55,000.00	815,000.00	29,762.50
CMSP TITLE 5 SFR LOAN CWT-20-37	400,000.00		20,000.00	380,000.00	8,688.89
Mass Clean Water Trust WTP	12,198,813.00		609,941.00	11,588,872.00	198,739.00
				0.00	
TOTAL	21,893,961.21	0.00	1,752,767.86	20,141,193.35	531,994.71
Short Term Debt Report by Issuance	Outstanding July 1, 2023	+ Issued	- Retired	= Outstanding June 30, 2024	Interest Paid in FY 2024
FIRE STATION	0.00	3,000,000.00	0.00	3,000,000.00	55,416.66
Wastewater Treatment Facility	6,751,399.00	18,028,818.00	0.00	24,780,217.00	
TOTAL	6,751,399.00	21,028,818.00	0.00	27,780,217.00	55,416.66

Treasurer's Report - Fiscal Year 2024

Cash Reconciliation

Cash Balance June 30, 2023	38,365,052.38
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Cash Balance June 30, 2024	43,662,041.59
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General Fund	5,602,249.21
Special Revenue Funds	13,508,561.84
Capital Project Funds	6,997,518.29
Enterprise Funds	4,288,823.00
Trust and Agency Funds	13,264,889.25



Presidential Election, November 5, 2024
Edward J. O'Donoghue Middle School
courtesy of Marc Vasconcellos



Fire For Effect Foundation
80 Spring Street, Bridgewater, MA
courtesy of Jeff Fowler